

Eastern Wyoming College

Diversity Committee



August 8, 2012

11:30 am-1 pm

Cafeteria

AGENDA

Co-Chairs

Tom Armstrong
Dee Ludwig

Members

Tami Afdahl
Jamie Black
Holly Branham
Judy Brown
Rex Cogdill
Mell Cooper
Mike Durfee
Kellee Gooder
John Hansen
Anne Hilton
Earl Kisiel
Tom McDowell
Diane McQueen
Laurie Mueller
John Nesbitt
Debbie Ochsner
Karen Posten
Verl Petsch
Kim Russell
Zach Smith
Patsy Velazquez
Leland Vetter
Donna White
Molly Williams
Gwen Yung

Students

Adam Kerney
Kat Davies
Brittney Rios
Teal Deen
Victoria Stromski
Tyler Fitzwater

- Notes from April meeting
- Review of Year-in-Review report & format
 - Dissemination ideas?
- Ethnicity/Race Enrollment Report—Dee & Kim
- Adoption of Display Case for Year
 - Aug/September—Year in Review
 - October—Diversity Month
 - November/December
 - January/February
 - March
 - April
 - May/June/July
- Planning for the year
 - Ideas
 - Diversity Club
 -
- Other

Eastern Wyoming College
DIVERSITY MEETING NOTES
August 8 2012, 11:30 a.m. – 1:00 p.m.
Cafeteria

Present: *Dee Ludwig, Tami Afdahl, Holly Branham, Rex Cogdill, Mai Lee Holmes, Kellee Gooder, Tom McDowell, John Nesbitt, Debbie Ochsner, Karen Posten, Kim Russell, Zach Smith, Patsy Velazquez, Donna White*

Notes from April Meeting:

- Minutes from the previous meeting were distributed and reviewed. No changes were made.

Review of Year-in-Review Report & Format:

- The Diversity Committee Year-End Review and a cover-letter from Dr. Armstrong were distributed and discussed.
- The publication *The Power of Diversity, Issue 1* was distributed. Ideas for its publication and dissemination were discussed:
 - It will be distributed at in-service. After that it could be a quarterly publication.
 - It could be distributed to EWC employees, town hall meeting participants and all others who are interested in diversity.
 - It was suggested that perhaps John Hansen and his group could do the next publication.

Ideas for Dissemination:

- Will be distributed in In-service packet and will be available on the web page.
- Could be available in the Student Services Office with other publications.
- Could be distributed at Orientation, available on the Diversity display, and could also be distributed through other service clubs in the community.

Ethnicity/Race Enrollment Report:

- The Annual Ethnicity/Race Report was distributed. It was noted that the number of “Unknown Ethnicity and Race” students reported is decreasing. This makes for a more accurate report for EWC.

Adoption of Display Case for the Year:

- August/September will be used to display the Year-in-Review.
- October is Diversity Month as well as National Hispanic Heritage Month. We need a volunteer for this month. It was suggested that we ask Judy Brown and the Gear-Up office if they would like to do the display for October.
- November/December – Patsy said the Diversity Club will do “Holidays around the World.”
- January/February – African American History Month. Student Senate will be asked to set up this display.
- March is Women’s History Month. Zach and Mai Lee will do this display.
- April is Community College Month. Tami will be in charge of this month.
- May/June/July will again be “The Year-In-Review.”

Planning for the Year:

- Ideas
 - Student Ideas:
An “EWC” family tree. Each leaf will have a student/employees name, who they are, their heritage, etc. We will have the leaves for the students to fill out at the Nacho Run.
 - Housing – They will have the student’s name with the flag from the state or country they are from displayed on each dorm door.
- Diversity Club
 - The Diversity Club will have meetings once a month.

Other:

- Bridges Out-of-Poverty Presentation
 - This is a follow up to the presentation at our last in-service.
 - There will be a Community Presentation on Monday 8/20 followed by the presentation at our In-Service on Tuesday 8/21.
 - In the afternoon of 8/21 there will be a presentation on “Engaging the Under-Resourced Student.”
- Peter Vogel still owes us another session. Do we want to have him back?
 - Perhaps we could sponsor another town meeting with the community? We could take a different approach such as table facilitators and focus groups.
 - Perhaps we should add additional people to the community mailing list.
- Overall consensus was not to have Peter back.
- The Fred Factor was discussed. This is a book a group of employees here at the college are reading. We hope having school “Fred’s” will help with student retention.
- The possibility of adding another advisor position was discussed. Perhaps this position could be combined with the position of a Multi-Cultural Advisor.
- The HLC visit is scheduled for 2014. Our report is due in the fall of 2013 and in the fall of 2013 or the spring of 2014 we will request a visitation. The visitation team will consist of a two-person team.

Next Meeting:

- To Be Announced

Eastern Wyoming College
DIVERSITY MEETING NOTES
October 3, 2012, 12:00 p.m. – 1:00 p.m.
T132

Present: *Tom Armstrong, Dee Ludwig, Jamie Black, Rex Cogdill, Mai Lee Holmes, Kellee Gooder, Tom McDowell, Debbie Ochsner, Karen Posten, Donna White, Molly Williams, Victoria Stromski. Guest: David Banville.*

Notes from August Meeting:

- Minutes from the previous meeting were distributed and reviewed. No changes were made.

Fulbright Application – David Banville:

- The International Sub-committee has been working to bring a foreign instructor to EWC.
- The process to bring a Fulbright Scholar is:
 - Pick the Scholar
 - Complete the 15 page application
 - Have the application okayed, and
 - Apply for the grant to bring the Scholar
- There were two candidates from Romania; one has been chosen and the second one is an alternate. Titus Man is an Associate Professor in Agriculture. If we receive the grant to bring him here, he will be here for one year starting in the fall of 2013. He will teach one or two courses per semester and will receive a small stipend.
- The application was due on 10/15/12 and we will know if the application was accepted or rejected after January 31, 2013.

Review of Membership Including Students:

- Membership was discussed. We need to add students to our committee once more. The following students will be a part of our membership:
 - Diversity Club Representative: Victoria Stromski
 - Student At-Large: Teal Deen
 - Student At-Large; We would like a freshman student
 - Student Senate: To be determined
- We also discussed when the Diversity Committee will meet. It was decided that we will meet the 2nd Tuesday of each month at noon.

Activities for the Year:

- We discussed how often *The Power of Diversity* will be produced and printed. It was decided that it would be printed twice a year, once each semester.
- The Community Relations Committee would like to bring community members in for a “Food for Thought” meeting to have snacks and talk about furthering diversity. Members of this committee are John Hansen, John Nesbitt, Anne, Mike, and Tom Armstrong.
- Rex will talk to Laurie about an ethnic food night.
- Victoria reported that the Diversity Club had several ideas for Halloween. Discussed was a safety trick-or-treat for kids with tables rimming the cafeteria or having a booth down town for their safety trick-or-treat. Other ideas were: penny carnival, haunted house, pumpkin carving, or taking young students who

had been nominated by their teachers to the maze.

- The Housing Committee met in September and discussed ways they could encourage diversity. They have hung posters, distributed different M & Ms to signify diversity, and distributed trail mix to show that diversity is good—nuts, fruits, etc. taste good together!
- An on-line Diversity calendar was discussed. Some would prefer a printed calendar, but others felt the on-line calendar would reach more people. We could sign up for a three-month trial period and see how many hits it receives to see if we want to continue the subscription. We could also post a picture of the calendar on EWC's Facebook page and say to "like" if you want to continue to be able to access the calendar. Rex will follow up on this activity.

Other:

- Dee reported that orientation went well. Evaluations on the Bridges Out of Poverty Presentations were mostly positive. Copies of the two "Bridges" books will be ordered for check out from the Learning Office.
- Rex reported that the Fred Factor program seemed to be well received. Donna reported that after two calls she followed up with email and texting. Non-traditional students seemed to be more responsive. Debbie thought it was a positive experience. A few students came to her office, a few students were confused. Timing seemed to be important. Also, perhaps students should be given maps of the campus to ease their anxiety.
- Debbie reported that the Student Senate has taken on "hunger" as a project. They are helping unload trucks and pack backpacks for the backpack hunger program at the middle school.

Next Meeting:

- November 13, 2012 (**later amended to November 15, 2012**)

Eastern Wyoming College Diversity Committee



November 15, 2012

12- 1 pm

T131

AGENDA

Co-Chairs

Tom Armstrong
Dee Ludwig

Members

David Banville
Jamie Black
Holly Branham
Judy Brown
Rex Cogdill
Mell Cooper
Mike Durfee
Kellee Gooder
John Hansen
Anne Hilton
Mai Lee Holmes
Becky McAllister
Tom McDowell
Diane McQueen
Laurie Mueller
John Nesbitt
Debbie Ochsner
Karen Posten
Verl Petsch
Kim Russell
Zach Smith
Patsy Velazquez
Leland Vetter
Donna White
Molly Williams
Gwen Yung

Students

Teal Deen
Joseph Onello
Victoria Stromski

- Welcome new members
- Notes from October meeting
- Revisiting Meeting Dates for Year
- Data Review—Kim Russell
- Committee & Member Reports
 - International Efforts Subcommittee—David Banville, chair
 - Diversity Club—Victoria Stromski
 - Others?
- Regroup Activity—Committees & Charges
 - Prune & refocus?—Tom Armstrong
- Other

Books for Checkout (Learning Office)

*Bridges out of Poverty-Strategies for
Professionals & Communities*

*Understanding and Engaging Under-Resourced
College Students*

Eastern Wyoming College
DIVERSITY MEETING NOTES
November 15, 2012, 12:00 p.m. – 1:00 p.m.
T132

Present: *Tom Armstrong, Dee Ludwig, David Banville, Jamie Black, Kellee Gooder, John Hansen, Karen Posten, Kim Russell, Patsy Velazquez, Donna White, Teal Deen*

Welcome New Members:

- New members of the Diversity Committee were introduced and welcomed. New members are:
 - David Banville
 - Mai Lee Holmes
 - Becky McAllister who will eventually replace Molly Williams;
 - Teal Deen who is a new student member representing the Diversity Club; and
 - Joseph Onello who is a new student member representing Student Senate.
- We still need additional student members.

Notes from October Meeting:

- Minutes from the previous meeting were distributed and reviewed. No changes were made.

Revisiting Meeting Dates for the Year:

- Meeting dates for the Diversity Committee were discussed. It was decided that the Committee will meet the third Tuesday of each month. Donna moved and John Hansen seconded this motion. All approved and the motion carried.

Data Review-Kim Russell:

- A handout was distributed showing Eastern Wyoming College's Enrollment by Race and Ethnicity for the last six years. The data includes the Department of Corrections, concurrent, and Outreach enrollment.

Committee and Member Reports:

- John Hansen is the chair of the Communication subcommittee
- David Banville is the chair of the International Efforts subcommittee
- Student Life bagged a mixture of M&Ms and distributed the packets for Diversity Month.
- The Diversity Club reported the following:
 - Membership is consistently over 20. 2/3 of the members are Anglo, 1/3 of the members are other races.
 - The Club has a new secretary;
 - It also has a new Student Senate Rep – Carlos Amaro;
 - Trunk or Treating for Halloween went well. Four Students and Patsy and Dee helped with this activity. Student Senate requires clubs to do one community service. The Trunk or Treating is considered a community service.
 - The Student Senate requires clubs to hold two fundraisers. The Diversity Club is sponsoring 50/50 drawings as its first fundraiser.
 - The Club is in need of funds as they would like to visit the Museum of Natural History.
 - The club will set up the display in the case for November and

December. The theme is “Around the World.”

- Donna reported that Community Ed is offering a cooking series that includes diverse cooking classes. Thai, Romanian, and Italian food classes will be offered.

Regroup Activity – Committees & Changes:

- We discussed why the Diversity committee was formed. It was formed to help meet The Higher Learning Commissions objectives, not to direct all diversity activities. If we tried to direct all activities, diversity might actually be limited.
-If activities are provided, diversity often just happens.
- Discussion ensued as to who should be in charge of the display case and “The Corner.” Perhaps student groups could take turns. If we assigned the display in the spring, student groups could adopt a month at that time.
- We also discussed *The Power of Diversity* news letter which is published once each semester. It was suggested that the first semester the newsletter could come from the Diversity Committee but perhaps the second semester newsletter could be student authored and include pictures of students along with quotes, reactions, or observations regarding diversity.
- Prune and refocus – Tom Armstrong. A list of the original Diversity subcommittees was distributed with the idea that now is a good time to revisit and see if any subcommittees should be discontinued or combined. A worksheet was provided for this purpose. The following decisions were made:
 - The **Hiring Practices** subcommittee will be discontinued and will be sent back to administration or the Personnel Committee.
 - The Diversity Club has been formed so the **International Students & Club** subcommittee will be discontinued.
 - Student Life, Corner, and Calendar** subcommittees will be combined into one subcommittee titled **Campus Life**.
 - Marketing/Image/Belonging and Enrollment/Recruiting/Retention & First Generation** subcommittees will be joined; and
 - Professional Development and Community Forums/Conversations Resources & Speakers** will be combined into one subcommittee.

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Next Meeting:

- December 18, 2012

Eastern Wyoming College Diversity Committee



February 19, 2013

12- 1 pm

T132

AGENDA

Co-Chairs

Rex Cogdill
Dee Ludwig

Members

Tom Armstrong
David Banville
Jamie Black
Holly Branham
Judy Brown
Rex Cogdill
Mike Durfee
Kellee Gooder
John Hansen
Anne Hilton
Mai Lee Olsen
Becky McAllister
Tom McDowell
Diane McQueen
Laurie Mueller
John Nesbitt
Debbie Ochsner
Karen Posten
Verl Petsch
Kim Russell
Zach Smith
Patsy Velazquez
Leland Vetter
Donna White
Gwen Yung

Students

Teal Deen
Joseph Onello
Victoria Stromski

- Approve Notes from November meeting
- Committee & Member Reports
 - International Efforts Subcommittee—David Banville, chair
 - Communications Subcommittee—John Hansen
 - Housing Diversity Efforts—Kellee Gooder
 - Others?
- Summary of Hispanic Student Success session from In-Service—Rex Cogdill & Dee Ludwig
- March—Women’s History Month—Mai Lee Olsen & Zach Smith
- April—Community College Month—Holly Branham
- Information Sharing
 - Goshen County 2012 PAWS Results
 - Wyoming High School Graduates Projection
 - Wyoming & United States Population
- Other

Books for Checkout (Learning Office)

Bridges out of Poverty-Strategies for Professionals & Communities

Understanding and Engaging Under-Resourced College Students

Eastern Wyoming College
DIVERSITY MEETING NOTES
February 19, 2013, 12:00 p.m. – 1:00 p.m.
T132

Present: *Rex Cogdill, Dee Ludwig, Tom Armstrong, David Banville, Jamie Black, Holly Branham, Mike Durfee, Kellee Gooder, John Hansen, Becky McAllister, Tom McDowell, John Nesbitt, Debbie Ochsner, Karen Posten, Verl Petsch, Kim Russell, Zach Smith, Patsy Velazquez, Donna White*

Approve notes from November meeting:

- The meeting was called to order at 12:01 pm. The minutes from the previous meeting were distributed and reviewed. They stand as written.

Committee and Member Reports:

- **International Efforts Subcommittee:**
 - David reported that our Fulbright Scholar Application has passed round one. The application is now in round two waiting for funding. It looks positive as we are highly recommended. Also, no college in Wyoming has hosted a Fulbright Scholar and no one from Romania has been in the United States as a Fulbright Scholar.
 - The Committee has also been brainstorming ideas to recruit international students. One idea is to identify a program to help recruit international students. John Nesbitt reported that a possible program of study would be a bilingual secretary program. We could possibly recruit 15-20 students from the same area (possibly Latin America or Mexico) through publications, Rotary, or other international committees. We will explore this idea more fully.
- **Communications Subcommittee:**
 - John Hansen reported that this committee will try to focus on small group discussion instead of large formal groups. Some ideas to attract small group discussion are:
 - Pizza and conversation on hot topics and hot issues in the community on an evening monthly or two to three times a semester.
 - Have mini “seminars of knowledge” with retired instructors a couple times a semester.
 - John and the Committee asked the Diversity Committee members to brainstorm for other ideas and these are the suggestions that were made:
 - Ask Don Hodgson to lead “Brown Bag” lunches like he used to.
 - Topics of discussion could include:
 - Math
 - Modern Day Politics – “What is New with the News?”
 - Majors vs. Careers
 - Dealing with Change
 - EWC’s History and Future—where are we going? Past, present, and future—what can EWC do for you?
 - Macro Focus of Diversity

- The Communication committee has found that in dealing with poverty issues the students are easy to identify but the steps to help the students are difficult to identify. It was discussed that perhaps a group of identified high school mentors could help with college events (i.e. College for a Day, etc.) and this would give students mentors to look up to.

- **Housing Subcommittee**

- Published a housing news letter
- Celebrated Valentine’s Day as well as a Jewish Holiday
- Have plans to celebrate St. Patrick’s Day
- Would like to host a luau
- Would like to have Sharon Rickenbach come back with her presentation “Your Brightest Color”

Debbie reminded us that lots of diversity situations “just happen” and it would be nice to record these times as well as the planned diversity events. Lynn is collecting all the diversity evidence so if you see a situation you would like to have recorded, please provide evidence to Lynn.

Summary of Hispanic Student Success session from In-Service:

- A summary of this session was distributed and Rex and Dee talked about the summary. All agreed it had some helpful ideas that will be explored further.

March – Women’s History Month:

- Mai Lee and Zach will be setting up the corner display for this month. Dee ordered a kit for celebrating Women’s History and Rex has posters from last year. The corner display will again make use of a computer presentation.

April – Community College Month:

- Business after Hours will be held at the new livestock barn.
- There will be more planned, probably a lot of the same activities as last year.

Information Sharing:

- Handouts were distributed showing the Goshen County 2012 PAWS Results, Wyoming High School Graduates Projection, and Wyoming & United States Population,
-The PAWS results show that Hispanics start out with a higher percent below basic than Whites in both reading and math and the gap grows wider through the school years.
Discussion here was that often parents aren’t able to help their children with math. Perhaps we could sponsor a free “Math for Parents” class through Community Ed.

Other:

- The Multicultural Diversity Club will be meeting and watching the movie “Shots Fired.” The Club is looking for a trip on which to take its students. In order to be qualified to go on the trip the students must attend the meetings and participate in at least one club activity.
- GSA will be taking students to the Shepard’s Symposium on

April 4th and 5th. The trip is open to all students. The club has money for the rooms but asked if the Diversity club could help provide funds for food. They are asking for \$500.

- Cultural Competency Training is being held at Eastern Wyoming College. This training is sponsored by Wyoming Office of Multicultural Health. They have asked for funds for snacks and meals for 50 people—around \$500.
- Holly moved and John Hansen seconded the motion to approve funds for the above requests. The motion carried.

Next Meeting:

- March 19, 2013, Noon, T132.

Eastern Wyoming College

Diversity Committee



March 19, 2013

12- 1 pm

T131

AGENDA

Co-Chairs

Rex Cogdill
Dee Ludwig

Members

Tom Armstrong
David Banville
Jamie Black
Holly Branham
Mike Durfee
Kellee Gooder
John Hansen
Anne Hilton
Mai Lee Olsen
Becky McAllister
Tom McDowell
Diane McQueen
Laurie Mueller
John Nesbitt
Debbie Ochsner
Karen Posten
Verl Petsch
Kim Russell
Zach Smith
Patsy Velazquez
Leland Vetter
Donna White
Gwen Yung

Students

Teal Deen
Joseph Onello
Victoria Stromski

- Approve Notes from February meeting
- Committee & Member Reports
 - International Efforts Subcommittee—David Banville, chair
 - Communications Subcommittee—John Hansen, chair
 - Others?
- Hispanic Information Session
 - April 25, 5:30-7 pm
 - Rex, Dee, Mike, Patsy, others
- April—Display, College Relations
 - Community College Month—Holly Branham
- Information Sharing
 - Cultural Competency Training—May 1
- Other

Eastern Wyoming College
DIVERSITY MEETING NOTES
March 19, 2013, 12:00 p.m. – 1:00 p.m.
T131

Present: *Rex Cogdill, Dee Ludwig, David Banville, Jamie Black, Mike Durfee, Kellee Gooder, John Hansen, Becky McAllister, Tom McDowell, John Nesbitt, Karen Posten, Verl Petsch, Zach Smith,*

Approve notes from February meeting:

- Rex called the meeting to order at 12:04 pm. The minutes from the previous meeting were distributed and reviewed. Mike made a motion to accept the minutes, John Hansen seconded. They stand as written.
- New member Susan Stephenson was welcomed.

Committee and Member Reports:

- **International Efforts Subcommittee:**
 - David reported that the Fulbright Scholar passed the language test.
 - We have not heard anything about the second round in the Fulbright Scholar program which is the confirmation of funding from the state department (the first round was the acceptance of our Fulbright Scholar). We are in a positive holding pattern.
- **Communications Subcommittee:**
 - There was no report from this committee.
- **Housing Subcommittee**
 - Kellee reported that the Housing Committee is planning to have Sharon Rickenbach come back and give her “colors” presentation. No date has been set yet.

Hispanic Information Session:

- A handout about this session was distributed. This information night for Goshen County High School Hispanic sophomores, juniors and seniors and their families will be held on April 25, 2013 from 5pm – 7pm in the cafeteria. A meal will be served and then there will be brief overviews of the programs that are available at EWC.
- Suggestions made for this night were:
 - have childcare available
 - have instructors available (Andy Espinoza, John Hansen, and John Nesbitt volunteered).
 - have students who attend complete a prospect card
- The next meeting about this information night will be on April 9th.

April—Display, College Relations:

- April is Community College Month.
 - Business after Hours will be held at the Large Animal Facility.
 - College Relations is in charge of the corner display.

Information Sharing:

- A handout regarding the Cultural Competency Training that is being held at Eastern Wyoming College on May 1st was

distributed.

- This training is sponsored by Wyoming Office of Multicultural Health.

- There is no charge to attend the training and registration is on-line.

- The Diversity Committee is contributing \$500 to pay for lunches for the attendees.

Other:

- The Committee was reminded about the May 21st registration for Goshen County Students. We are hoping they will register while they are still in the “school mode.” Along with this, Financial Aid is giving Summer Awards that will pay tuition for one summer class for Goshen County Seniors who have graduated.

- Sophomore registration will begin on April 18th. A special registration for freshmen who will register on Lancer Net will be held April 19th from 11am – 3pm in the Learning Skills Lab. Open registration begins on April 22nd.

- Cinco de Mayo
 - This is the 3rd most important date in Mexican Culture. It falls on a Sunday this year. Housing is celebrating on May 5th with a taco bar and a “Minute to Win It” competition.
 - A discussion was held about the college having a Cinco de Mayo celebration on May 6th.
 - A Cinco de Mayo committee was set up and those on the committee are:

John Hansen
John Nesbitt
Becky McAllister
Donna White

- Money is available to fund the celebration.

- John Hansen reported that the Journalism and Political Science classes are working on the EWC newspaper, The Lancer Post.
 - They hope to publish it this semester and continue with it next year.

Next Meeting:

- April 16, 2013

Eastern Wyoming College

Diversity Committee



April 16, 2013

12- 1 pm

T132

AGENDA

Co-Chairs

Rex Cogdill
Dee Ludwig

Members

Tom Armstrong
David Banville
Jamie Black
Holly Branham
Mike Durfee
Kellee Gooder
John Hansen
Anne Hilton
Mai Lee Olsen
Becky McAllister
Tom McDowell
Diane McQueen
Laurie Mueller
John Nesbitt
Debbie Ochsner
Karen Posten
Verl Petsch
Kim Russell
Zach Smith
Patsy Velazquez
Leland Vetter
Donna White
Gwen Yung

Students

Teal Deen
Joseph Onello
Victoria Stromski

- Approve Notes from March meeting
- Committee & Member Reports
 - International Efforts Subcommittee—David Banville, chair
 - Communications Subcommittee—John Hansen, chair
 - Others?
- Hispanic Information Session
 - April 25, 5:30-7 pm
 - Rex, Dee, Mike, Patsy, others
 - Discussion about possible Cinco de Mayo celebration
 - Community College Month—BAH May 2
 - Cultural Competency Training—May 1
- Other

Eastern Wyoming College
DIVERSITY MEETING NOTES
April 16, 2013, 12:00 p.m. – 1:00 p.m.
T132

Present: *Dee Ludwig, Tom Armstrong, David Banville, Jamie Black, Mike Durfee, Kellee Gooder, John Hansen, Mai Lee Olsen, Becky McAllister, Tom McDowell, John Nesbitt, Karen Posten, Kim Russell, Susan Stephenson, Patsy Velazquez, Donna White, Gwen Yung*

Approve notes from March meeting:

- The minutes from the previous meeting were distributed and reviewed. John Hansen made a motion to accept the minutes, Mike seconded. They stand as written.

Committee and Member Reports:

- **International Efforts Subcommittee:**
 - David reported that the Fulbright Scholar's wife will join him for six of the nine months he is here.
 - We have not yet heard about funding for the Fulbright Scholar but April is the funding month. We are half way there.
 - It was called to the Committee's attention that here is a new certificate being offered. It is a 16 credit hour certificate titled English as a Second/Foreign Language Teaching Certificate Program. It is intended for individuals wanting to teach English as a Second Language and/or English as a Foreign Language.
 - International student recruiting was discussed. Mai Lee spoke with Joel Muehler from Western Wyoming College. He is a recruiter who travels abroad to recruit students. He would be willing to talk with us about international recruiting via a conference call.
- **Communications Subcommittee:**
 - There was no report from this committee.
- **Housing Subcommittee**
 - Kellee reported that the Housing Committee is hosting a game night on May 5th. A meal will also be provided.

Hispanic Information Session:

- This information night for Goshen County High School Hispanic sophomores, juniors and seniors and their families will be held on April 25, 2013 from 5 pm – 7 pm in the cafeteria. 46 students and their families have been invited.
 - Hamburgers and hot dogs will be served
 - Information on topics such as programs, financial aid, support services, and concurrent enrollment will be shared.
 - A student panel of current EWC Students will be invited.
 - A packet including promotional items, as well as a Viewbook, an Interest Card, a Community Education Catalog, Financial Aid Information, Transitions program information, a summer flyer, and information on summer registration will be given out.
 - Campus tours will be given.
 - Coloring will be available for younger children.

Discussion about possible Cinco de Mayo celebration:

- At the previous meeting we had talked about the possibility of having a Cinco de Mayo celebration. The following concerns about a celebration were voiced:

- Previous attempts by the community to celebrate Cinco de Mayo were not well received.
- American-born Hispanics don't like celebrating Cinco de Mayo.
- Cinco de Mayo is not recognized in Mexico as a national holiday.
- Cinco de Mayo is celebrated in the US because it is a commercial opportunity.
- After discussion it was decided that we will not host a Cinco de Mayo celebration.

Community College Month:

- April is Community College Month.
 - Business after Hours will be held at the Large Animal Facility on May 2nd from 5 pm – 6:30 pm. The Spring Concert will be held after this at 7 pm.

Cultural Competency Training:

- This training is being held on May 1st. The Diversity Committee is paying for lunch for the attendees. Those interested in attending may register on-line.

Other:

- May is Pacific Islander month. Cosmetology is planning a Luau but date has not yet been set.
- Some employees have criticized the Diversity Committee as only trying to promote diversity because of HLC and after the next HLC visit things will go back to how they were before. The purpose of our Committee is to promote systemic changes that will continue after the HLC visit. We discussed that every conversation that criticizes is also an opportunity to inform and educate.

Next Meeting:

- To be announced.