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Board Policy 5.14: **TRANSGENDER STUDENT-ATHLETE PARTICIPATION**

Eastern Wyoming College prohibits discrimination based-on gender identity and gender expression. In order to comply with this policy and uphold the principles of equity and inclusion, Eastern Wyoming College Athletics maintains and enforces the following guidelines and procedures to facilitate and encourage the participation of transgender students in athletic activities. This policy covers participation in intercollegiate, club, and intramural sports; participation in physical education offerings; and accommodation for transgender individuals who attend and participate in athletic activities that take place at EWC.

Administrative Rule 5.14.1: **PARTICIPATION IN SEX-SEPARATED INTERCOLLEGIATE SPORT TEAMS**

Transgender student-athletes may compete in any sports activity so long as that athlete's use of hormone therapy, if any, is consistent with the National Junior College Athletic Association (NJCAA) existing policies on banned medications. Specifically, a transgender student-athlete may participate in sex-separated sports activities under the following conditions.

- A. Transgender student-athletes who are undergoing hormone treatment.
 - 1. A male-to-female (MTF) transgender student-athlete being treated with testosterone suppression medication for gender transition may continue to compete on a men's team, but may not compete on a women's team until completing one calendar year of documented testosterone suppression treatment.
 - 2. A female-to-male (FTM) transgender student-athlete who has received a medical exception for treatment with testosterone for gender transition may compete on a men's team but is no longer eligible to compete on a women's team.
 - 3. In any case where a student-athlete is taking medically prescribed hormone treatment related to gender transition, the use of an anabolic agent or peptide hormone must be approved by the NJCAA before the student-athlete is allowed to compete while taking these medications. The NJCAA recognizes that some banned substances are used for legitimate medical purposes. Accordingly, the NJCAA allows exceptions to be made for those student-athletes with a documented medical history demonstrating the need for regular use of such a drug. Eastern Wyoming College, through its Athletic Director, may request (to the NJCAA) an exception for use of an anabolic agent or peptide hormone by submitting to the NJCAA medical documentation from the prescribing physician supporting the diagnosis and treatment.

- B. Transgender student-athletes who are NOT undergoing hormone treatment.
 - 1. Any transgender student-athlete who is not taking hormone treatment related to gender transition may participate in sex-separated sports activities in accordance with the student's assigned birth gender.

2. A FTM transgender student-athlete who is not taking testosterone related to gender transition may participate on a men's or women's team.
3. A MTF transgender student-athlete who is not taking hormone treatments related to gender transition may not compete on a women's team.

Student's Responsibility and Data Security

- A. To preclude interruptions during sport seasons, a student-athlete who has completed plans to initiate, or is in the process of taking hormones as part of a gender transition, shall submit a written request to the Athletic Director to participate on a sports team upon matriculation or when the decision to undergo hormonal treatment is made.*
- B. The student shall submit their request to the Athletic Director. The Athletic Director shall meet with the student to review NJCAA eligibility requirements and procedures for approval of transgender participation. The request shall include a letter from the student's physician documenting the student-athlete's intention to transition and the transition's medical start date, or the student's transition status if the medical treatment process is underway. The letter shall identify the prescribed hormonal treatment for the student's gender transition and documentation of the student's testosterone levels, if relevant.
- C. All discussions among involved parties and any required written supporting documentation shall be kept confidential unless the student-athlete makes a specific request otherwise. The College will maintain confidentiality of all information about an individual student's transgender identity and their medical information, including physician's information provided pursuant to this policy, and according to FERPA and HIPAA requirements.

*The College encourages gender transition students to meet with someone who can offer support and advice through the process. Should the student want help in finding such a person, a list of people who might serve in that role is available from the Athletic Director, the Title IX Coordinator, and the Office of the Vice President for Student Services.