



EWC Board of Trustees Work Session Minutes

Eastern Wyoming College
Mar 14, 2023 at 4:00 PM MDT

Attendance

Present:

Members: Randy Adams, Bob Baumgartner, Jeff Hawes, Doug Mercer, Katherine Patrick, Kurt Sittner, Jackie VanMark, Rick Vonburg, Sally Watson, Jim Willox (remote)

Guests: Dr. Bruce Leslie (remote)

Absent:


Members: Tim Bush

- I. Chairman Baumgartner called the Work Session to order.
- II. Approve the March 14, 2023, Work Session agenda.

Motion to approve the March 14, 2023 Work Session agenda:

Motion moved by Rick Vonburg and motion seconded by Katherine Patrick. Motion passed.

- III. Approve the February 14, 2023, Work Session Minutes.

 [MIN- 2-14-23 BOT.pdf](#)

Motion to approve the February 14, 2023 Work Session minutes:

Motion moved by Jackie VanMark and motion seconded by Rick Vonburg. Motion passed.

- IV. Fiscal Responsibility and the Foundational Elements of Strategic Planning - Dr. Bruce Leslie, ACCT Consultant

1. Dr. Leslie presented information on the 8 key trustee fiscal responsibilities to include: strategic plan, budget approval, financial and other controls (policies/admin rules), policies, funding sources, key patterns, trustee activism, and managing fluctuations.
2. Dr. Leslie also presented information on the 8 elements of an effective strategic plan to include: aspirational vision, a concise, efficient and focused mission, five or six values, a data decision system, a wildly important goal (WIG), five or six goals that achieve the WIG, strategies that achieve the goals that achieve the WIG, disciplined people engaged in disciplined thought and taking disciplined actions to create great organization that produce exceptional results (Jim Collins).
3. Dr. Leslie instructed the Board of Trustees to examine the current budget and current strategic plan for homework to discuss at the next meeting.

 [EASTERN WYOMING COLLEGE Agenda 3.14.23.pdf](#)

 [THE 8 ELEMENTS OF AN EFFECTIVE STRATEGIC PLAN.pdf](#)

V. **Adjournment from Work Session.**

The work session was adjourned at 5:03pm.


Bob Baumgartner, Board Chair


Randy Adams, Secretary


Sally Watson, Executive Assistant