

HLC Focus Visit Diversity Emphasis

October 6 & 7, 2014



Board Presentation, September 9, 2014
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Two member team

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2010 Recommendation from HLC indicated that EWC address the following objectives in preparing for the focus visit:

- Demonstrate upward trends in percentage of ethnic diversity in the student body
- Demonstrate upward trends in the percentage of ethnic diversity of the employees
- Develop a plan and implement a series of employee development workshops
- Demonstrate student engagement in multi-cultural diversity in curricular and co-curricular activities
- Seek input from members of the minority community





Number of Benefitted Employees = 133
of which 13 are from ethnic minorities
76 are female
57 are male

Fall 2013 Students = 1963
686 full-time
1277 part-time

57% are female
43% are male
11 % are ethnic minorities





Diversity Activities Since 2010





Diversity Activities Since 2010

- Awareness & Information
 - The Corner
 - Recognition Months
- Professional Development
 - Peter Vogel—Culture Prep
 - Hispanic Student Success Presentation
 - Student Recruitment & Marketing





Diversity Activities Since 2010

- Community Interaction
 - Community Forums
 - Information Nights
 - Multi-cultural Visitation Day
- Curricular Topics
 - College Studies Unit
 - Cultural Diversity in America Course
 - Numerous other courses with diversity emphasis added





Campus Programs

- Athletics
 - Five athletic teams
 - 108 athletes of which 22 are from ethnic minorities
- GEAR UP
 - 400 students of which 15% are from ethnic minorities
- Adult Basic Education
 - 219 students of which 20% are from ethnic minorities





Bridges Out of Poverty

- **Several in-service sessions**
 - **Nationally renowned speakers**
 - **First generation students**
 - **Low income students**
 - **Applying Bridges concepts**
 - **Working with Parents**
 - **Understanding and Engaging Under-Resourced College Students**

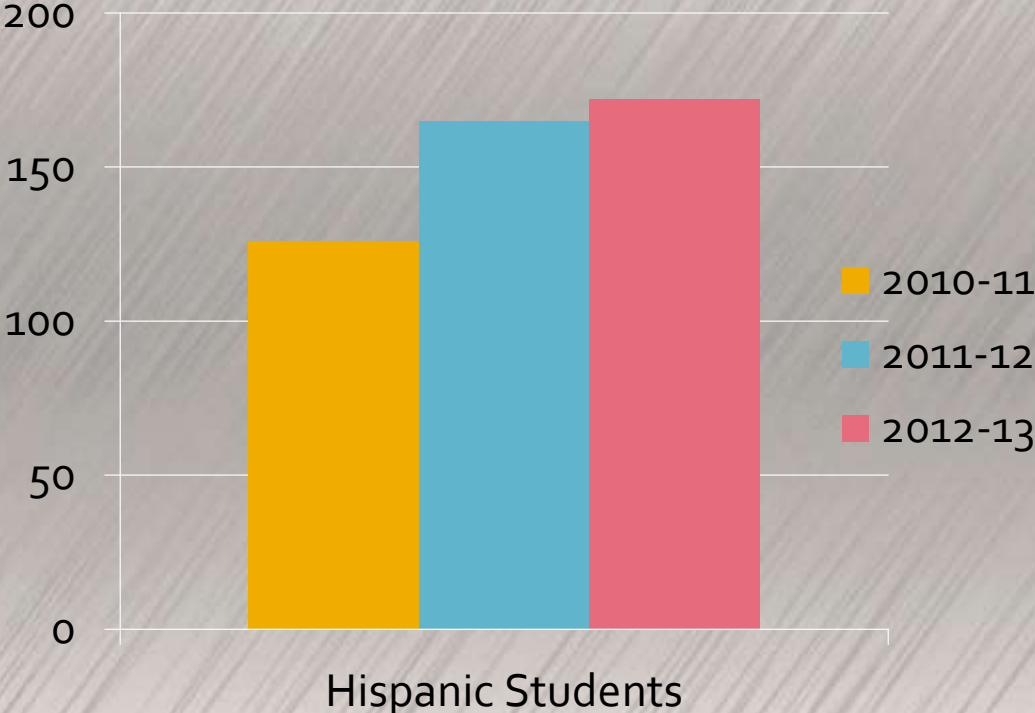


Other Diversity Activities/Initiatives

- **Special Speakers & Programs**
- **Student Clubs**
 - **Gay Straight Alliance**
 - **Student Diversity Club**
- **Freds**
- **Diversity Coordinator Position**
- **International Efforts Subcommittee**
- **Connections with Public Schools**



Enrollments Climbing



Mission Statement

“Eastern Wyoming College is a student-centered, comprehensive community college that responds to the educational, cultural, social, and economic needs of its communities with quality, affordable educational opportunities for dynamic lifelong learning. “

Strategic Direction #5

“Recognize and extend our global reach.”





- Goal--improving the culture of diversity at the College.

- Student statement:

"Another major diversity element that I faced at EWC was the amount of racial diversity. I graduated from a high school with only Caucasian students, and coming here I was able to meet so many great Hispanic, African American, and even Australian students. I have come to find that it's not about skin color, but about us as people learning to love one another for what they bring to the table. The diversity at Eastern Wyoming College is very important to making it the great place that it is."

