

# Eastern Wyoming College

Adopted 12/01/2011

## 12-Month Professional & Classified Salary Schedule (DBM Method)

<b>DBM</b>	<b>Min Range (Step 1)</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Midpoint</b>	<b>Max Range</b>
A11	\$17,001	\$17,426	\$17,862	\$18,308	\$18,766	\$20,510	\$25,501
A12	\$19,634	\$20,124	\$20,627	\$21,143	\$21,672	\$23,683	\$29,451
A13	\$22,266	\$22,823	\$23,393	\$23,978	\$24,578	\$26,860	\$33,400
B21	\$24,906	\$25,529	\$26,167	\$26,821	\$27,492	\$30,044	\$37,361
B22	\$27,540	\$28,228	\$28,934	\$29,657	\$30,399	\$33,220	\$41,310
B23	\$30,173	\$30,927	\$31,700	\$32,493	\$33,305	\$36,397	\$45,259
B31	\$33,397	\$34,232	\$35,088	\$35,965	\$36,864	\$40,374	\$50,204
B32	\$37,422	\$38,358	\$39,317	\$40,300	\$41,307	\$45,142	\$56,134
C41	\$45,487	\$46,624	\$47,789	\$48,984	\$50,209	\$57,063	\$72,778
C42	\$47,007	\$48,182	\$49,387	\$50,622	\$51,887	\$58,970	\$75,211
C43	\$48,527	\$49,740	\$50,983	\$52,258	\$53,564	\$60,878	\$77,643
C44/C51	\$50,047	\$51,298	\$52,581	\$53,895	\$55,243	\$62,785	\$80,076
C45/C52	\$51,568	\$52,857	\$54,178	\$55,533	\$56,921	\$64,692	\$82,509
D61	\$48,581	\$49,796	\$51,041	\$52,317	\$53,624	\$62,118	\$80,159
D62	\$52,964	\$54,288	\$55,645	\$57,037	\$58,463	\$67,722	\$87,391
D63	\$57,347	\$58,781	\$60,250	\$61,757	\$63,301	\$73,327	\$94,623
D71	\$62,835	\$64,406	\$66,016	\$67,667	\$69,358	\$80,344	\$103,679
D72	\$69,417	\$71,153	\$72,931	\$74,755	\$76,623	\$88,759	\$114,538
E81	\$73,519	\$75,357	\$77,241	\$79,172	\$81,151	\$95,778	\$124,982
E82	\$77,821	\$79,767	\$81,761	\$83,805	\$85,900	\$101,382	\$132,295
E83	\$78,600	\$80,565	\$82,579	\$84,643	\$86,759	\$106,987	\$139,609

Hiring Range: Steps 1 - 5  
Steps increase at 2.5%

# Eastern Wyoming College

## 9-Month Faculty Salary Schedule

Adopted 12/01/2011

Faculty Range	Education Level	Min Range (Step 1)	Step 2	Step 3	Step 4	Step 5	Midpoint	Max Range	Range Spread
1	BA/Entry	\$36,624	\$37,540	\$38,478	\$39,440	\$40,426	\$52,299	\$65,923	80%
2	BA+15	\$38,456	\$39,417	\$40,403	\$41,413	\$42,448	\$54,916	\$69,221	80%
3	MA	\$40,287	\$41,294	\$42,327	\$43,385	\$44,469	\$57,530	\$72,517	80%
4	MA+15	\$42,117	\$43,170	\$44,249	\$45,355	\$46,489	\$60,145	\$75,811	80%
5	MA+30	\$43,950	\$45,049	\$46,175	\$47,329	\$48,513	\$62,759	\$79,110	80%
6	MA+45	\$45,781	\$46,926	\$48,099	\$49,301	\$50,534	\$65,375	\$82,406	80%
7	Ph.D.	\$47,613	\$48,803	\$50,023	\$51,274	\$52,556	\$67,990	\$85,703	80%

<b>Experience Placement</b>	< 1 yr Industry	1-3 yrs Industry	3-6 yrs Industry	6-9 yrs Industry	9+ yrs Industry
	< 3 yrs K-12	3-6 yrs K-12	6-9 yrs K-12	9-13 yrs K-12	13+ yrs K-12
	< 12 COH	1-3 yrs College	3-6 yrs College	6-9 yrs College	9+ yrs College

Hiring Range: Steps 1 - 5  
Steps increase at 2.5%