

**Eastern Wyoming College Board of Trustees
March 13, 2018
Dolores Kaufman Boardroom**

Work Session Minutes

The Eastern Wyoming College Board of Trustees met for a work session on March 13, 2018 at 3:30 p.m. in the Dolores Kaufman Boardroom.

Those members present were John Patrick, Marilyn Fisher, Bob Baumgartner, Judith Bartmann, Mike Varney, Angie Chavez, George Nash and Jim Willox.

The work session was held to have further discussion concerning the proposed Board Policy 2.1 Division Chairperson. The revised Policy changes the Division Chairperson model to a Two Dean Model. The Board was provided with a copy of the original proposal and a copy of a newly proposed version. Dr. Travers informed the Board she has had further discussions and reviewed the budget and feels it would be better to go to a One Dean Model instead of Two Deans. Dr. Travers then responded to questions from the Trustees.

The Trustees discussed the change to a One Dean Model and ultimately the Board's reaction was favorable. Following discussion with the College Attorney, it was agreed the changes to a One Dean Model will be revised at the final reading in April.

A discussion was held regarding a policy committee. The administration provided a draft Administrative Rule. Ms. Fisher indicated she wanted a Policy instead of an Administrative Rule. It was agreed to add this item to the board meeting agenda for action. In addition, the One Dean Model proposal will be added to the information agenda.

The work session was closed and the Board proceeded to dinner.

Board Minutes

The Eastern Wyoming College Board of Trustees met for a work session on March 13, 2018 at 5:45 p.m. in the Dolores Kaufman Boardroom.

Those members present were John Patrick, Marilyn Fisher, Bob Baumgartner, Judith Bartmann, Mike Varney, Angie Chavez, George Nash and Jim Willox.

The meeting was called to order by Board Chair Patrick at 5:45 p.m.

Mr. Meyer introduced Marcia Cearns, EWC's new Animal Technician. Also introduced was Coach Tom Andersen and the Women's Basketball Team.

Jaxson Heyrend, Student Senate Parliamentarian introduced the Civitas Awards. Hunter Hill received the Student award, Ed Meyer received the Staff award, and the Group award went to the Livestock Judging Team.

Mr. Heyrend also presented the Student Senate update.

No comments were received during the Open Forum.

John Cline, Outcomes Assessment Coordinator presented the Outcomes Assessment report for 2016-2017.

ACTION: The Board was requested to consider the agenda. Mr. Patrick indicated there were two items which needed added to the agenda; namely creation of a board policy committee and discussion of Board Policy 2.1 Division Chairpersons (Deans). Mr. Varney moved to approve the agenda with the two changes mentioned; second by Nash. Motion carried unanimously.

In addition to her written update, Dr. Travers informed the Board of Trustees several staff members are going to Trinidad to see their gunsmithing program. A meeting has been set up with Banner Health concerning a nursing program in Torrington. The ACEN accreditation visit in Douglas was in progress

and going well. She noted there are more opportunities coming from ENDOW. Dr. Travers and a EWC student will be attending an ENDOW meeting in Jackson next week.

ACTION: The Board was requested to approve the consent agenda. Ms. Fisher moved and Mr. Baumgartner seconded to approve the consent agenda, which included the minutes from the February 13, 2018 meeting and executive session, the reappointment of eligible non-tenured faculty, the reinstatement of the tuition cap, the amendment to the FY19 Scholarship and Grants budget, the creation of a permanent professional position, and the creation of a permanent classified position. Motion carried unanimously.

ACTION: Mr. Wilkes presented the financial report for the Board's consideration. Ms. Chavez moved to approve the financial report, as presented. Mr. Baumgartner seconded and the motion was unanimously passed.

ACTION: The first reading of Board Policy 3.2 Appointment of Faculty and Staff was brought before the Board for their consideration. Ms. Fisher moved and Mr. Varney seconded to not approve this policy on first reading. Discussion ensued. Following the discussion, Chair Patrick called for the vote. Motion failed with Fisher, Chavez and Varney voting in favor; Patrick, Baumgartner, Bartmann, and Nash opposed.

ACTION: A motion was made by Mr. Baumgartner to approve Board Policy 3.2 Appointment of Faculty and Staff on first reading; second by Mr. Nash. Motion passed 4-3 with Fisher, Chavez and Varney opposing.

ACTION: The Board was requested to approve the first reading of Board Policy 3.20 Reduction in Force. Mr. Baumgartner moved and Mr. Nash seconded to approve on first reading Board Policy 3.20, as presented. Following the discussion, the motion was unanimously passed.

ACTION: Mr. Baumgartner moved to approve on first reading Board Policy 3.27 Transgender Employee Policy. Seconded by Mr. Nash. Ms. Fisher informed the Trustees she planned to vote against the transgender policies. She stated EWC is open to everyone. Ms. Fisher stated she is not against transgender or gender identity students, but feels it should be part of the College's non-discrimination policy. Following the discussion, the motion passed 4-3 with Fisher, Chavez and Varney opposing.

ACTION: New Board Policy 5.14 Transgender Student-Athlete Participation was brought before the Board on first reading. Mr. Baumgartner moved to approve on first reading new Board Policy 5.14 Transgender Student-Athlete Participation; second by Dr. Bartmann. Motion passed 4-3 with Varney, Chavez and Fisher opposing.

ACTION: The last new policy under consideration for first reading was Board Policy 5.15 Gender Neutral Housing. Mr. Nash moved to approve on first reading Board Policy 5.15 Gender Neutral Housing; second by Mr. Baumgartner. Discussion ensued regarding the interpretation of gender neutral housing as it appears to allow any student the opportunity to live with someone from the opposite gender. Dr. Travers stated more work needs to be done to the policy so action should be postponed on it. Mr. Varney moved to postpone this policy until the next meeting; seconded by Ms. Chavez. Motion carried unanimously.

ACTION: During the work session, the Board discussed creating a new board policy on developing and revising college policies. The administration provided a draft administrative rule for review by the Board. Chair Patrick appointed Ms. Fisher, Mr. Baumgartner, and Dr. Bartmann to develop the policy and bring back to the board.

Chair Patrick shared with the Trustees and the audience Board Policy 2.1 Division Chairpersons will be back before the Board for final reading. He stated the Trustees are reacting favorably to Dr. Travers proposal to change to a One Dean Model. A public hearing at the April board meeting will provide the final opportunity for comments and amendments to the Policy.

Updates were provided by College Relations, Career & Technical Education consultant, Douglas campus, Staff Alliance, Student Services, Academic Services, Faculty Senate, Human Resources as well as an update on construction projects and the EWC bus. It was agreed a committee needed to be created to research options for replacing the college bus. The Committee will include Kwin Wilkes, Kim Russell, Trustee Varney, Keith Jarvis, Tom Andersen and Dr. Cogdill.

The Trustees reviewed newly revised Administrative Rules 1.2.1 College Board Meeting and 3.2.3 Interim Appointments.

The Trustees were encouraged to consider attending the ACCT Leadership Congress October 24-27.

ACTION: At 9:25 p.m., Mr. Varney moved to adjourn to executive session to discuss personnel; second by Ms. Chavez. Motion carried unanimously.

At 10:40 p.m., the executive session was closed and the regular meeting was adjourned.

Submitted by:

Holly L. Branham

John B. Patrick, President

Angie Chavez, Secretary