



Eastern Wyoming College
Strategic Planning 2010-2011

Final Summary Report

August 2011

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Learning & Effectiveness

Final Strategic Planning Report

Since 2008, the following strategic directions have guided EWC in its yearly strategic planning process. Each year, key functional areas within the college develop, prioritize, and implement action plans with the intent of using these strategic directions along with the companion vital initiatives to fulfill the college mission and vision.

Strategic Direction 1—Thoughtfully prepare our organization and our people for changing and dynamic times.

Strategic Direction 2 – Promote high quality, accessible learning experiences through responsive programs of distinction aligned with current and future opportunities.

Strategic Direction 3 – Embrace and invest in technology and modern facilities.

Strategic Direction 4 – Enhance the quality of life for individuals, families, the community and region, and positively influence the economy.

Strategic Direction 5 – Recognize and extend our global reach.

The following strategic action plans were completed during the 2010-2011 year. Some of the action plans benefitted from funding while others just required personal effort and prioritized departmental budget spending. The completed plans included numerous professional development activities and critical program equipment purchases.

- Table was purchased and installed in the Boardroom
- Projection system was purchased and installed in the Boardroom
- Several EWC Board Members and the College President met with Goshen County School District Board Members twice to develop and strengthen partnerships within the service area
- Several EWC Board Members and the College President participated in Ag Focus Group Discussions
- Several EWC Board Members attended service area high school graduations to develop and strengthen partnerships
- New programs were developed for the Department of Corrections – Computer Applications Certificate, Business Records Certificate, and Plate Welding Certificate to develop and strengthen partnerships
- Professional development opportunities included two training sessions on board member responsibilities, orientation sessions for board member candidates and new board members, and participation on WACCT state committees—Mike Varney, Chair for Educational Committee and Sherri Lovercheck, member of Advocacy Committee

- One board member, Dr. Armstrong and Holly Branham attended the National ACCT Conference
- Board members receive the ACCT publication
- A Diversity Committee with campus-wide membership was developed to create and implement initiatives to address diversity issues
- Star Panels were purchased for three classrooms – TEB 111, TEB 115, & TEB 116
- Projector and Presentation Systems were purchased for TEB 132 & TEB 270
- Whiteboards were purchased for VT 137, T132, & T131
- Color printer was purchased for the Community Training Center Computer Lab
- Document camera and scanner were purchased for the Math Department
- Time clock was purchased for Cosmetology
- Classroom equipment was purchased for Soils Program
- Shelving was purchased for the Library
- Mannequin was purchased for CNA Program
- Calculators, digital cameras, microphones, transcription machines, a portable projector with case, and a storage cabinet were purchased for BOTK Program in Douglas
- Photo printer was reassigned from TEB273 to Douglas for Photoshop class
- Wireless access provided in Science lab
- Wireless access provided in Learning Skills Lab
- Student registrations for Vet Tech Conference were paid for by Perkins grant
- Gwen Yung attended Nurses Day @ the Legislature
- Cheryl Raboin, Bob Creagar, and Ray DeWitt attended an International Math Conference
- Welding machines were purchased to replace three old machines
- Lathe machine was purchased through Perkins grant to replace old machine
- Part-time, on-call test administrator was hired to provide testing services
- Tables and chairs were purchased for T117
- Additional chairs were purchased for the Art classroom
- Water softener was purchased for the Vet Tech building
- Science equipment and classroom supplies were purchased for the Biology and Anatomy & Physiology courses in Douglas
- Fall 2011 Distance Learning Brochure printing expenses
- Six EWC representatives attended the Wyoming Distance Education Consortium (WyDEC) Conference
- John Nesbitt attended the Wyoming Writers Association (WWA) Convention
- Lynn Bedient attended a welding class at the Hobart Institute of Welding
- Melissa Meeboer attended a Teachers of Accounting at Two-Year Colleges (TACTYC) Conference
- Susan Walker and Ed Bittner attended a State VTTK Meeting and Conference
- Vigi Garcia attended the North American Veterinary Conference
- Jan Lilletvedt attended the Health & Fitness Summit
- Quickbooks software was updated to Quickbooks 2010
- COLA was awarded beginning December 2010
- A computer file backup system was obtained by a business faculty member
- Budget allocation for the Business Program was maintained at current level
- Cheryl Raboin received a new laptop and docking station

- Susan Walker attended the WVMA Winter Conference
- Cosmetology instructors collaborated with the Wyoming Board of Cosmetology to meet new laws and standards
- Student internships for the Criminal Justice Program were developed through relationships with service area agencies
- Criminal Justice program instructors strengthened relationships with service area agencies through multiple meetings, phone calls, and participation on agency boards and councils
- Online course offerings for the Criminal Justice program were increased from two courses to four courses per semester
- EWC hosted a successful Higher Learning Commission site visit to retain accreditation
- Continuing Education organized and implemented a successful Kids' College Soccer Camp
- Early Childhood Education instructor developed and delivered a comprehensive lifespan development course for face-to-face and online delivery
- Additional psychology and sociology course sections were added online to meet growing student enrollment
- Early Childhood Education instructor maintained positive partnership with the six Wyoming community colleges and the University of Wyoming to coordinate and offer Early Childhood Education courses
- Semi-Automatic External Defibrillator machines were purchased and installed in gym lobby, Fine Arts Auditorium, and the Douglas Branch Campus
- ADA equipment was purchased for Disabilities Services
- Student Services vault was reorganized
- Orientation was partially funded for new students
- Office printer was purchased for Student Admissions
- Recruiting display was purchased for Recruitment
- Recruitment support was funded for Athletic Department
- A variety of conference costs for professional development was funded
- Printing costs for EWC sports programs and event passes were funded
- Diversity Series expenses were funded
- Becky McCalister attended the Rocky Mountain Association of Student Financial Aid Administrators training
- Debbie Ochsner attended the Postsecondary Disability Training Institute
- Heated stock tanks were purchased and installed at the Goshen County Fairgrounds where the EWC rodeo team practices
- Refrigerator, freezer, and public guidance units were purchased for the Student Center

Strategic Planning budget funding in the amount of \$103,260.79 supported many of the activities and purchases listed above. In the past year, the college was also fortunate to receive some grant funding which enabled the college to do some much needed renovation projects such as the Science Wing renovation, lighting retrofit, and window replacement for the Tebbet and Activity Center buildings. Other projects included the development and budgetary support of the new Weatherization program and Entrepreneurship program. Career and Technical Education programs were able to purchase program equipment and attend professional development

activities using Perkins funding. A number of classrooms were also updated with the replacement purchase of tables and chairs from the Learning equipment budget. In addition, four capital construction projects were submitted to the Wyoming Community College Commission which included the Douglas Outreach Center, the Lancer Residence Hall Addition, the Large Animal and Ag Facility, and infrastructure for a Data, Voice and Emergency Alert Network. No decisions have been made by the Wyoming Community College Commission on these projects.

Overall, strategic planning expenditures and planning have served to strengthen the institution and improve areas including Physical Plant, Student Services, Learning, Administrative Services, College Relations, and Institutional Development.