

Eastern Wyoming College Nursing Program Board Advisory Meeting
Fall 2022

Location: Virtual

Time and Date: 12/14/22 at 1500. Adjourned at 1600.

Attendees: Monica Teichert, Kim Russell, Kasey Powell, Amber Salmon, Roger Humphrey, Darcy Cowardin, Rachael Settles, Dodi Walters, Ingrid Long, Robin Shelley. No SNA representation.

Invited: Paula Kihn: ReNEw Coordinator at UW

Darcey Cowardin: Public Health Douglas

Kim Russell: EWC employee (Perkins)

Roger Humphrey: EWC VP of Academic Services

Margaret Farley: Douglas Campus VP

David Bodily: Undergrad coordinator at UW

Christy Cobb: CNO at MHCC

Jamie Kiracofe: Education Director at Banner/WMC

Kacey Powell, Amber Salmon, Gwen Yung, Jennifer Boxberger: EWC nursing faculty

Dodi Walters: Education Director at TCH

Chelsea Edison: DON at Douglas Care Center

Kara Lemoine: RWMC Clinical Nurse Educator

Zach Miller: CEO at TCH

Chelsea Fabela: EWC 2nd student, SNA president

Racheal Settles: WSBN Practice and Education Consultant

Agenda

Updates to the ADN Program

End of Program Student Learning Outcomes and End of Program Data

Accreditation Report

Updates on WIP opportunities and Medical Assistant Program

Roundtable - Feedback from group

Everyone introduced themselves

Updates to the Nursing Program

New director: Monica Teichert. Monica discussed her background and experience.

NCLEX pass rates

2022: 50%

GOAL: 80%

- Monica discussed: There are many updates to the nursing program this year. This is driven by our NCLEX pass rates and vital changes that needed to be completed to improve our curriculum and thereby our program as a whole.
- Our NCLEX pass rates have not been at goal over the past 3 years. As the previous directors have discussed, we know there are many possible reasons for reduced NCLEX pass rates. We are taking a deeper look into our curriculum and instead of focusing on all of the hardships of the past. We are also looking at concepts, recruitment, and how we can go forward in a way that is beneficial for our faculty and students.

- Therefore, our slogan now is, “going forward.” Monica discussed focusing on ways that we can go forward in a way of positive change, data driven change, and being open to improving our curriculum per expert consultation.
- Monica discussed the WSBN action plan
- More consistency in faculty and director
- Curriculum Consultant
- Monica discussed the creation of first data driven SPE and course outcome table
- Addition of adjunct for 2400 to improve simulation use
- Improved course evaluations to be implemented in 2400 (spring 2023)
- Implementation of more stringent clinical evaluations and placing them in 2400

Monica discussed the End of Program Student Learning Outcomes

EOPSLOs

Safety - Provide safe nursing care within the healthcare system.

Clinical Judgment - Incorporate prior knowledge, current research, and clinical experience in decision-making.

Leadership - Demonstrate leadership skills as part of an interprofessional team to promote desired outcomes.

Patient Centeredness - Use effective communication and advocacy to provide individualized care.

Professionalism - Practice within the core values, principles, and standards of the nursing profession.

Health Promotion - Utilize the nursing process and a broad knowledge base to maximize health.

Monica discussed the Systematic Plan of Evaluation Review

- Described in detail how this relates data driven change to each of the EOPSLOs and how they are evaluated

Systematic Plan of Evaluation Review 2022 EOPLO areas assessed on 2022 Readiness Exams scored at, above or below national average:

At or above national average:

Safety

Safety and infection control

Fundamentals

Clinical Judgment

Reduction of risk potential

Physiological adaptation

Evidence-based practice

Leadership

Management of Care

Teamwork and Collaboration

Patient Centeredness

Psychosocial Integrity

Mental health items

- Pediatrics
- Patient Centered Care
- Professionalism
- Role of the nurse
- Health Promotion
- Health Promotion and Maintenance
- Community health

Below national average:

- Safety
 - QSEN safety questions
 - Concept of safety questions
- Clinical judgment
 - Pharmacological and parenteral therapies
- Leadership
 - Leadership items in specialty focus area
- Patient Centeredness
 - Basic Care and Comfort
 - Medical Surgical Items
 - Women's Health

Discussed 2021-2022 EWC Grad Performance: Mountain Measurements

100% of our students who fail take the max number of questions. This means that our students are not failing miserably. It's actually motivation. We need to figure out what needs changed to get these students passing and ultimately successful at passing the NCLEX and being a nurse.

Discussed Program Completion

ELA:

80% of students who enter first-semester nursing courses will complete the program on time within four semesters.

2020: 94%

2021: 87.5%

2022: 87.5%

Discussed Employment after Graduation

ELA:

90% of graduates are employed as registered nurses within six months of program completion.

2022 – 100% so far

Discussed ACEN Accreditation Report

Every 8 years typically but for the first reaccreditation is 5 years from initial accreditation

On-site visit planned for April 4-6th 2023: Reaccreditation and Focus visit (due to NCLEX pass rates) all in one

We are using new ACEN 2023 standards → Down to 5 standards

Goal is to be compliant in 4 of the 5 standards

We know we will be deficient in standard 5 due to NCLEX pass rates. Goal is to be compliant in all other standards

Self-study due in February: Monica and faculty working steadily on this.

Roger provided updates on WIP opportunities and Medical Assistant Program

Round Table and feedback for us?

- Darcey asked if there was anything she or the clinical sites can do to support us more.
 - Monica discussed that she appreciates their support and at this time, there is not anything specific she can think of for clinical sites to do more for support.
- Ingrid wondered about using the LPN NCLEX as a practice exam prior to students taking the RN NCLEX.
 - Discussed that we would need to set up our curriculum to do that, which we are open to. Rachael is going to get us information on this.
- Kasey Powell discussed how appreciative she is of our clinical sites and stake holders.

Monica asked for industry updates and was not provided any.

Questions?

No one had questions

Adjourned at 1600.