



EWC Board of Trustees Meeting

Eastern Wyoming College
EWC Dolores Kaufman Board Room
Nov 16, 2023 5:45 PM - 7:45 PM MST

Table of Contents

I. Call Meeting to Order - Chairman Bob Baumgartner

II. Approval of the November 16, 2023 Meeting Agenda.

III. Introductions

A. Student Senate Report - Jesse Madsen, VP and Weston Klatt, Freshman Representative

IV. Public Comment

V. President's Report - Dr. Jeffry Hawes

VI. Staff Reports

A. Financial Report - Mr. Kwin Wilkes.....3

The October monthly financial report provides an unaudited update regarding revenues and expenditures for the operational and auxiliary funds from October 1, 2023 to October 31, 2023.

Board Report 10312023.pdf.....3

Fund Balance as of 10312023.pdf.....9

B. Faculty and Academic Services Support Team - Dr. Debra Ochsner

C. Human Resources - Mr. Darryl Spitzer

VII. Consent Agenda Approval for the following items.

A. Approval of the October 17, 2023, Meeting Minutes.10

EWC Board Minutes 10-17-23.pdf.....10

VIII. Consideration of New Business

A. Action Items

1. Approval of the October 2023 expenditure report.....14

VREG-Oct 23.xlsx.....14

2. Approval to transfer funds to the EWC Foundation for the Booster Club, not to exceed \$80,000, pending legal review.

The purpose of this transfer is to move the Booster Club from the College to the EWC Foundation. The funds being transferred are the funds that were raised by

EWC College Booster Club.

3. Approval of the Sodexo Management Agreement for Food Service, pending legal review.	33
Management Agreement for Food Services.docx.....	33
4. Approval of the Sodexo Management Agreement for Facilities and Grounds, pending legal review.....	51
Management Agreement for Facilities and Grounds.docx.....	51
5. Approval of Ms. Lori Lehmann to the position of GEARUP Coordinator.	
6. Approval to add a Women's Golf team to EWC athletic offerings.....	73
Women's Golf Proposal.doc.....	73
7. Approval to add Men and Women's Cross Country teams to EWC athletic offerings.....	79
Proposal athletics, Cross-Country (1).doc.....	79
8. Approval to add Esports teams to EWC athletic offerings.....	87
Esports Proposal.doc.....	87
9. Approval of the Livestock Judging and Show Team Scholarship proposal.....	95
Livestock Judging and Show Team Scholarship Proposal.doc.....	95

IX. Trustee Topics

X. Adjournment



Interoffice Memo

To: Dr. Jeffrey Hawes, President
From: Kwin Wilkes, Chief Financial Officer
Date: November 6, 2023
Cc: Ms. Karen Parriott, Business Office Director
Re: Monthly Financial Report

REVENUES:

The original FY-2024 operational fund revenue budget total is \$17,209,518, as adopted on July 11, 2023. In FY-2024, we have recognized \$7,400,403 in revenue representing 43% of the approved budget, which is largely made up of state aid in the amount of \$5,239,935. Overall, operational fund revenue is 8% higher than last fiscal year. Tuition and fee collections are \$1,951,576, which comes to 49% recorded fiscal year-to-date.

Institutional revenue is based on an in-state tuition rate of \$105 per credit hour. The mandatory student fees are currently \$38 per credit hour.

Regular credit tuition revenues are \$1,398,229 which is 49% of the amount budgeted. In-district fees are \$182,370. This is 46% of the amount budgeted. Outreach fees are \$86,626, which is 63% of the amount budgeted. Non-credit tuition is \$71,555. This is 70% of the amount budgeted.

Auxiliary Fund revenue recognized to date is \$666,052 or 54% of the approved budget. Food service and conference center revenues are \$290,742 or 51% of the budget recorded at the end of this reporting period. Food service and conference center revenues are 3% higher than last year. Housing revenue is \$368,273 which is 7% higher than the previous year and 59% of the amount budgeted.

EXPENDITURES:

The operational fund includes all of the unrestricted operating budgets for the College's instructional, public service, academic support, student services, institutional support, plant operations, institutional scholarships, and non-mandatory transfers to other programs (primarily auxiliary operations). As of the end of the current period, \$5,150,806 or 30% of the operational fund budget was expended. Salaries and benefits account for \$2,466,244 or 48% of the total expended and current and capital expenditures are \$2,684,562 or 52% of the total amount

expended. Last year's salaries and benefits, and current and capital expenditures totaled \$2,273,057 (52%) and \$2,069,564 (48%) respectively. Salaries and benefits spending is 9% higher than last year. Capital expenditures are 30% higher than last year. Overall, operational fund spending is 19% higher than last year.

Within the Auxiliary Fund, \$524,048 or 34% of the budget was spent in the current period and 82% higher than last year.

INVESTMENTS:

Cash on hand in various demand accounts at the end of this period total \$10.7 million. Of this total, \$4,156,210.84 is being held in the Operating Fund checking account, earning a 2.50% fixed interest rate, which was effective 2/15/2023. During the month of June 2023, two million of EWC funds were placed in Certificates of Deposit at Pinnacle Bank earning 4.80% interest. Another one million was placed in Certificates of Deposit for 90 days at Pinnacle Bank during October receiving 5.15% interest. The six-month average market interest rate paid by WYOSTAR is 4.05%. The credit card sales repository account has a balance of \$34,543.88. Restricted repairs and maintenance funds for the Torrington campus total \$954,470 and cash reserves for the payment of CTEC and ATEC general obligation bonds held by Goshen County are \$1,809,750.

EWC has Excellence in Higher Education Endowment (EHEE) funds in the amount of \$748,761 (included in the bank accounts listed above). While we endeavor to seek bids for these funds periodically, they are currently earning 2.50% in our Operating Fund checking account.

Operations and maintenance funds for the Douglas Campus total \$590,006. These funds are held with Converse County Bank.

OTHER FINANCIAL AND RELATED MATTERS:

The EWC financial audit is nearing completion. The site visit by MHP representatives on October 12 went well. The goal is to have the audit completed and a report given to the Board of Trustees in their monthly meeting in December. We are also working with MHP on the EWC Foundation and EWC BOCES audits.

Eastern Wyoming College
Operational Fund Summary
As of October 31, 2023 (Unaudited)

REVENUE	FY-24 ADOPTED BUDGET	YEAR TO DATE	BUDGET VARIANCE	PERCENT COLLECTED	PRIOR YEAR COLLECTIONS	VARIANCE PRIOR YEAR
State Appropriation	9,710,051	5,239,935	(4,470,116)	53.96%	4,700,055	11.49%
Local Revenue						
Mill Levy	1,178,633	87,271	(1,091,362)	7.40%	73,255	
Motor Vehicle Fees	181,056	78,767	(102,289)	43.50%	51,041	
Total Local Revenue	1,359,689	166,038	(1,193,651)	12.21%	124,296	33.58%
Institutional Revenue						
In-District Tuition	725,659	350,070	(375,589)		380,950	
Out of District Tuition	564,701	185,220	(379,481)		197,190	
Out of State Tuition	232,589	145,215	(87,374)		171,990	
WUE Tuition	584,131	334,684	(249,447)		315,052	
Concurrent Tuition	742,844	383,040	(359,804)		395,115	
Total Credit Tuition	2,849,924	1,398,229	(1,451,695)	49.06%	1,460,297	-4.25%
Continuing Education	15,000	1,340	(13,660)		500	
Community Services	86,802	70,215	(16,587)		38,611	
Total Non-Credit Tuition	101,802	71,555	(30,247)	70.29%	39,111	82.95%
Course Fees	145,535	71,545	(73,990)		53,170	
In-District Fees	399,382	182,370	(217,012)	45.66%	193,350	
Technology Fee	191,297	90,928	(100,369)		94,944	
Outreach Fees	137,651	86,626	(51,025)	62.93%	87,846	
Sales and Services Income	166,112	50,323	(115,789)		49,520	
Total Fee Income	1,039,977	481,792	(558,185)	46.33%	478,830	0.62%
Total Tuition and Fees	3,991,703	1,951,576	(2,040,127)	48.89%	1,978,238	-1.35%
Miscellaneous Income	90,650	(8,067)	(98,717)	-8.90%	16,964	
Gate Receipts	2,300	-	(2,300)	0.00%	-	
Total Other Sources	92,950	(8,067)	(101,017)	-8.68%	16,964	-147.55%
Total Institutional Revenue	4,084,653	1,943,509	(2,141,144)	47.58%	1,995,202	-2.59%
Carryover	1,764,648	-	(1,764,648)	0.00%	-	
Investment Income	114,675	31,836	(82,839)	27.76%	11,818	
Gifts/Grants	175,802	19,085	(156,717)	10.86%	5,476	
Total Revenue	17,209,518	7,400,403	(9,809,115)	43.00%	6,836,847	8.24%

Eastern Wyoming College
Operational Fund Summary
As of October 31, 2023 (Unaudited)

EXPENDITURES	FY-24 ADOPTED BUDGET	YEAR TO DATE	BUDGET VARIANCE	PERCENT SPFNT	PRIOR YEAR EXPENDITURES	VARIANCE PRIOR YEAR
Instruction						
Salaries	2,641,756	494,008	2,147,748		466,917	
Benefits	1,293,321	231,524	1,061,797		223,046	
Current Expenses	1,442,459	222,729	1,219,730		201,163	
Capital Expenses	-	-	-		-	
Total	5,377,536	948,261	4,429,275	17.63%	891,126	6.41%
Public Service						
Salaries	63,802	11,549	52,253		11,450	
Benefits	5,428	883	4,545		1,025	
Current Expenses	7,975	6,973	1,002		4,462	
Capital Expenses	-	-	-		-	
Total	77,205	19,405	57,800	25.13%	16,937	14.57%
Academic Support						
Salaries	553,560	151,934	401,626		152,575	
Benefits	305,148	84,435	220,713		87,097	
Current Expenses	318,250	58,904	259,346		75,827	
Capital Expenses	-	-	-		-	
Total	1,176,958	295,273	881,685	25.09%	315,499	-6.41%
Student Services						
Salaries	829,402	244,613	584,789		201,740	
Benefits	406,718	120,139	286,579		121,294	
Current Expenses	463,724	218,408	245,316		211,074	
Capital Expenses	-	-	-		-	
Total	1,699,844	583,160	1,116,684	34.31%	534,108	9.18%
Institutional Support						
Salaries	1,868,258	585,049	1,283,209		502,025	
Benefits	944,458	284,084	660,374		255,150	
Current Expenses	1,949,868	832,469	1,117,399		405,082	
Capital Expenses	12,944	-	12,944		-	
Total	4,775,528	1,701,602	3,073,926	35.63%	1,162,257	46.40%
Plant Operations						
Salaries	591,312	172,179	419,133		168,011	
Benefits	283,353	85,847	197,506		82,727	
Current Expenses	1,132,626	381,732	750,894		372,702	
Capital Expenses	110,000	-	110,000		-	
Total	2,117,291	639,758	1,477,533	30.22%	623,440	2.62%
Scholarships						
Current Expenses	1,454,150	619,408	834,742	42.60%	612,276	
Non-Mandatory Transfers						
Current Expenses	531,006	343,939	187,067	64.77%	186,978	
Total Expenditures	17,209,518	5,150,806	12,058,712	29.93%	4,342,621	18.61%

Eastern Wyoming College
Auxiliary Fund Summary
As of October 31, 2023 (Unaudited)

REVENUE	FY-24 ADOPTED BUDGET	YEAR TO DATE	BUDGET VARIANCE	PERCENT COLLECTED	PRIOR YEAR COLLECTIONS	VARIANCE PRIOR YEAR
Food Service	447,187	284,105	(163,082)	63.53%	277,894	2.24%
Conference Center	127,404	6,637	(120,767)	5.21%	4,098	61.96%
Residence Halls	628,172	368,273	(259,899)	58.63%	343,940	7.07%
Bookstores	12,499	702	(11,797)	5.62%	2,374	
Motor Pool - Buses	27,250	6,335	(20,915)	23.25%	2,713	
Total Revenue from Sales/Services	<u>1,242,512</u>	<u>666,052</u>	<u>(576,460)</u>	<u>53.61%</u>	<u>631,019</u>	<u>5.55%</u>
Transfers*	279,699	279,699	-	100.00%	129,258	116.39%
Total Revenue and Transfers	<u><u>1,522,211</u></u>	<u><u>945,751</u></u>	<u><u>(576,460)</u></u>	<u><u>62.13%</u></u>	<u><u>760,277</u></u>	<u><u>24.40%</u></u>

*Transfers

Food Service	108,092	108,092			80,096	
Conference Center	32,209	32,209			15,026	
Residence Halls	151,897	151,897			46,635	
Bookstores	<u>(12,499)</u>	<u>(12,499)</u>			<u>(12,499)</u>	
Total Transfers	<u><u>279,699</u></u>	<u><u>279,699</u></u>			<u><u>129,258</u></u>	

Eastern Wyoming College
Auxiliary Fund Summary
As of October 31, 2023 (Unaudited)

EXPENDITURES	FY-24		BUDGET VARIANCE	PERCENT SPENT	PRIOR YEAR EXPENDITURES	VARIANCE PRIOR YEAR
	ADOPTED BUDGET	YEAR TO DATE				
Food Services						
Salaries	180,839	44,495	136,344		29,165	
Benefits	143,054	25,808	117,246		16,038	
Current Expenses	231,386	65,182	166,204		57,752	
Capital Expenses	-	-	-		-	
Total	555,279	135,485	419,794	24.40%	102,955	31.60%
Conference Center						
Salaries	55,457	11,718	43,739		12,075	
Benefits	32,817	2,520	30,297		4,978	
Current Expenses	71,339	20,379	50,960		16,774	
Capital Expenses	-	-	-		-	
Total	159,613	34,617	124,996	21.69%	33,827	2.34%
Housing						
Salaries	158,382	48,390	109,992		38,862	
Benefits	69,290	24,106	45,184		16,497	
Current Expenses	552,397	275,266	277,131		297,088	
Capital Expenses	-	-	-		-	
Total	780,069	347,762	432,307	44.58%	352,447	-1.33%
Bookstores						
Salaries	-	-	-		-	
Benefits	-	-	-		-	
Current Expenses	-	-	-		-	
Capital Expenses	-	-	-		-	
Total	-	-	-		-	
Motor Pool - Buses						
Current Expenses	27,250	6,184	21,066		9,394	
Total	27,250	6,184	21,066	22.69%	9,394	-34.17%
Total Expenditures	1,522,211	524,048	998,163	34.43%	498,623	5.10%

Fund Balance				
as of 10/31/2023				
Fund 10	Operational Fund		Fund 40	Endowment Fund
(Main Educational/Operating Fund)			College EC funds invested with EWC Foundation	
Balance	\$ 5,402,752.38		Balance	\$ 6,986,809.43
Encumbered	\$ 180,538.33		Encumbered	\$ -
Fund 11	Optional Mill Levy Fund		Fund 60	Agency Fund
1 Mill assessed by Goshen County at Board's request.			Funds where EWC is the fiduciary (Student Clubs)	
Balance	\$ 925,076.44		Balance	\$ 289,492.21
Encumbered	\$ -		Encumbered	\$ -
Fund 12	Auxiliary Fund		Fund 70	Unexpended Plant Fund
Cafeteria, Student Center, Housing, Bookstore and Motorpool			Funds for new construction	
Balance	\$ 598,837.67		Balance	\$ 2,656,883.92
Encumbered	\$ -		Encumbered	\$ -
Fund 13	Flow Through Fund		Fund 71	Funds for Renewals & Replacements
Student Fees, Technology Fees, Outreach Fees pass through this fund.			Funds for Maintenance and Repairs	
Balance	\$ 2,444.00		Balance	\$ 648,786.33
Encumbered	\$ -		Encumbered	\$ 702,109.09
Fund 19	GASB Audit Accruals Fund		Fund 72	Funds for Retirement of Debt
Amount of liability for pension and other post employment benefits.			Funds to retire ATEC and CTEC GO Bonds	
Balance	\$ (18,196,605.57)		Balance	\$ 1,928,343.17
Encumbered	\$ -		Encumbered	\$ -
Fund 22	Grant & Contracts/BOCES		Fund 73	Investment in Plant
Restricted funds			** See below	
Balance	\$ 2,355,133.69		Balance	\$ 42,606,644.12
Encumbered	\$ 52,863.47		Encumbered	\$ -



EWC Board of Trustees Meeting Minutes

Eastern Wyoming College
Oct 17, 2023 at 5:45 PM MDT
@ EWC Dolores Kaufman Board Room

Attendance

Present:

Members: Randy Adams, Bob Baumgartner, Jeff Hawes, Doug Mercer, Dami Metzler, Katherine Patrick, Kurt Sittner, Jackie VanMark, Rick Vonburg, Sally Watson, Jim Willox (remote)

- I. Chairman Baumgartner called the meeting to order.
- II. Approval of the October 17, 2023 Meeting Agenda with Addendum

Motion to approve the October 17, 2023 meeting agenda with the addendum.:

Motion moved by Randy Adams and motion seconded by Rick Vonburg. Motion passed.

III. Introductions

Dr. Farley introduced the Outreach Coordinators from Platte County, Crook County, Upton, and Newcastle service areas. The Coordinators will be on campus today and tomorrow for meetings.

IV. Public Comment

None

V. President's Report - Dr. Jeffrey Hawes

Dr. Hawes informed the Board about the conferences he attended last week. The College is continuing to work in areas such as transportation drug testing, improved onboarding of international students, and the new IT policies that are up for approval tonight. The College is negotiating a CRM module with SLATE and negotiating a contract. The Helio product is being finalized and the Campus Beautification committee is starting the process to improve student seating around the College and additional spaces for furniture. Dr. Hawes expressed the urgency to address areas in the College for ADA compliance, such as lowering counters in reception areas. The College will be sending a large number of staff to the upcoming HLC Training in Chicago, IL.

VI. Mr. Patrick Korell, VP for Administrative Services

Mr. Korell updated the Board on the concrete work at CTEC. The approximate final totals for the project were \$206,000 for construction and \$41,000 in consulting and testing fees. Ms. Metzler, attorney, and Mr. Korell will be working on the litigation process within 30 days.

The College is working on the Employee Retention Credit (ERC) project and negotiating a contract with Sheridan Wealth Advisors. The College will have 30 days to review the contract. The \$1.9 M will be placed in a savings account to draw interest. This money is not required to be placed in Fund 10. This can be used to assist in wages and salaries for staff.

A. Website Update and Marketing Campaign

Dr. Hawes reported the new website is up and running. There will be additional internal updates and changes for a while until every page is accurate. The website company, PHOS, will move forward with a Drip Marketing proposal for the College.

B. Financial Report

Mr. Wilkes reported on the September monthly financial report which provides an unaudited update regarding revenues and expenditures for the operational and auxiliary funds from September 1, 2023 to September 30, 2023. Mr. Wilkes has been working on applications for the renewal of our insurance.

VII. Consent Agenda Approval for the following items

A. Approval of the September 12, 2023, Meeting Minutes and Work Session Minutes

Motion to approve the September 12, 2023, Meeting Minutes and Work Session Minutes.:

Motion moved by Katherine Patrick and motion seconded by Doug Mercer.
Motion passed.

VIII. Consideration of New Business

A. Action Items

1. Approval of the September 2023 expenditure report

Motion to approve the September 2023 expenditure report:

Trustee Sittner requested the expenditure report have descriptions of what the expenses are for. Dr. Hawes stated the College is getting ready to engage in new features of Colleague to reflect this request. Trustee Adams expressed it was impossible to understand what the bills are about without descriptions.

Motion moved by Jackie VanMark and motion seconded by Katherine Patrick. Motion passed.

2. Approval of the Fiscal Year 2023 Requested Budget Authority Increases

Pursuant to W.S. 16-4-113, a public hearing was held on September 29, 2023 to consider and take comments on the proposed fiscal year 2023 budget authority increases as outlined in the Public Hearing Notice. No comments from the public were offered during the hearing. In the Unrestricted Operating Fund, it was necessary to increase the budget authority for Transfers in the amount of \$251,991. In the Restricted Grants & Contracts/BOCES Fund, it was necessary to increase the budget authority in the Institutional Support Function by \$470,000. These increases relate to previously awarded Title IV Student Aid that was shifted from federal to institutional sources and USDOE permission given in August 2023 to expend HEERF Funds for additional student aid relief and institutional lost revenue.

Motion to approve the Fiscal Year 2023 Requested Budget Authority Increases:

Motion moved by Rick Vonburg and motion seconded by Jackie VanMark. Motion passed.

3. Approval to invest \$1M of EWC funds in a 90 day Certificate of

Motion to approve the investment of \$1M of EWC funds in a 90 day Certificate of Deposit:

The College will request bids from the four local banks in Torrington, Wyoming. Mr. Wilkes will then break this up into two \$500,000 increments. He is looking at a possible 5% rate and is comfortable with a 90 day period.

Motion moved by Jackie VanMark and motion seconded by Rick Vonburg. Motion passed.

4. Approval to increase the public relations budget for purposes of marketing not to exceed \$80,000.

This commitment will be considered as one time spending in FY24 only.

Motion to approve increasing the public relations budget for purposes of marketing not to exceed \$80,000. :

This commitment will be considered as one time spending in FY24 only. This package will include a number of campaigns, with direct negotiations. We will use tools and resources to bring a higher level of communication to help support the marketing and the 75th Anniversary celebrations.

Motion moved by Rick Vonburg and motion seconded by Randy Adams. Motion passed.

IX. Addendum approvals for the Informational Technology Policies

The IT Policies - Acceptable Use Policy, Accessibility Policy, GLBA Policy, Information Security Policy, Security Awareness Training Policy and Visitor-Use of Institutional Resources Policy approved tonight will go through a 45-day review process, based on legal review. The policies will be renumbered to reflect the numbering in our policy book. The Policy Committee will meet again in about 30 days for more discussion. These policies are imperative to the IT Policy and to this year's audit in the Financial Aid area.

Motion to approve the First Reading of the Informational Technology Policies in the Addendum to the Agenda:

Motion moved by Randy Adams and motion seconded by Jackie VanMark. Motion passed.

X. Trustee Topics

Trustee Adams reported the "Women in Trucking" was on the news and mentioned EWC as one of the honored establishments.

Trustee Sittner attended the CDL Advisory Board meeting and appreciated the program was doing very well with up to 20 graduates so far.

Chairman Baumgartner wanted an update on the Sodexo transactions. Dr. Hawes stated Sodexo will be presenting at the November meeting. The College is looking at both food service and facility management, possibly as one package in their proposal. The time frame may be Fall 2024 to mid semester.

Trustee Willox is in the process of the administrative contract for services for EDA grant.

Dr. Hawes informed the Board the Policy 1.1 College Board Purposes and Operations that failed at the last meeting will be examined for alternative language with greater latitude.

Attorney Metzler will be working on the EDA grant.

Chairman Baumgartner would like to better understand the scholarship process and how scholarships are dispersed. Dr. Hawes stated he could bring a presentation in November at the work session to illustrate the process to the Board.

XI. Meeting was adjourned at 7:53pm.

Payee Name	Check Number	Check Date	Item Invoice Number	Item Description	Item GL Amount
COAL CREEK LAW LLP	PV*0162063	10/24/2023	'50039'	LEGAL CONSULTING	510.00
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102376-1'	WATER MAINTENANCE-AUG	36.25
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102335-7'	WATER GROUNDS-AUG	63.65
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102376-1'	WATER MAINTENANCE-SEPT	38.25
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102335-7'	WATER GROUNDS-SEPT	19.70
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102269-8'	WATER FACULTY-SEPT	38.25
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102269-8'	WATER DISPENSER	12.50
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102327-4'	WATER ACADEMICS-SEPT	24.55
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102327-4'	WATER DISPENSER	12.50
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102368-8'	WATER DISPENSER-TESTING	10.00
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102350-6'	WATER COSMO-SEPT	8.85
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102350-6'	WATER DISPENSER	12.50
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102319-1'	WATER IN OUTREACH-SEPT	15.70
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102319-1'	WATER DISPENSER	12.50
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102293-8'	WATER DISPENSER	12.50
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102384-5'	WATER IN VET TECH-SEPT	38.25
CULLIGAN WATER CONDITIONING	PV*0161886	10/10/2023	'102384-5'	WATER DISPENSER	10.00
FRITZ'S SEPTIC	PV*0161816	10/03/2023	'147'	PUMP GREASE PIT	200.00
PRAISE WINDOWS	PV*0162079	10/24/2023	'6982'	WINDOW CLEANING CTEC/ATEC	1,100.00
STUDENT	PV*0161838	10/03/2023	'101'	CLEANING PENS	200.00
OK WRECKING	PV*0161908	10/10/2023	'1023-2'	STORAGE UNIT RENT-OCT	100.00
STUDENT	PV*0162059	10/24/2023	'6023'	MBB OFFICIALS GAME FEES	6,600.00
STUDENT	PV*0162059	10/24/2023	'6023'	MBB SHOOTOUT OFFICIALS	600.00
COTTONWOOD CATERING	PV*0161884	10/10/2023	'802'	CATERING FOR BUDGET PLAN MEETINGS 9/19 & 9/21/23	819.74
Jesus Ramos	PV*0161934	10/12/2023	'INVOICE'	CATER TACO BAR FOR CONVERSE COUNTY ADVISORY COUNCIL	450.00
GRO BUSINESS SOLUTIONS, LLC	PV*0161971	10/17/2023	'4174'	RECRUITING PENS YLW/BLK	590.00
GRO BUSINESS SOLUTIONS, LLC	PV*0161971	10/17/2023	'4174'	FREIGHT	63.91
GRO BUSINESS SOLUTIONS, LLC	PV*0161971	10/17/2023	'4196'	MUSTACHE MAN W/ HAT	692.50
GRO BUSINESS SOLUTIONS, LLC	PV*0161971	10/17/2023	'4196'	SET-UP FEE	25.00
GRO BUSINESS SOLUTIONS, LLC	PV*0161971	10/17/2023	'4196'	FREIGHT	36.10
EMPLOYEE	PV*0161831	10/03/2023	'VOUCHER'	INTRAMURAL BASKETBALL	500.00
Riley Pruitt	PV*0161833	10/03/2023	'VOUCHER'	CALF ROPING CLINIC	250.00
LONG'S TREE SPRAYING LLC	PV*0162141	10/31/2023	'1034'	BASAL DRENCH IRON TRMT FOR TREES ON CAMPUS	648.00
WYOMING AUTOMOTIVE	PV*0161923	10/10/2023	'1002650'	RECHARGE A/C ON CC3 BUS	822.00
EMPLOYEE	PV*0161803	10/03/2023	'VOUCHER'	WYOBASKA VB SCOREBOOK 9/14 - 9/16/2023	150.00
BANNER HEALTH	PV*0162002	10/20/2023	'09.23.EWC'	TRAINER SERVICES-SEPT	5,150.00
Craig Jordan	PV*0161944	10/12/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS GILLETTE 10/13/23	200.00
Craig Jordan	PV*0162113	10/26/2023	'VOUCHER'	UNDERPAYMENT FOR VBALL OFFICIAL	20.00
Richard D. Dubois, Jr.	PV*0162010	10/20/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS CENTRAL WY COLLEGE 10/20/23	200.00
Richard D. Dubois, Jr.	PV*0162010	10/20/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS NORTHWEST COLLEGE 10/21/23	180.00
Richard D. Dubois, Jr.	PV*0162108	10/26/2023	'VOUCHER'	UNDERPAYMENT FOR VBALL OFFICIAL	40.00
James M. Marcelo	PV*0161949	10/12/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS GILLETTE 10/13/23	200.00
James M. Marcelo	PV*0162016	10/20/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS CENTRAL WY COLLEGE 10/20/23	200.00
James M. Marcelo	PV*0162016	10/20/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS NORTHWEST COLLEGE ON 10/21/23	180.00
James M. Marcelo	PV*0162115	10/26/2023	'VOUCHER'	UNDERPAYMENT FOR VBALL OFFICIAL	60.00
Bill DeSonier	PV*0161888	10/10/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS LCCC ON 10/10/23	200.00
WYOMING MUSIC	PV*0161842	10/03/2023	'460492'	PIANO TUNING	220.00
ACCUSCREEN MOBILE DRUG TESTING SERV	PV*0161800	10/03/2023	'2103'	RANDOM CONSORTIUM DRG TST EDDIE KIMES	75.00
Joshua Slone	PV*0161957	10/12/2023	'VOUCHER'	VBALL OFFICIAL VS LCCC 10/10/23	200.00

EMPLOYEE	PV*0162075	10/24/2023	'VOUCHER'	VBALL SCORE TABLE	25.00
DUTCH IT SOLUTIONS LLC	PV*0161968	10/17/2023	'20231001'	IT CONTRACTED SERVICE	40,791.67
FINANCIAL AID SERVICES, LLC	PV*0162070	10/24/2023	'2210826'	FIN AID CONSULTNG SUPPORT	15,610.00
FINANCIAL AID SERVICES, LLC	PV*0162070	10/24/2023	'2210825'	FIN AID CONSULTNG SUPPORT	20,480.00
FINANCIAL AID SERVICES, LLC	PV*0162070	10/24/2023	'2210827'	FIN AID CONSULTNG SUPPORT	16,325.00
Kim Brooks	PV*0161880	10/10/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS CASPER COLLEGE 10/6/23	200.00
Kim Brooks	PV*0161880	10/10/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS WESTERN WYO COLLEGE 10/7/23	180.00
EMPLOYEE	PV*0161937	10/12/2023	'VOUCHER'	ANNOUNCER AT VBALL GAMES OCT 6-7, 2023	50.00
EMPLOYEE	PV*0162066	10/24/2023	'VOUCHER'	ANNOUNCE VBALL GAMES 10/20 - 10/21/23	50.00
EMPLOYEE	PV*0162066	10/24/2023	'VOUCHER'	DJ JR HIGH DANCE 10/21/23	25.00
EMPLOYEE	PV*0162066	10/24/2023	'VOUCHER'	ANNOUNCE VBALL GAMES 10/12 - 10/13/23	50.00
PARKER POE	PV*0161953	10/12/2023	'912364'	TITLE IV FINANCIAL AID COMPLIANCE ADVICE	720.00
PARKER POE	PV*0162144	10/31/2023	'916644'	DATA PRIVACY/SECURITY POLICY REVIEW	20,906.00
Sandra K. Veltri	PV*0161958	10/12/2023	'INVOICE'	SEPT CONSULTING SERVICES	1,618.57
AK DeMersseman, LLC	PV*0161967	10/17/2023	'EWC-2023-01'	CURRICULUM & ARTICULATION REVIEW	10,668.75
Olivia Wieseler	PV*0161922	10/10/2023	'006'	DEAN GORSUCH ARTICLE	150.00
EMPLOYEE REIMBURSEMENT	PV*0161822	10/03/2023	'VOUCHER'	CURRICULUM & PROGRAM DEVELOPMENT 9/3 - 9/30/2023	6,925.00
Chris Brooks	PV*0161879	10/10/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS CASPER COLLEGE 10/6/23	200.00
Chris Brooks	PV*0161879	10/10/2023	'VOUCHER'	VOLLEYBALL OFFICIAL VS WESTERN WYO COLLEGE 10/7/23	180.00
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	LAWN METERS #16.09700.00	6,718.11
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	LANCER HALL #16.09726.01	4,312.44
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	LANCER HALL #16.09726.01	726.57
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	LANCER HALL #16.09726.01	850.54
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	LANCER HALL #16.09726.01	453.60
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	EASTERN HALL #16.09750.00	2,870.89
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	EASTERN HALL #16.09750.00	304.17
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	EASTERN HALL #16.09750.00	340.14
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	EASTERN HALL #16.09750.00	226.80
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	TENNIS COURT #16.09740.00	102.11
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	FINE ARTS #16.09675.00	4,206.99
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	FINE ARTS #16.09675.00	66.57
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	FINE ARTS #16.09675.00	52.79
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	FINE ARTS #16.09675.00	226.80
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ACT CENTER #16.09620.00	15,552.32
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ACT CENTER #16.09620.00	410.20
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ACT CENTER #16.09620.00	462.24
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ACT CENTER #16.09620.00	453.60
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	COSMO #16.09800.00	390.86
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	COSMO #16.09800.00	66.57
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	COSMO #16.09800.00	56.96
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	TEBBET #16.09625.00	5,370.14
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	TEBBET #16.09625.00	266.27
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	TEBBET #16.09625.00	257.44
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	TEBBET #16.09625.00	65.85
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	VET TECH #16.09590.00	2,695.72
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	VET TECH #16.09590.00	161.66
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	VET TECH #16.09590.00	232.81
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	VET TECH #16.09590.00	226.80
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	HILLTOP #16.09050.01	271.49
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	PUBLIC RADIO #16.09725.00	178.81

CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	HILLTOP L/S #6.01898.00	14.40
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	21ST & WC SIGN#7.00015.00	15.99
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	BUS GARAGE #16.09530.00	223.00
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	BUS GARAGE #16.09530.00	37.47
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	BUS GARAGE #16.09530.00	29.97
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	BUS GARAGE #16.09530.00	65.85
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ST LIGHTS #16.09566.01	35.67
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ST LTS & SIGN#16.09720.01	92.39
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	CTEC #16.09540.02	9,636.16
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	CTEC #16.09540.02	205.04
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	CTEC #16.09540.02	211.57
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	CTEC #16.09540.02	453.60
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ATEC #16.09003.00	2,042.87
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ATEC #16.09003.00	151.56
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ATEC #16.09003.00	165.70
CITY OF TORRINGTON	PV*0161808	10/03/2023	'VOUCHER'	ATEC #16.09003.00	65.85
CITY OF TORRINGTON	PV*0161965	10/17/2023	'VOUCHER'	RENT PONY EXPRESS ROOM FOR STAFF XMAS PARTY 12/9/23 5:00-8:00	740.00
CITY OF TORRINGTON	PV*0161966	10/17/2023	'VOUCHER'	DEPOSIT FOR PONY EXP RM FOR STAFF XMAS PARTY ON 12/9/23	300.00
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11187514'	LAUNDRY SERVICE	134.87
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11188491'	LAUNDRY SERVICE	127.11
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11189448'	LAUNDRY SERVICE	134.87
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11190419'	LAUNDRY SERVICE	127.11
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11188486'	MATS	32.38
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11190413'	MATS	244.99
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11187511'	MOPS & FIRST AID	102.19
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11188487'	MOPS & FIRST AID	102.19
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11189444'	MOPS & FIRST AID	102.19
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11190414'	MOPS & FIRST AID	102.19
IDEAL LINEN SUPPLY, INC	PV*0161902	10/10/2023	'11187509'	MATS AT DORMS	69.67
SALONCENTRIC	PV*0162080	10/24/2023	'0488689573'	#1 ISO PERMS	43.26
SALONCENTRIC	PV*0162080	10/24/2023	'0488689573'	#2 ISO PERMS	43.26
SALONCENTRIC	PV*0162080	10/24/2023	'0488689573'	TAX IN NEB	6.06
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ACIDIC BONDING SHAMP	49.18
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ACIDIC BONDING COND	73.77
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ALL SOFT MEGA CURLS SHAMP	39.66
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ALL SOFT MEGA CURLS COND	39.66
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	VOLUME SHAMPOO	19.83
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	VOLUME CONDITIONER	19.83
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	EXTREME SHAMPOO	39.66
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	EXTREME CONDITIONER	59.49
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	HAIR CLEANSING CREME	19.83
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	PRE-ART LITER	20.62
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	SCALP RELIEF	28.34
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	COLOR EXTEND MAG SHAMP	19.83
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	COLOR EXTEND MAG COND	39.66
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ACIDIC BONDING INTENSIVE TREATMENT	36.26
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ACIDIC BONDING LEAVE-IN TREATMENT	36.26
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ACIDIC BONDING LT WT COND	36.26
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ACIDIC MOISTURE CONC	17.45
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ACIDIC BONDING 5MIN MASK	61.17

SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	SHIPPING	10.95
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ACID BOND INTENSIVE TRT	36.26
SALONCENTRIC	PV*0162080	10/24/2023	'0558483432'	ACID BOND CONDITIONER	73.77
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'CH13791301'	NAIL POLISH	118.98
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	COVER FUSION	24.23
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	COLOR GELS	151.01
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	SHADES EQ COLOR	390.56
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	COLOR ERASE	21.60
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	RDK BREWS SHAMPOO	23.50
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	RDK BREWS CONDITIONER	7.83
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	REDKEN 3-IN-1	23.50
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	BREWS FIBER CREME	8.24
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	BREWS CREAM POMADE	24.72
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	BREWS HOLDING GEL	16.48
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	BREWS CLAY POMADE	8.24
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466201'	BREWS CLEANSING BAR	14.83
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466202'	COLOR GELS	29.04
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466202'	SHADES EQ COLOR	20.93
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466202'	BREWS FIBER CREME	16.48
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466202'	BREWS HOLDING GEL	8.24
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466202'	BREWS TEXTURE POMADE	24.72
STATE BEAUTY SUPPLY	PV*0161982	10/17/2023	'WH11466202'	BREWS CLAY POMADE	16.48
STATE OF WYOMING	PV*0162082	10/24/2023	'VOUCHER'	EMPLOYEES GROUP INSURANCE HEALTH, DENTAL, VISION, & LIFE 10/25/23	183,500.59
STATE OF WYOMING	PV*0162082	10/24/2023	'VOUCHER'	FLEXIBLE CAFETERIA PLANS 10/25/23	1,742.00
STATE OF WYOMING	PV*0162082	10/24/2023	'VOUCHER'	ADMIN FEE 10/25/23	7,862.89
VANDEL DRUG	PV*0162022	10/20/2023	'298761'	MISC SYMPATHY CARDS	17.56
Torrington Telegram	PV*0161920	10/10/2023	'INV261317'	SPORTS PACKAGE	159.00
Torrington Telegram	PV*0161920	10/10/2023	'INV261324'	FARM & RANCH EXPO IMPACT GOSHEN COUNTY	339.00
Torrington Telegram	PV*0161920	10/10/2023	'INV261535'	MIDDLE EAST COMES TO EWC	284.70
Torrington Telegram	PV*0161920	10/10/2023	'INV261541'	TOTAL SATURATION	999.00
Torrington Telegram	PV*0161920	10/10/2023	'INV264431'	MID TERM INSERTS (2200)	219.00
Torrington Telegram	PV*0161920	10/10/2023	'INV264141'	TEACHER OF MONTH	99.00
Torrington Telegram	PV*0161920	10/10/2023	'INV262667'	LEGAL AD-PROPOSE TRANSFER	61.69
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7757099'	FIREBLOCK SEALANT	17.99
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7758985'	LED FLOODLIGHT	17.99
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7762223'	BASE COVE ADHESIVE	12.98
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7767971'	HEADBAND LIGHT	18.99
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7766198'	CONCRETE BIT	16.57
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7770341'	WALL PATCH	7.49
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7776500'	WRENCH	9.49
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7777022'	SCREWDRIVER	6.99
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7777577'	HITCH BALL	19.99
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7782044'	ANCHORS	3.54
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7805466'	FASTENERS	4.74
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7807084'	BOLTS	5.74
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7807173'	BOLTS	7.52
BLOEDORN LUMBER COMPANY	PV*0161875	10/10/2023	'7790129'	WOOD DOWEL	12.87
Z & W MILL	PV*0161872	10/05/2023	'345428'	SALT BLOCKS	34.00
Z & W MILL	PV*0161872	10/05/2023	'345831'	FEED FOR CALVES	629.50
Z & W MILL	PV*0161872	10/05/2023	'346105'	CALF FEED	572.50

CAPITAL BUSINESS SYSTEMS, INC	PV*0161932	10/12/2023	'1322604'	CANON PRO-4000S CONTRACT COPIES	380.53
FRANK PARTS CO	PV*0161896	10/10/2023	'195728'	MOTOR OIL & FILTERS	138.39
FRANK PARTS CO	PV*0161896	10/10/2023	'195729'	SCREW MOUNT ZIP TIES	19.91
B & C STEEL CORPORATION	PV*0161931	10/12/2023	'193723'	5 BLK PIPE S80	1,440.05
B & C STEEL CORPORATION	PV*0161931	10/12/2023	'193723'	CUT CHARGE	21.75
SUBWAY	PV*0161918	10/10/2023	'445030'	SUBWAY FOR WIP TOURISM MEETING 9/20/23	223.45
SUBWAY	PV*0162122	10/26/2023	'449724'	LUNCH FOR AG MEETING 10/23/23	58.88
BUSINESS FARMER	PV*0161881	10/10/2023	'INV264282'	AG & BUSINESS DIRECTORY 2023	315.00
THE LIBRARY STORE	PV*0161824	10/03/2023	'651606'	CASTERS FOR PAPER RACK	98.15
THE LIBRARY STORE	PV*0161824	10/03/2023	'651606'	SHIPPING	19.64
FLOYD'S TRUCK CENTER INC	PV*0162071	10/24/2023	'R101035574'	REPAIR KENWORTH TRUCK	8,961.51
FLOYD'S TRUCK CENTER INC	PV*0162134	10/31/2023	'X101155715:01'	PARTS FOR FREIGHTLINER GRILLE	52.76
FLOYD'S TRUCK CENTER INC	PV*0162134	10/31/2023	'X101156494:01'	LIGHT FOR FREIGHTLINER	24.30
LAWSON PRODUCTS, INC	PV*0161947	10/12/2023	'9310954350'	GLOVES & SAFETY GLASSES	275.64
LAWSON PRODUCTS, INC	PV*0162014	10/20/2023	'9310965843'	GLOVES	60.72
SHAMROCK FOODS	PV*0161915	10/10/2023	'28854279'	FOOD PURCHASE	521.89
SHAMROCK FOODS	PV*0161915	10/10/2023	'28854279'	SUPPLIES	590.12
SHAMROCK FOODS	PV*0161915	10/10/2023	'28863629'	FOOD PURCHASE	772.34
SHAMROCK FOODS	PV*0161915	10/10/2023	'28863629'	SUPPLIES	606.20
SHAMROCK FOODS	PV*0161915	10/10/2023	'28874124'	FOOD PURCHASE	864.15
SHAMROCK FOODS	PV*0161915	10/10/2023	'28884747'	FOOD PURCHASE	271.61
SHAMROCK FOODS	PV*0161915	10/10/2023	'28854280'	FOOD PURCHASE	1,874.37
SHAMROCK FOODS	PV*0161915	10/10/2023	'28874123'	FOOD PURCHASE	2,599.15
SHAMROCK FOODS	PV*0161915	10/10/2023	'28884748'	FOOD PURCHASE	555.75
SHAMROCK FOODS	PV*0161915	10/10/2023	'28905311'	FOOD PURCHASE	2,626.65
SHAMROCK FOODS	PV*0161915	10/10/2023	'28905311'	SUPPLIES	297.85
SHAMROCK FOODS	PV*0161915	10/10/2023	'28935366'	FOOD PURCHASE	1,832.06
SHAMROCK FOODS	PV*0161915	10/10/2023	'28935366'	SUPPLIES	260.65
SHAMROCK FOODS	PV*0161915	10/10/2023	'28925781'	FOOD PURCHASE	1,623.09
SHAMROCK FOODS	PV*0161915	10/10/2023	'28925781'	SUPPLIES	80.72
SHAMROCK FOODS	PV*0161915	10/10/2023	'28915512'	FOOD PURCHASE	759.67
SHAMROCK FOODS	PV*0161915	10/10/2023	'28915512'	SUPPLIES	292.83
SHAMROCK FOODS	PV*0161915	10/10/2023	'28905312'	FOOD PURCHASE	192.63
SHAMROCK FOODS	PV*0161915	10/10/2023	'28895055'	FOOD PURCHASE	1,166.25
SHAMROCK FOODS	PV*0161915	10/10/2023	'9154202'	CREDIT LIDS	(80.72)
SHAMROCK FOODS	PV*0161915	10/10/2023	'28915513'	FOOD PURCHASE	657.20
SHAMROCK FOODS	PV*0161915	10/10/2023	'28925782'	FOOD PURCHASE	799.80
SHAMROCK FOODS	PV*0161915	10/10/2023	'28935365'	FOOD PURCHASE	900.82
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420502'	BEVERAGE PURCHASE	204.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420492'	SUPPLIES	84.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420583'	BEVERAGE PURCHASE	238.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420530'	BEVERAGE PURCHASE	272.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420530'	SUPPLIES	84.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420635'	BEVERAGE PURCHASE	238.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420635'	SUPPLIES	84.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420503'	BEVERAGE PURCHASE	226.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420531'	BEVERAGE PURCHASE	241.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420531'	SUPPLIES	81.60
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420584'	BEVERAGE PURCHASE	174.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420637'	BEVERAGE PURCHASE	467.00

TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420637'	SUPPLIES	160.50
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420654'	BEVERAGE PURCHASE	204.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420594'	BEVERAGE PURCHASE	66.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420585'	CONCESSIONS DRINKS	200.00
TORRINGTON BEVERAGE, INC	PV*0162123	10/26/2023	'420532'	CONCESSIONS DRINKS	65.00
DIVERSIFIED SERVICES, INC	PV*0161889	10/10/2023	'VOUCHER'	STEVEN SMITH-CONTRACTED SERVICE FOR FOOD SVC DEPT	988.00
AMERICAN VETERINARY MEDICAL ASSOC	PV*0162001	10/20/2023	'IVC025622'	ANNUAL ACCREDITATION FEE 2024	1,735.00
EASTERN WYOMING COLLEGE	PV*0161812	10/03/2023	'VOUCHER'	REIMBURSE BO PETTY CASH	629.99
EASTERN WYOMING COLLEGE	PV*0162103	10/25/2023	'VOUCHER'	PETTY CASH FOR ATM	2,020.00
GOSHEN VETERINARY CLINIC	PV*0162012	10/20/2023	'263677'	NECROPSY ON CALF	243.00
EMPLOYEE REIMBURSEMENT	PV*0162017	10/20/2023	'01802'	REIMB TAPE REFILLS	19.98
HARRYS APPLIANCE REPAIR	PV*0162137	10/31/2023	'6972'	DRYER REPAIR KIT	40.00
HARRYS APPLIANCE REPAIR	PV*0162137	10/31/2023	'6974'	MOTOR PULLEY	44.00
OLSON TIRE FACTORY	PV*0161869	10/05/2023	'1-205455'	TIRES FOR MULE	520.40
CROOK COUNTY SCHOOL DIST #1	PV*0162133	10/31/2023	'2023-2024'	HULETT COMMUNITY ED	16,000.00
CROOK COUNTY SCHOOL DIST #1	PV*0162133	10/31/2023	'2023-2024'	MOORCROFT COMMUNITY ED	16,000.00
CROOK COUNTY SCHOOL DIST #1	PV*0162133	10/31/2023	'2023-2024'	SUNDANCE COMMUNITY ED	26,000.00
RADIATION DETECTION COMPANY	PV*0161911	10/10/2023	'5406594'	QTR BADGE FEE	429.87
EASTERN WYOMING COLLEGE	PV*0162068	10/24/2023	'VOUCHER'	LEADERSHIP AWARD 10/25/23	68.00
EASTERN WYOMING COLLEGE	PV*0162068	10/24/2023	'VOUCHER'	EMPLOYEE SCHOLARSHIP 10/25/23	12.50
WYOMING EDUCATION ASSOCIATION	PV*0162089	10/24/2023	'VOUCHER'	DUES 10/25/23	909.99
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13925841'	FOOD PURCHASE	1,326.46
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13925841'	SUPPLIES	40.95
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13929957'	FOOD PURCHASE	1,332.33
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13929957'	SUPPLIES	55.49
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13942084'	FOOD PURCHASE	639.09
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13934223'	FOOD PURCHASE	807.55
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13939100'	FOOD PURCHASE	785.97
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13939100'	SUPPLIES	41.40
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'CM3504314'	CREDIT SOUR CREAM	(40.72)
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'CM3514644'	CREDIT TOMATOES	(27.01)
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13947537'	FOOD PURCHASE	398.00
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13950251'	FOOD PURCHASE	936.99
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13956022'	FOOD PURCHASE	924.79
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'13956022'	SUPPLIES	61.50
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'CM3516228'	CREDIT CHICKEN	(164.44)
CASH-WA DISTRIBUTING	PV*0161882	10/10/2023	'CM3508140'	CREDIT CUCUMBERS	(14.02)
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'33994'	TAPE	6.29
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'34857'	DUPLEX OUTLET	3.86
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'35582'	PAINT & BRUSH	25.86
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'35997'	PVC PIPE & FITTINGS	42.94
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'36526'	FAUCET	55.32
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'36574'	FAUCET CONNECTOR	32.00
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'37433'	MOUNTING TAPE & SILICONE	41.35
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'38332'	MOUSE TRAPS	9.69
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'38389'	TOILET REPAIR FLANGE	19.77
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'38431'	TOILET FLANGE	35.09
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'38618'	RETURN TOILET FLANGE	(35.09)
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'38828'	WOOD DOWEL	12.58
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'39195'	ADHESIVE	4.49

CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'39440'	FASTENERS	29.22
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'39720'	DUST MASK	48.56
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'39835'	CONCRETE	9.92
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'39862'	TEST PLUG	8.26
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'40091'	FLAGS & DRIP LINE FITTING	21.82
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'41057'	2 SIDED TAPE	14.38
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'41476'	MARKERS	4.85
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'35955'	SUPPLIES	102.23
CENTURY LUMBER CENTER	PV*0161883	10/10/2023	'38310'	GAS CAN & KEYS	36.58
EMPLOYEE REIMBURSEMENT	PV*0161917	10/10/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	9.00
EMPLOYEE REIMBURSEMENT	PV*0162121	10/26/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	51.23
MARIANNA INDUSTRIES	PV*0161978	10/17/2023	'001-058612-23'	01690 RT HAND SHINZU SET	1,385.79
MARIANNA INDUSTRIES	PV*0161978	10/17/2023	'001-058612-23'	02393 PRIMA 3100 STRTNER	2,640.00
MARIANNA INDUSTRIES	PV*0161978	10/17/2023	'001-058612-23'	03479 NANO DIFFUSER	14.58
PRESTO-X	PV*0161832	10/03/2023	'50895324'	FLY BAIT ATEC	48.82
PRESTO-X	PV*0161832	10/03/2023	'50895326'	INSECT CONTROL	103.73
PRESTO-X	PV*0161832	10/03/2023	'50895325'	RODENTS ATEC	68.34
PRESTO-X	PV*0161832	10/03/2023	'50895321'	RODENTS KITCHEN	141.57
PRESTO-X	PV*0161832	10/03/2023	'50895319'	RODENTS V/T	111.06
PRESTO-X	PV*0161832	10/03/2023	'50895323'	FLY BAIT LIVESTOCK	51.26
PRESTO-X	PV*0161832	10/03/2023	'50895322'	RODENTS LIVESTOCK	70.00
PRESTO-X	PV*0161832	10/03/2023	'50895320'	RODENTS CTEC	84.21
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49745655'	VET TECH SUPPLIES	516.87
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49749867'	LENS CLEANER	111.00
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49782086'	CALM CARE	101.94
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49931960'	SODIUM BICARBONATE	27.84
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49939427'	VET TECH MEDICINE	55.71
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49940575'	VET TECH MEDS	73.52
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49957851'	BLOOD AGAR PLATES	98.70
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49957851'	TRYPTIC SOY AGAR PLATES	87.12
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49957851'	SHIPPING	65.55
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'49996392'	VET TECH SUPPLIES	917.26
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'50064525'	HENDERSON CASTRATING TOOL	293.33
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'50071719'	VET TECH SUPPLIES	424.59
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'50088650'	BLOOD AGAR PLATES	49.35
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'50088650'	SHIPPING	33.91
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'50088651'	MOUTH GAGS	44.72
MWI VETERINARY SUPPLIES	PV*0162143	10/31/2023	'50088651'	SHIPPING	25.71
LEITHEADS APPLIANCE	PV*0161867	10/05/2023	'6743'	RECLAIM FREON	70.00
LEITHEADS APPLIANCE	PV*0161867	10/05/2023	'6483'	SPEED QUEEN F/L WASHER FOR COSMETOLOGY	1,949.00
LEITHEADS APPLIANCE	PV*0161867	10/05/2023	'6483'	SPEED QUEEN F/L DRYER FOR COSMETOLOGY	1,949.00
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687446'	OFFICE SUPPLIES FOR GRANT WRITER	87.70
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687605'	LAMINATED TAPE & TAB DIV	32.17
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687608'	FILE FOLDERS	14.49
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687609'	2 YEAR PLANNER	18.50
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687609'	TONER CARTRIDGES	539.98
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687660'	OFFICE SUPPLIES	56.19
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687872'	OFFICE SUPPLIES	126.76
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687874'	LABEL MAKER REFILL	15.17
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687896'	CORRECTION TAPE	23.98

TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687897'	MARGIN TABS	11.01
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687991'	LABEL TAPE	17.07
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688107'	INK CARTRIDGE OFFICE PRINTER	228.99
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688190'	STAPLER	21.50
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688177'	CHECK PRINTER CARTRIDGE	432.29
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687990'	OFFICE FURNITURE	4,416.40
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688402'	OFFICE SUPPLIES	64.03
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688460'	TAPE & MARKERS	12.75
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688467'	LEGAL RULED PADS	20.99
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688505'	SHREDDER OIL	19.98
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688504'	OFFICE SUPPLIES	86.35
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688504.1'	OFFICE SUPPLIES	68.34
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688506'	TAPE FOR LABEL MAKER	29.99
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'5520CM'	CREDIT LABEL MAKER TAPE	(15.17)
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'688581'	OFFICE SUPPLIES	22.93
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687512.1'	ACADEMIC PLANNER	56.45
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687512.1'	MAILING BOXES	23.52
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687512'	HP26A INK CARTRIDGE	139.99
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687512'	TAPE DISPENSER	9.29
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687512'	PACKING TAPE	13.99
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687512'	ENVELOPE MOISTENER	3.82
TORRINGTON OFFICE SUPPLY INC	PV*0161919	10/10/2023	'687512'	MAILING BOXES	10.08
MECHANICAL SYSTEMS, INC	PV*0161826	10/03/2023	'13817'	FA CHILLER PAY APP 5	204,028.80
PUBLISHERS PRIME	PV*0161870	10/05/2023	'23419'	2 BOOKS	43.11
PUBLISHERS PRIME	PV*0161870	10/05/2023	'23420'	2 BOOKS	49.01
PUBLISHERS PRIME	PV*0161870	10/05/2023	'23432'	2 BOOKS	55.53
EMPLOYEE REIMBURSEMENT	PV*0161983	10/17/2023	'VOUCHER'	MILEAGE REIMBURSEMENT	171.61
EMPLOYEE REIMBURSEMENT	PV*0161907	10/10/2023	'135411'	REIMB SNACKS FOR WORKSHOP	35.43
EMPLOYEE REIMBURSEMENT	PV*0161907	10/10/2023	'49'	REIMB LUNCH @ BRONCHO GRL	46.57
EMPLOYEE REIMBURSEMENT	PV*0162117	10/26/2023	'T-2573'	REIMB CANDLES & FLOWERS FOR PTK INDUCTION 10/25	50.46
WYOMING STATE TREASURER	PV*0162090	10/24/2023	'VOUCHER'	UNCASHED CHECK TURNED OVER TO STATE UNCLAIMED PROPERTY DIVISION	20.00
DOUGLAS BROADCASTING INC	PV*0161891	10/10/2023	'33357'	23-24 SPORTS BOOSTERS	250.00
EMPLOYEE REIMBURSEMENT	PV*0161955	10/12/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	180.93
EMPLOYEE REIMBURSEMENT	PV*0161885	10/10/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	172.92
AMERICAN ASSOC OF COMMUNITY CO	PV*0162058	10/24/2023	'1000179471'	INSTITUTIONAL MEMBERSHIP 1/1/24 - 6/30/24	1,345.50
AMERICAN ASSOC OF COMMUNITY CO	PV*0162058	10/24/2023	'1000179471'	PRESIDENT MEMBERSHIP 1/1/24 - 6/30/24	37.50
AMERICAN ASSOC OF COMMUNITY CO	PV*0162058	10/24/2023	'1000179471'	INSTITUTIONAL MEMBERSHIP 7/1/24 - 12/31/24	1,345.50
AMERICAN ASSOC OF COMMUNITY CO	PV*0162058	10/24/2023	'1000179471'	PRESIDENT MEMBERSHIP 7/1/24 - 12/31/24	37.50
WYOMING DEPART OF EDUCATION	PV*0162088	10/24/2023	'2023003'	INNOVATIONS IN LEARNING CONFERENCE CO-HOST FY24	1,000.00
TORRINGTON ROTARY CLUB	PV*0161984	10/17/2023	'01807'	ROTARY DUES-KWIN WILKES APRIL, MAY, JUNE 2022	190.00
TORRINGTON ROTARY CLUB	PV*0161984	10/17/2023	'02071'	ROTARY DUES-KWIN WILKES APRIL, MAY, JUNE 2023	210.00
TORRINGTON ROTARY CLUB	PV*0162084	10/24/2023	'02129'	DUES FOR KWIN WILKES JULY, AUG, & SEPT 2023	265.00
TORRINGTON ROTARY CLUB	PV*0162148	10/31/2023	'02185'	DUES-LISA JOHNSON JULY, AUG, SEPT	183.34
BENCHMARK OF TORRINGTON	PV*0162003	10/20/2023	'121023'	CTEC PARKING LOT RECONST MGMT	4,732.00
KONE	PV*0161977	10/17/2023	'871167989'	ELEVATOR MAINTENANCE 10/1/23 TO 9/30/24	16,540.68
PRINT EXPRESS	PV*0161956	10/12/2023	'23163'	EXPO SIGNS	326.20
PRINT EXPRESS	PV*0161956	10/12/2023	'23201'	#10 ENVELOPES OUTREACH & ACADEMIC SERVICES (500)	166.80
PRINT EXPRESS	PV*0161956	10/12/2023	'23201'	#10 ENVELOPES COM ED(500)	166.80
PRINT EXPRESS	PV*0161956	10/12/2023	'23201'	#10 ENVELOPES LVSTK SHOW TEAM (500)	166.80
PRINT EXPRESS	PV*0161956	10/12/2023	'23201'	#10 ENVELOPES UPTON (500) OUTREACH	166.80

PRINT EXPRESS	PV*0161956	10/12/2023	'23202'	LVSTK SHOW TEAM LETTERHD (500)	168.38
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	ULTRA GENTLE CLEAN LOTION	120.85
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	PORE CLEARING CLEANSER	78.76
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	BIOFLAVONOID TONER	64.68
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	B3/ENZYME EXFOLIAT CREME	227.10
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	CRYSTAL CLARITY	87.20
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	CONTINUOUS MOIST CREME	115.56
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	MOISTURE REPLENISH CREME	101.32
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	OIL FREE HYDRATING FLUID	72.10
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	PHOTOBIOITIC GEL CRM 1.7	96.69
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	PHOTOBIOITIC GEL CRM 6oz	97.52
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	PHOTOBIOITIC GEL CRM .15oz	27.00
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	FIRMING DETOX MASQUE	103.47
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	FIRMING PEPTIDE EYE CREME	79.50
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	EVERYDAY DEFENDER SPF50	80.52
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	TOTAL AGE CORRECTOR .25	17.20
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	TOTAL AGE CORRECTOR	88.25
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	SHIPPING	64.90
Y G LABORATORIES	PV*0161959	10/12/2023	'PSI-117981'	DISCOUNT	(145.79)
ROCKY MOUNTAIN INDUSTRIAL SUPPLY	PV*0161871	10/05/2023	'3002580'	MACHINE SHOP SUPPLIES	294.38
ROCKY MOUNTAIN INDUSTRIAL SUPPLY	PV*0161871	10/05/2023	'3002580'	FREIGHT	17.99
GOSHEN COUNTY CLERK	PV*0162135	10/31/2023	'VOUCHER'	TITLE FEE - SIDE BY SIDE	15.00
PINNACLE BANK	PV*0162119	10/26/2023	'VOUCHER'	CD INVESTMENT-90 DAYS (10/27/23 TO 1/25/24)	1,000,000.00
GRAINGER INC	PV*0161817	10/03/2023	'9827137507'	COUPLING INSERT	48.22
GRAINGER INC	PV*0161817	10/03/2023	'9827545667'	CABLE PROTECTOR	115.36
GRAINGER INC	PV*0161817	10/03/2023	'9829009415'	U-BEND LAMPS FOR KITCHEN LIGHTS	317.40
GRAINGER INC	PV*0161817	10/03/2023	'9830614898'	RECEPTICLE & COVERS FOR DORM PARKING LOT PLUG	121.76
GRAINGER INC	PV*0161817	10/03/2023	'9833982144'	WATER PRESSURE REGULATOR FOR DISH WASHER	514.75
GRAINGER INC	PV*0161817	10/03/2023	'9835280026'	AIR COMPRESSOR	532.84
GRAINGER INC	PV*0161817	10/03/2023	'9836278870'	BOLLARD LAMPS	150.36
GRAINGER INC	PV*0161817	10/03/2023	'9836459637'	PHOTO CELLS FOR PARKING LOT LIGHTS	129.57
GRAINGER INC	PV*0161817	10/03/2023	'9838780105'	LINK AIR FILTERS	214.27
GRAINGER INC	PV*0161970	10/17/2023	'9847604791'	BATTERIES	64.06
GRAINGER INC	PV*0161970	10/17/2023	'9849039947'	MULTI TAP CONNECTOR	72.69
GRAINGER INC	PV*0161970	10/17/2023	'9851462482'	MULTI TAP CONNECTOR	78.52
GRAINGER INC	PV*0161970	10/17/2023	'9851462490'	MULTI TAP CONNECTOR	73.10
GRAINGER INC	PV*0162111	10/26/2023	'9859822141'	SPRINGS	9.07
GRAINGER INC	PV*0162111	10/26/2023	'9864712956'	AEROSOL DUSTER	86.35
GRAINGER INC	PV*0162111	10/26/2023	'9859898794'	CFL LAMPS	22.88
GRAINGER INC	PV*0162111	10/26/2023	'9860540336'	GREEN LOCTITE	64.56
GRAINGER INC	PV*0162111	10/26/2023	'9859898802'	PACKING KIT	178.95
GRAINGER INC	PV*0162111	10/26/2023	'9861679083'	FEMALE CORD ENDS	321.50
GRAINGER INC	PV*0162111	10/26/2023	'8962539989'	ELECTRICAL CONTACTOR	170.74
GRAINGER INC	PV*0162111	10/26/2023	'9875370380'	BEARINGS & STEEL SHAFT	93.01
Douglas High School	PV*0161892	10/10/2023	'629473'	REIMB GEARUP SUBWAY MEAL	21.57
Douglas High School	PV*0162067	10/24/2023	'130'	REIMB GEARUP DOMINOS MEAL DOUGLAS MONTHLY MTG	38.95
VERIZON WIRELESS	PV*0161985	10/17/2023	'9945740818'	CELLULAR SERVICE	844.61
VERIZON WIRELESS	PV*0161985	10/17/2023	'9945740819'	IPAD SERVICE	38.01
VERIZON WIRELESS	PV*0161985	10/17/2023	'9945740820'	JET PACKS	560.14
GOSHEN COUNTY TREASURER	PV*0162136	10/31/2023	'3346'	2023 HILL IRRIGATION TAX ASSESSMENT-NORTH CAMPUS	633.76

WYOMING CHILD SUPPORT SDU	PV*0162087	10/24/2023	'VOUCHER'	CHILD SUPPORT PYMT 10/25/23	336.00
CDW GOVERNMENT INC	PV*0161935	10/12/2023	'MD91273'	HP LASERJET PRO 4001dn PRINTER	1,651.40
CDW GOVERNMENT INC	PV*0161935	10/12/2023	'MD91273'	HP LASERJET PRO m255dw PRINTER	742.14
CDW GOVERNMENT INC	PV*0161935	10/12/2023	'MD91273'	KINGSTON NV2 SSD DRIVES	1,179.50
CDW GOVERNMENT INC	PV*0161935	10/12/2023	'MD91273'	CRUCIAL BX500 SSD DRIVES	861.50
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3136667023'	GREEN TOP TUBES	44.64
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3136667023'	PROCYTE DX REAGENT KIT	422.88
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3136667023'	LASERCYTE TEST KIT	482.38
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3137110198'	CATALYST LH WHOLE BLOOD SEPARATORS	40.00
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3137110198'	CATALYST CHEM 19	461.55
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3137110198'	SNAP GIARDIA TEST	158.25
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3137496649'	IDEXXCARE+: CATALYST ONE	149.99
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3137496649'	IDEXXCARE+: VET LAB STATN	69.99
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3137496649'	IDEXXCARE+: PROCYTE DX	240.97
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3137496650'	IDEXXCARE+: SNAP PRO	18.99
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3137526132'	SEDIVUE DX REG TEST	78.20
IDEXX LABORATORIES	PV*0162138	10/31/2023	'3137559866'	SHORT FALL FEE	33.64
EMPLOYEE REIMBURSEMENT	PV*0161887	10/10/2023	'2'	REIMB COOKIES FOR BANNED BOOKS WEEK	56.03
HEARTLAND EMBROIDERY	PV*0161821	10/03/2023	'131979'	EMBROIDERY WORK FOR GOLF POLOS	192.00
HEARTLAND EMBROIDERY	PV*0161899	10/10/2023	'132028'	BACKPACKS EMBROIDERY	180.00
HEARTLAND EMBROIDERY	PV*0161899	10/10/2023	'131941'	AMBASSADOR SHIRTS & VESTS	728.70
HEARTLAND EMBROIDERY	PV*0161973	10/17/2023	'132045'	FAIR WINNER JACKETS	1,016.00
HIGHER LEARNING COMMISSION	PV*0161865	10/05/2023	'R10880'	DESK REVIEW-CERT APPROVAL	1,025.00
HIGHER LEARNING COMMISSION	PV*0161865	10/05/2023	'R10906'	CHANGE/REVIEW PANEL	1,025.00
WEE PALS	PV*0161987	10/17/2023	'VOUCHER'	GOLD LEVEL ADVERTISING	200.00
EMPLOYEE REIMBURSEMENT	PV*0162114	10/26/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	110.48
FERGUSON SIGNS	PV*0161895	10/10/2023	'23093674'	NAME PLATES FOR S HOWARD	116.00
FERGUSON SIGNS	PV*0162109	10/26/2023	'23083650'	CUSTOM VINYL NAME PLATES FOR VARIOUS DEPARTMENTS	505.00
PANHANDLE COOP	PV*0161952	10/12/2023	'279438'	FOOD PURCHASE	86.64
PANHANDLE COOP	PV*0161952	10/12/2023	'279515'	FOOD PURCHASE	49.93
PANHANDLE COOP	PV*0161952	10/12/2023	'279633'	FOOD PURCHASE	13.75
PANHANDLE COOP	PV*0161952	10/12/2023	'279638'	FOOD PURCHASE	13.47
PANHANDLE COOP	PV*0161952	10/12/2023	'279669'	FOOD PURCHASE	71.97
PANHANDLE COOP	PV*0161952	10/12/2023	'279544'	FOOD PURCHASE	17.06
PANHANDLE COOP	PV*0161952	10/12/2023	'279559'	FOOD PURCHASE	62.44
PANHANDLE COOP	PV*0161952	10/12/2023	'279456'	INSERVICE SUPPLIES	32.79
PANHANDLE COOP	PV*0161952	10/12/2023	'279476'	INSERVICE BREAKFAST FOOD	13.62
PANHANDLE COOP	PV*0161952	10/12/2023	'279495'	PTK CLUB RUSH CANDY	27.79
PANHANDLE COOP	PV*0161952	10/12/2023	'279528'	VEGGIES	18.94
PANHANDLE COOP	PV*0161952	10/12/2023	'279571'	NAPKINS, PLATES, & WATER FOR STUDENT SENATE MTG	16.07
PANHANDLE COOP	PV*0161952	10/12/2023	'279573'	WDOE PERKINS SESSIONS	39.72
PANHANDLE COOP	PV*0161952	10/12/2023	'279607'	ICECREAM	15.38
PANHANDLE COOP	PV*0161952	10/12/2023	'279602'	ICECREAM	39.09
PANHANDLE COOP	PV*0161952	10/12/2023	'279606'	BOWLS & NAPKINS	5.77
PANHANDLE COOP	PV*0161952	10/12/2023	'279608'	SUPPER FOR MTG W/ GUEST SPEAKER	34.07
PANHANDLE COOP	PV*0161952	10/12/2023	'279629'	PEPTO TABS	1.25
PANHANDLE COOP	PV*0161952	10/12/2023	'279647'	FOOD PURCHASE	13.09
PANHANDLE COOP	PV*0161952	10/12/2023	'279758'	FOOD PURCHASE	8.88
PANHANDLE COOP	PV*0161952	10/12/2023	'279767'	FOOD PURCHASE	29.26
PANHANDLE COOP	PV*0161952	10/12/2023	'279792'	FOOD PURCHASE	49.69

PANHANDLE COOP	PV*0161952	10/12/2023	'666162'	FUEL FOR SIDE BY SIDE	10.98
PANHANDLE COOP	PV*0161952	10/12/2023	'279676'	DRINKS FOR BUDGET PLANING MTG	17.85
PANHANDLE COOP	PV*0161952	10/12/2023	'279694'	WATER FOR PTK MTG	3.59
PANHANDLE COOP	PV*0161952	10/12/2023	'279717'	FOOD PURCHASE	34.17
PANHANDLE COOP	PV*0161952	10/12/2023	'279800'	FOOD PURCHASE	35.31
PANHANDLE COOP	PV*0161952	10/12/2023	'279800'	SUPPLIES	6.99
PANHANDLE COOP	PV*0161952	10/12/2023	'279738'	CHEM LAB SUPPLIES	48.39
PANHANDLE COOP	PV*0161952	10/12/2023	'279761'	FOOD & SUPPLIES	56.92
PANHANDLE COOP	PV*0161952	10/12/2023	'279768'	CHEM LAB DRY ICE	12.93
PANHANDLE COOP	PV*0161952	10/12/2023	'279782'	CHEESE & CRACKERS FOR LAB	47.88
PANHANDLE COOP	PV*0161952	10/12/2023	'666458'	TIRE FOR BALER	141.99
PANHANDLE COOP	PV*0161952	10/12/2023	'279802'	SNACKS FOR DR MURPHY WKSP	59.08
NEBRASKA STATE TREASURER	PV*0162077	10/24/2023	'VOUCHER'	UNCASHED CHECKS TURNED OVER TO STATE UNCLAIMED PROPERTY DIVISION	10.00
UNIVERSAL COMPANIES INC	PV*0161839	10/03/2023	'1707196'	CND TOP & BASE COAT	170.88
UNIVERSAL COMPANIES INC	PV*0161839	10/03/2023	'1707196'	VINYLUX	471.24
UNIVERSAL COMPANIES INC	PV*0161839	10/03/2023	'1707196'	SHELLAC	1,206.84
UNIVERSAL COMPANIES INC	PV*0161839	10/03/2023	'1707196'	SPECIAL COLLECTIONS	203.40
UNIVERSAL COMPANIES INC	PV*0161839	10/03/2023	'1707196'	CND SCRUB FRESH	49.52
UNIVERSAL COMPANIES INC	PV*0161839	10/03/2023	'1707196'	CND POWDER	132.00
UNIVERSAL COMPANIES INC	PV*0161839	10/03/2023	'1707196'	CND CUTICLE ERASER	26.40
UNIVERSAL COMPANIES INC	PV*0161839	10/03/2023	'1707196'	CND SOLAR OIL	57.44
UNIVERSAL COMPANIES INC	PV*0161839	10/03/2023	'1707196'	FOOTLOGIX SEAWEED SCRUB	495.00
UNIVERSAL COMPANIES INC	PV*0162021	10/20/2023	'1716041'	RETENTION LIQUID	140.08
UNIVERSAL COMPANIES INC	PV*0162021	10/20/2023	'1716041'	SHELLAC TOP COAT	85.44
UNIVERSAL COMPANIES INC	PV*0162021	10/20/2023	'1716041'	SHELLAC BASE COAT	64.08
UNIVERSAL COMPANIES INC	PV*0162021	10/20/2023	'1716041'	FREIGHT	4.99
CHRONICLE OF HIGHER EDUCATION	PV*0162131	10/31/2023	'16855-834'	CHE SITE LICENSE 2/1/24 - 6/30/24	459.60
CHRONICLE OF HIGHER EDUCATION	PV*0162131	10/31/2023	'16855-834'	CHE SITE LICENSE 7/1/24 - 1/31/25	643.40
EMPLOYEE REIMBURSEMENT	PV*0161975	10/17/2023	'VOUCHER'	PROF DEV COST REIMBURSEMT	500.00
EMPLOYEE REIMBURSEMENT	PV*0161830	10/03/2023	'VOUCHER'	TRAVEL ADVANCE	1,000.00
EMPLOYEE REIMBURSEMENT	PV*0161830	10/03/2023	'VOUCHER'	TRAVEL ADVANCE	1,000.00
EMPLOYEE REIMBURSEMENT	PV*0161910	10/10/2023	'VOUCHER'	TRAVEL ADVANCE	1,000.00
EMPLOYEE REIMBURSEMENT	PV*0161910	10/10/2023	'VOUCHER'	TRAVEL ADVANCE	1,000.00
EMPLOYEE REIMBURSEMENT	PV*0161909	10/10/2023	'VOUCHER'	REIMB BRAND INSPECTION FOR 5 STEERS	31.25
EMPLOYEE REIMBURSEMENT	PV*0161909	10/10/2023	'VOUCHER'	REIMB MEALS IN SHERIDAN RODEO ON 9/29 - 10/1/23	99.61
EMPLOYEE REIMBURSEMENT	PV*0161909	10/10/2023	'VOUCHER'	REIMB LODGING IN SHERIDAN	1,631.84
EMPLOYEE REIMBURSEMENT	PV*0161909	10/10/2023	'VOUCHER'	REIMB FUEL -EWC VEHICLE	63.42
EMPLOYEE REIMBURSEMENT	PV*0161909	10/10/2023	'VOUCHER'	REIMB LODGING IN CHEYENNE FOR RODEO 10/6 - 10/8/23	1,568.00
EMPLOYEE REIMBURSEMENT	PV*0162118	10/26/2023	'1367'	REIMB JOSH ALLEN JERSEY PURCHASED FOR GALA AUCTION	649.99
EMPLOYEE REIMBURSEMENT	PV*0161981	10/17/2023	'VOUCHER'	MILEAGE REIMBURSEMENT	64.19
CANON FINANCIAL SERVICES INC	PV*0162062	10/24/2023	'31371980'	CONTRACT - OCT 23	689.00
RURAL RADIO SCOTTSBLUFF	PV*0161976	10/17/2023	'MCC-12309329206'	AG RANCH & HEMP EXPO ADVERTISING	1,000.00
LONG BUILDING TECHNOLOGIES INC	PV*0161948	10/12/2023	'SRVCE0143118'	REPAIR FREEZER -ATEC 136	752.38
EMPLOYEE REIMBURSEMENT	PV*0162083	10/24/2023	'636238'	REIMB SUBWAY FOR GIRLS IN TRUCKS EVENT	584.01
EDUCATION TO GO	PV*0161938	10/12/2023	'82693104'	ED2GO INTRO TO QUICKBOOKS MICHELLE JACKSON	89.00
BMI SUPPLY	PV*0161964	10/17/2023	'IN198276'	SPIKE TAPE FLO BLUE 08-08SP12FB	7.45
BMI SUPPLY	PV*0161964	10/17/2023	'IN198276'	SPIKE TAPE FLO PINK 08-08SP12FP	7.45
BMI SUPPLY	PV*0161964	10/17/2023	'IN198276'	SPIKE TAPE FLO GREEN 08-08SP12FG	7.45
BMI SUPPLY	PV*0161964	10/17/2023	'IN198276'	SPIKE TAPE TEAL 08-08SP12TE	7.45
BMI SUPPLY	PV*0161964	10/17/2023	'IN198276'	SPIKE TAPE GRAY 08-08SP12GR	7.45

BMI SUPPLY	PV*0161964	10/17/2023	'IN198276'	SPIKE TAPE TAN 08-08SP12TN	7.45
BMI SUPPLY	PV*0161964	10/17/2023	'IN198276'	SHIPPING PER QUOTE: QW053134 TAX EXEMPT	18.65
EMPLOYEE REIMBURSEMENT	PV*0162105	10/26/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	96.00
ACTION COMMUNICATIONS INC	PV*0161960	10/17/2023	'23731'	RADIO REPAIR	25.00
MSC INDUSTRIAL SUPPLY	PV*0161829	10/03/2023	'76885507'	#4 HSS CENTER DRILLS	97.00
MSC INDUSTRIAL SUPPLY	PV*0161829	10/03/2023	'76885517'	#4 HSS CENTER DRILLS	58.70
LACROSSE TECHNOLOGY	PV*0161946	10/12/2023	'3110549'	WALL CLOCKS	192.00
LACROSSE TECHNOLOGY	PV*0161946	10/12/2023	'3110549'	FREIGHT	123.75
ULINE	PV*0162125	10/26/2023	'169142628'	ADJUST PADDED STOOLS	492.00
ULINE	PV*0162125	10/26/2023	'169142628'	FREIGHT	157.54
EMPLOYEE REIMBURSEMENT	PV*0161828	10/03/2023	'751880'	REIMB DOUGLAS HOTEL SLEEP INN & SUITES	1,152.17
EMPLOYEE REIMBURSEMENT	PV*0161828	10/03/2023	'8UW353554H'	REIMB SUBSCRIPTION	300.00
EMPLOYEE REIMBURSEMENT	PV*0161828	10/03/2023	'7070'	REIMB AKSARBEN ENTRIES 1 TEAM & 3 INDIVIDUALS	320.00
EMPLOYEE REIMBURSEMENT	PV*0161828	10/03/2023	'189382'	REIMB AKSARBEN HOTEL 3 ROOMS	1,668.90
EMPLOYEE REIMBURSEMENT	PV*0161828	10/03/2023	'XCTDMM'	REIMB FLIGHT TO ORLANDO	113.98
EMPLOYEE REIMBURSEMENT	PV*0161828	10/03/2023	'QCKZ7Z'	REIMB FLIGHT TO DENVER	103.98
EMPLOYEE REIMBURSEMENT	PV*0161828	10/03/2023	'723746813'	REIMB RENTAL CAR	105.84
FASTENAL COMPANY	PV*0161939	10/12/2023	'WYCAS167802'	PAPER TOWEL	134.02
VALLEY MOTOR SUPPLY	PV*0161921	10/10/2023	'369959'	TRAILER WIRE CONNECTOR	12.48
VALLEY MOTOR SUPPLY	PV*0161921	10/10/2023	'370115'	WINDSHIELD WIPERS CC4	65.42
VALLEY MOTOR SUPPLY	PV*0161921	10/10/2023	'370125'	WINDSHIELD WIPERS CC179 & CC184	105.56
POSTMASTER	PV*0162018	10/20/2023	'PERMIT #14'	BULK MAIL ACCOUNT	5,000.00
BURMAX	PV*0161805	10/03/2023	'1139321-00'	GLITZ VEST BD1279	18.44
BURMAX	PV*0161805	10/03/2023	'1139321-00'	PRO-20 CUTTING COMB CR-5515002	4.67
BURMAX	PV*0161805	10/03/2023	'1139321-00'	PRO-20 CUTTING COMB CR-5515003	4.67
BURMAX	PV*0161805	10/03/2023	'1139321-00'	PRO-35 CUTTING COMB CR-5515012	28.02
BURMAX	PV*0161805	10/03/2023	'1139321-00'	PRO-55 WIDE CR-5515006	9.34
BURMAX	PV*0161805	10/03/2023	'1139321-00'	SHEAR SF-RBS625	320.32
BURMAX	PV*0161805	10/03/2023	'1139321-00'	TITANIUM RAZOR SC-7004	27.72
BURMAX	PV*0161805	10/03/2023	'1139321-00'	REPLACEMENT SC-7005	25.38
BURMAX	PV*0161805	10/03/2023	'1139321-00'	1 NANO CURLING BABNT100S	65.00
BURMAX	PV*0161805	10/03/2023	'1139321-00'	WAND BABNT125UC	99.00
BURMAX	PV*0161805	10/03/2023	'1139321-00'	3/4 IRON BABP75S	62.40
BURMAX	PV*0161805	10/03/2023	'1139321-00'	STRAIGHT IRON BABNT3072	188.48
BURMAX	PV*0161805	10/03/2023	'1139321-00'	HANDLING	3.00
BURMAX	PV*0161805	10/03/2023	'1135830-01'	DL-C90 LG STORAGE CASE	64.80
BURMAX	PV*0161805	10/03/2023	'1135830-01'	HTDR7000BG QUIETAIR DRYER	50.74
BURMAX	PV*0161805	10/03/2023	'1139321-01'	SHEAR SF-RBS625	640.64
BURMAX	PV*0162106	10/26/2023	'1142584-00'	3015 NYLON CHEM CAPE BLK	143.76
BURMAX	PV*0162106	10/26/2023	'1142584-00'	3073 NYLON CHEM CAPE SLVR	202.08
BURMAX	PV*0162106	10/26/2023	'1142584-00'	SC9267 7 BARBER COMB	31.20
BURMAX	PV*0162106	10/26/2023	'1142584-00'	SC9323 ROUND BRUSH	62.60
BURMAX	PV*0162106	10/26/2023	'1142584-00'	SC9235 9 ROW BRUSH	129.00
BURMAX	PV*0162106	10/26/2023	'1142584-00'	SC3200 TUNNEL VENT BRUSH	32.80
BURMAX	PV*0162106	10/26/2023	'1142584-00'	GG-CLIP 6PK DUCKBILL CLIP	348.00
BURMAX	PV*0162106	10/26/2023	'1142584-00'	SC9177 7 STYLING COMB	156.00
BURMAX	PV*0162106	10/26/2023	'1142584-00'	SC9218 8.5 CUTTING COMB	156.00
BURMAX	PV*0162106	10/26/2023	'1142584-00'	SC9182 9.5 RATTAIL COMB	58.50
BURMAX	PV*0162106	10/26/2023	'1142584-00'	SC9273 7.5 CUTTING COMB	105.75
BURMAX	PV*0162106	10/26/2023	'1142584-00'	789BD AFRO LIFT COMB	6.36

BURMAX	PV*0162106	10/26/2023	'1142584-00'	560 GABRIELA	1,331.00
BURMAX	PV*0162106	10/26/2023	'1142584-00'	550 SABRINA	1,331.00
BURMAX	PV*0162106	10/26/2023	'1142584-00'	658 JAKE BUDGET	700.00
BURMAX	PV*0162106	10/26/2023	'1142584-00'	BABNT9100 NANO TITAN DUAL	1,055.74
BURMAX	PV*0162106	10/26/2023	'1142584-00'	F180200 7 1/4 RAZOR KIT	664.80
BURMAX	PV*0162106	10/26/2023	'1142584-00'	76300310 TALER & TOPAZ CLIPPERS	2,128.60
BURMAX	PV*0162106	10/26/2023	'1142584-00'	AB-3 COLOR BOTTLE	55.65
BURMAX	PV*0162106	10/26/2023	'1142584-00'	SNS-194 3.5 SUPER GRIP CLIPS	52.80
BURMAX	PV*0162106	10/26/2023	'1142584-00'	HANDLING FEE	3.00
BURMAX	PV*0162106	10/26/2023	'1142584-01'	BABNT9100 NANO TITAN DUAL	1,960.66
ASCAP	PV*0161961	10/17/2023	'500626587'	ANNUAL LICENSE FEE FY24	364.00
EMPLOYEE REIMBURSEMENT	PV*0161807	10/03/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	230.65
SMOCKERS	PV*0161836	10/03/2023	'75872'	SMOCKS	35.00
PLAYNETWORK, INC.	PV*0162078	10/24/2023	'57819183'	INTERNET RADIO -FIT CNTR	443.58
STATE OF WYOMING	PV*0162147	10/31/2023	'VOUCHER'	STATE RETIREE INSURANCE BENEFIT 10/31/23	3,229.99
BRIGHTLY SOFTWARE, INC	PV*0161804	10/03/2023	'INV-223847'	SCHOOL DUDE SOFTWARE	13,527.46
CONNECTING POINT	PV*0162007	10/20/2023	'24375'	MONTHLY SERVICE AGREEMENT SEPT 23	668.00
CONNECTING POINT	PV*0162007	10/20/2023	'24375'	COLLEGE REL SERV CONTRACT SEPT 23 COLOR COPIES	170.88
CONNECTING POINT	PV*0162007	10/20/2023	'24375'	COPIER COLLEGE RELATIONS SEPT 23 B/W COPIES	2.98
KATH BROADCASTING CO., LLC	PV*0161945	10/12/2023	'23090156'	LANCER LIVE	450.00
KATH BROADCASTING CO., LLC	PV*0161945	10/12/2023	'23090221'	WEBSITE AD	75.00
KATH BROADCASTING CO., LLC	PV*0161945	10/12/2023	'23090222'	SPORTS SHOW	200.00
KATH BROADCASTING CO., LLC	PV*0161945	10/12/2023	'23090223'	LANCER LIVE	450.00
KATH BROADCASTING CO., LLC	PV*0161945	10/12/2023	'23090224'	FARM & RANCH EXPO	1,000.00
KATH BROADCASTING CO., LLC	PV*0161945	10/12/2023	'23090396'	SPEAKER ADS	408.00
KATH BROADCASTING CO., LLC	PV*0161945	10/12/2023	'23090227'	WORKFORCE AM RADIO INTERVIEW SEPT 23	60.00
KATH BROADCASTING CO., LLC	PV*0161945	10/12/2023	'23090227'	COMMUNITY ED AM RADIO INTERVIEW SEPT 23	60.00
EMPLOYEE REIMBURSEMENT	PV*0162015	10/20/2023	'VOUCHER'	MILEAGE REIMBURSEMENT FOR STUDENT VISITS	209.60
BLOEDORN LUMBER	PV*0161802	10/03/2023	'7768443'	ACRYLIC SHEET	18.12
BLOEDORN LUMBER	PV*0161802	10/03/2023	'7783293'	BIT & OIL	44.97
BLOEDORN LUMBER	PV*0162005	10/20/2023	'7830661'	PVC COUPLING	4.29
J W PEPPER & SON, INC	PV*0161866	10/05/2023	'365600581'	SNOW LAY ON THE GROUND, BY COATES	12.50
J W PEPPER & SON, INC	PV*0161866	10/05/2023	'365600581'	SHIPPING	4.99
J W PEPPER & SON, INC	PV*0162112	10/26/2023	'365698171'	SCORE: SILENT NIGHT & ALL THAT JAZZ	7.00
J W PEPPER & SON, INC	PV*0162112	10/26/2023	'365698171'	SHIPPING	3.99
CENTURYLINK	PV*0161806	10/03/2023	'314073874'	TELEPHONE SERVICE	1,349.94
QUALITY MATTERS	PV*0161834	10/03/2023	'116761'	BASIC ANNUAL SUBSCRIPTION PER QUOTE #116761 TAX EXEMPT	1,925.00
DOUGLAS ROTARY CLUB	PV*0162009	10/20/2023	'376'	FOOD TAB	80.00
EXPRESS TOLL	PV*0161813	10/03/2023	'2085315975'	EXPRESS TOLL BILL	217.81
HUB INTERNATIONAL	PV*0161901	10/10/2023	'3354100'	CDL TRNG PROG INSURANCE 10/1/23 - 6/30/24	7,380.72
HUB INTERNATIONAL	PV*0161901	10/10/2023	'3354100'	CDL TRNG PROG INSURANCE 7/1/24 - 10/1/24	2,460.28
HUB INTERNATIONAL	PV*0161974	10/17/2023	'3365634'	INSURANCE CDL TRAILERS BENSON TRLR, DULUCIO TRLR	44.00
HUB INTERNATIONAL	PV*0162073	10/24/2023	'3353167'	COMMERCIAL GEN LIABILITY POLICY 10/1/23 - 6/30/24	51,516.74
HUB INTERNATIONAL	PV*0162073	10/24/2023	'3353167'	COMMERCIAL GEN LIABILITY POLICY 7/1/24 - 9/30/24	17,172.26
EAGLE UNIFORM & SUPPLY CO	PV*0162011	10/20/2023	'63163'	CLEAN MATS	84.02
EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'T-6619'	REIMB OFFICE DECOR	18.47
EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'T-3628'	REIMB OFFICE DECOR	138.93
EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'2-3285'	REIMB BOWL & GEL PENS	14.98
EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'2-3295'	REIMB STATIONARY	4.27
EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'716201'	REIMB CANDY, TOTE & GLADE	23.10

EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'47'	REIMB AJ'S GIFTCARDS	20.00
EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'405342'	REIMB CUPCAKES	52.32
EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'405605'	REIMB CUPCAKES	21.36
EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'689024'	REIMB COMMAND STRIPS & BINDERS	29.20
EMPLOYEE REIMBURSEMENT	PV*0162128	10/31/2023	'689034'	REIMB OFFICE SUPPLIES	10.57
NCPERS GROUP LIFE INS	PV*0162076	10/24/2023	'VOUCHER'	PRUDENTIAL-STATE RETIREMT LIFE INSURANCE 10/25/23	128.00
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	40.72
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	(108.00)
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	7.10
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	5.31
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	5.21
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	22.66
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	12.03
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	24.37
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	11.65
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	10.71
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	13.74
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	261.00
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	9.72
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	4.99
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	42.75
FOLLETT CORPORATION	PV*0162072	10/24/2023	'VOUCHER'	SEPT BOOKSTORE CHARGE	28.41
WYOMING BEARING	PV*0161924	10/10/2023	'1051825'	SEALMASTER BEARING INSERT	386.44
WYOMING BEARING	PV*0161924	10/10/2023	'1051825'	FREIGHT	57.09
WYOMING BEARING	PV*0161924	10/10/2023	'1052251'	VARIABLE PITCH SHEAVE	48.57
WYOMING BEARING	PV*0161924	10/10/2023	'1052251'	FREIGHT	22.23
THE LAMPO GROUP, LLC	PV*0161912	10/10/2023	'INV1678663'	RAMSEY BOOKS PER QUOTE #Q-53392-1 TAX EXEMPT	263.92
THE LAMPO GROUP, LLC	PV*0161912	10/10/2023	'INV1678663'	SHIPPING	25.49
CARROT-TOP INDUSTRIES, INC	PV*0162129	10/31/2023	'INV122622'	US & WY FLAGS	263.96
CARROT-TOP INDUSTRIES, INC	PV*0162129	10/31/2023	'INV122622'	FREIGHT	15.55
EMPLOYEE REIMBURSEMENT	PV*0161925	10/10/2023	'VOUCHER'	REIMB SUPPLIES	76.50
HIGH POINTE ELECTRIC	PV*0161900	10/10/2023	'2034'	REPLACE DISCONNECT IN A/C BURNED UP GYM HANDLER	710.45
HIGH POINTE ELECTRIC	PV*0161941	10/12/2023	'2031'	ADD 220 RECEPTACLES TO POWER TRAILERS AT ATEC	1,905.36
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28394280'	SMITH O-RING	30.27
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28394360'	2X4 LENS SHADE 9	4.58
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28394361'	2X4 LENS SHADE 8	7.64
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28395380'	HOOD BATTERIES	52.77
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28395944'	OXYGEN	193.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28395944'	CARBON DIOXIDE	96.50
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28395944'	TILLMAN GLOVES -BLUE	136.02
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28396970'	MS GOGGLES	73.08
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28396970'	FCAW WIRE	583.78
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28396972'	FCAW WIRE	583.78
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28421030'	2X4 LENS SHADE 9	3.05
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28421235'	TORCH BODY TIG	79.92
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28421235'	RIBBED TORCH HANDLE	15.32
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28423928'	ACETYLENE	495.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28445160'	ARGON	914.17
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28445162'	CARBON DIOXIDE	193.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28445162'	DELIVERY CHG	25.50

MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MS RG45 1/16x36x 10#	30.40
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MS BRONZE 15FC 1/8x36	94.30
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	HOBART 6013 447A 1/8 50#	200.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	HOBART 7018-1 418 1/8	500.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475360'	UNIBRAZE ER80S-D2 1/16	45.30
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MS TUNGSTEN 3/32x7 2%CERI	45.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MS TUNGSTEN 3/32x7 ZIRC	90.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MILLER GLOVE MIG XL	65.64
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MILLER GLOVE MIG 2XL	65.64
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	TILLMAN GLOVE BLUE LG	116.60
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475356'	JACKSON GLASSES CLEAR	101.08
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MS NEMESIS W/CLEAR	56.40
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MS SS CURVED HNDL BRUSH	30.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475364'	GRINDER-ANGLE 5	368.84
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475356'	STD TIP CLEANER	26.50
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475358'	CGW BENCH GRIND WHL	189.86
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	WEILER BRUSH HND BENT HDL	34.56
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	HAMMER-CHIP CH & PK WIRE	108.40
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475356'	HAMMER-CHIP CH & PK WIRE	411.92
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	SOAPSTONE ROUND GROSS	29.67
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	BW SOAPSTONE FLAT SELECT	29.67
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MS BACK CAP LONG 57Y02	51.29
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	MS ALUMINA NOZZLE 7/16	10.10
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475354'	TWECO CONTACT TIP 035	47.50
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475355'	TWECO CONTACT TIP 045	23.75
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475356'	HALF ROUND BASTARD FILE	214.08
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475357'	NORTON DISC BLUE FIRE	314.50
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475357'	NORTON FLAP DISC GR NEON	268.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475363'	PROFAX MIG PLIERS 8WMP	198.60
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475358'	CGW 12x2x1-1/2 BENCH WHL	189.86
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475361'	MILLER GLOVE MIG XL	262.56
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475361'	MILLER GLOVE MIG 2XL	262.56
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475359'	MS SS CURVED HNDL BRUSH	120.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475362'	TWECO MIG GUN 15' MILLER	770.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475359'	WEILER BRUSH HND BENT HDL	138.24
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475362'	TWECO INSULATR NOZZLE 34A	126.50
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475362'	TWECO NOZZLE 5/8 24A62	593.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475362'	TWECO CONTACT TIP 035	237.50
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475362'	TWECO CONTACT TIP 045	261.25
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475659'	TORCH BODY TIG	19.98
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28475659'	RIBBED TORCH HANDLE	3.83
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28476498'	AIR FILTER CARTRIDGE	790.34
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28476985'	V-WAC GAUGE	204.32
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28477595'	1/4 GR HOSE	131.94
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28480321'	SHOP SUPPLIES	10.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'28480321'	TRANSFORMER LABOR CHG	150.00
MATHESON TRI-GAS, INC.	PV*0161950	10/12/2023	'52231758'	CYLINDER RENT	169.95
VYVE BROADBAND	PV*0161841	10/03/2023	'231-530356'	INTERNET SERVICE-DORMS SEPT 23	2,776.19
VYVE BROADBAND	PV*0161986	10/17/2023	'231-530356'	INTERNET/CABLE IN DORMS OCT	4,022.93
EMPLOYEE REIMBURSEMENT	PV*0161951	10/12/2023	'VOUCHER'	PROF DEV COST REIMBURSEMT	500.00

LARAMIE RANGE WATER TREATMENT	PV*0162013	10/20/2023	'1155998889'	WATER	19.00
ASSESSMENT TECHNOLOGIES INSTITUTE,L	PV*0161874	10/10/2023	'SC001054634'	SUPREME BUNDLE RN-TORR COHORT 0525	6,072.50
ASSESSMENT TECHNOLOGIES INSTITUTE,L	PV*0161874	10/10/2023	'SC001049363'	SUPREME BUNDLE RN-DOUGLAS COHORT 0525	6,072.50
WYOMING FOOD BANK OF THE ROCKIES	PV*0162110	10/26/2023	'AO-624994'	DELIVERY FEE	11.84
WYOMING FOOD BANK OF THE ROCKIES	PV*0162110	10/26/2023	'AO-624994'	FOOD	52.22
ROYER PIZZA DBA DOMINOS	PV*0161810	10/03/2023	'55'	CLUB FOOD FOR DOG WASH	168.35
ROYER PIZZA DBA DOMINOS	PV*0161810	10/03/2023	'55'	TIP	1.65
ROYER PIZZA DBA DOMINOS	PV*0161810	10/03/2023	'29'	COS CLUB PIZZA	115.17
ROYER PIZZA DBA DOMINOS	PV*0161810	10/03/2023	'4'	PIZZA FOR ELLUCIAN MTG	39.24
ROYER PIZZA DBA DOMINOS	PV*0161810	10/03/2023	'400'	MEAL FOR UW RESEARCHERS WHO TRAVELED TO EWC	41.96
ROYER PIZZA DBA DOMINOS	PV*0161810	10/03/2023	'119'	SANDWICHES FOR WIP MTG WIP 2 & WIP 3 PLANNING MEETING	111.27
ROYER PIZZA DBA DOMINOS	PV*0161810	10/03/2023	'119'	TIP	5.00
ROYER PIZZA DBA DOMINOS	PV*0161890	10/10/2023	'223'	PIZZA FOR B & B CLUB	41.94
ROYER PIZZA DBA DOMINOS	PV*0161890	10/10/2023	'26'	PIZZA FOR PTK MEETING	27.73
ROYER PIZZA DBA DOMINOS	PV*0162107	10/26/2023	'12'	PIZZAS FOR FACULTY MTG	48.96
ROYER PIZZA DBA DOMINOS	PV*0162107	10/26/2023	'46'	DOG WASH PIZZA & DRINKS FOR VET TECH CLUB	147.46
ROYER PIZZA DBA DOMINOS	PV*0162107	10/26/2023	'1'	PIZZA & LAVA CAKES	269.19
ROYER PIZZA DBA DOMINOS	PV*0162107	10/26/2023	'14'	PIZZA FOR PTK MTG	37.49
ROYER PIZZA DBA DOMINOS	PV*0162107	10/26/2023	'76'	PIZZA & BROWNIES	27.96
ROYER PIZZA DBA DOMINOS	PV*0162107	10/26/2023	'9'	PIZZA FOR LANCER CLUB MTG	44.24
ROYER PIZZA DBA DOMINOS	PV*0162107	10/26/2023	'94'	PIZZA & BROWNIES	34.95
CASTLE BRANCH INC	PV*0162130	10/31/2023	'0900995-IN'	CNA BACKGROUND CHK PETERS, JUSTIN M	95.00
CASTLE BRANCH INC	PV*0162130	10/31/2023	'0900995-IN'	EDUC BACKGROUND CHK	1,995.00
CASTLE BRANCH INC	PV*0162130	10/31/2023	'0904128-IN'	EDUC BACKGROUND CHK	95.00
CASTLE BRANCH INC	PV*0162130	10/31/2023	'0904128-IN'	CNA BACKGROUND CHK	380.00
DOUGLAS HARDWARE	PV*0162008	10/20/2023	'354507'	SUPPLIES	33.56
DOUGLAS HARDWARE	PV*0162008	10/20/2023	'354591'	SUPPLIES	9.79
DOUGLAS HARDWARE	PV*0162008	10/20/2023	'354679'	GUNSMITHING SUPPLIES	58.91
DOUGLAS HARDWARE	PV*0162008	10/20/2023	'355015'	DISTILLED WATER	8.97
THE COLLEGE BOARD	PV*0161863	10/05/2023	'EA217707'	ACCUPLACER TEST UNITS	1,200.00
HIRERIGHT LLC	PV*0161942	10/12/2023	'G3773984'	SEPT BACKGROUND CHECKS	248.45
HIRERIGHT LLC	PV*0161942	10/12/2023	'G3773984'	GEARUP ADVISOR BACKGROUND CHECK FOR LUSK/NEWCASTLE	47.65
EMPLOYEE REIMBURSEMENT	PV*0162019	10/20/2023	'6741'	REIMB UPTON GEARUP LUNCH FROM JOE'S FOOD CENTER	69.29
MEDLINE INDUSTRIES, LP	PV*0161827	10/03/2023	'2283277880'	INFUSION SETS	370.78
MEDLINE INDUSTRIES, LP	PV*0161827	10/03/2023	'CM2282792808'	CREDIT IV MODULE PUMPS	(322.99)
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54202480'	VET TECH SUPPLIES	160.86
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54204339'	OTC ELECTROLYTES TUBE	14.99
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54204830'	VET TECH SUPPLIES	98.44
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54205298'	DOG FOOD	315.96
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54206317'	Y-CONNECTORS	31.17
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54207985'	VET TECH SUPPLIES	360.20
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54211073'	STEER & DOE MODELS USED FOR LIVESTOCK SKILL- A-THON	38.96
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54212855'	FLY SPRAY	16.49
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54212855'	DOG FOOD	248.94
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54213997'	TOILET TISSUE & DROP INS FOR BUS	16.98
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54214354'	PICTURE HANGING STRIPS	80.92
BOMGAARS SUPPLY INC	PV*0161877	10/10/2023	'54214356'	VET TECH SUPPLIES	73.54
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54218214'	HITCH & PIN	35.98
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54218610'	DOG FOOD	47.99
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54220218'	OATS	59.97

BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54221249'	EQUINE SR & CAT LITTER	96.93
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54221705'	2 PRIZES FOR GIRL SCOUT EVENT IN DOUGLAS	33.98
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54223104'	CASTERS	393.84
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54223239'	RETURN CASTERS	(4.00)
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54223834'	RUBBER BANDS	21.98
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54223834'	MANURE FORK	34.99
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54224345'	CAT LITTER & BLEACH	66.93
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54226345'	CAT LITTER & HORSE WORMER	147.90
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54226702'	DOG FOOD & BATTERIES	154.97
BOMGAARS SUPPLY INC	PV*0162061	10/24/2023	'54227445'	RED PRIMER	8.99
ACEN	PV*0162104	10/26/2023	'231593'	ACCREDITATION FEE FOR ASSOC NURSING	2,975.00
EMPLOYEE REIMBURSEMENT	PV*0161814	10/03/2023	'VOUCHER'	REIMB CONFERENCE REGISTRATION	125.00
EMPLOYEE REIMBURSEMENT	PV*0161979	10/17/2023	'VOUCHER'	PROF DEV COST REIMBURSEMENT	125.00
BLACK HILLS ENERGY	PV*0162060	10/24/2023	'6273231776'	#BHE511915 NORTH CAMPUS	131.78
BLACK HILLS ENERGY	PV*0162060	10/24/2023	'6204568711'	#SG806423 TEBBET BLDG	454.83
BLACK HILLS ENERGY	PV*0162060	10/24/2023	'6205520471'	#SG576809 FINE ARTS	1,203.43
BLACK HILLS ENERGY	PV*0162060	10/24/2023	'6204841629'	#SG528992 EASTERN HALL	680.37
BLACK HILLS ENERGY	PV*0162060	10/24/2023	'6199496741'	#SG520114 COSMETOLOGY	115.75
BLACK HILLS ENERGY	PV*0162060	10/24/2023	'6257019479'	#13134387 MA/VT	2,789.48
BLACK HILLS ENERGY	PV*0162060	10/24/2023	'9438747545'	#SG521041 LANCER HALL	790.24
BLACK HILLS ENERGY	PV*0162060	10/24/2023	'9882890727'	#BHE641297 ATEC	290.11
DIAMEDICAL	PV*0161809	10/03/2023	'INV29560'	VATA CHESTER CHEST	1,998.00
DIAMEDICAL	PV*0161809	10/03/2023	'INV29560'	SHIPPING	189.99
TRANE U.S. INC	PV*0162124	10/26/2023	'314005139'	CHILLER REPAIR ACT CNTR	1,835.00
J.J. KELLER & ASSOCIATES, INC	PV*0162139	10/31/2023	'9108437144'	ELDT SUBSCRIPTION 50 SEATS	5,450.00
J BUILT HOMES INC	PV*0161823	10/03/2023	'INVOICE'	PARKING LOT STRIPING	11,476.76
M LAZY HEART FEEDS LLC	PV*0161868	10/05/2023	'21382'	DDG COW CAKE	73.65
M LAZY HEART FEEDS LLC	PV*0161906	10/10/2023	'21478'	FEED FOR GOAT & LAMB	109.58
INSTRUCTURE, INC	PV*0162074	10/24/2023	'INV576209'	ENTERPRISE ANNUAL PRORATED TO 10/1/23	4,230.00
INSTRUCTURE, INC	PV*0162074	10/24/2023	'INV576209'	STANDARD IMPLEMENTATION PER ORDER: Q-317778-1 TAX EXEMPT	2,500.00
CONVERSE COUNTY HOSPITAL FOUNDATION	PV*0162065	10/24/2023	'116'	BOOTS N BLING TABLE	850.00
EMPLOYEE REIMBURSEMENT	PV*0162081	10/24/2023	'15804255713'	REIMB SERVICE AGREEMENT FOR DRONE	39.00
GW MECHANICAL INC	PV*0161818	10/03/2023	'4'	WATER TREATMENT	1,365.00
GW MECHANICAL INC	PV*0161818	10/03/2023	'4'	HVAC	44,100.00
GW MECHANICAL INC	PV*0161818	10/03/2023	'4'	ELECTRICAL	24,978.25
GW MECHANICAL INC	PV*0161818	10/03/2023	'4'	TEMPERATURE CONTROLS	63,332.00
GW MECHANICAL INC	PV*0161818	10/03/2023	'4'	PIPE INSULATION	7,150.00
GW MECHANICAL INC	PV*0161818	10/03/2023	'4'	TEST & BALANCE	1,000.00
FRESH FOODS	PV*0161815	10/03/2023	'2407'	LAUNDRY SOAP	20.95
DYNAMIC CAMPUS SOLUTIONS INC	PV*0161811	10/03/2023	'DCS-23-7159'	COLLEAGUE CONSULTING SERV 2ND & FINAL PYMT	31,250.00
RIVERSIDE DISCOVERY CENTER	PV*0161913	10/10/2023	'1'	GUIDED TOUR ON 9/15	35.00
RIVERSIDE DISCOVERY CENTER	PV*0161913	10/10/2023	'1'	ADULT SCHOOL GROUP	90.00
PEAK PROMOTIONS INC	PV*0161954	10/12/2023	'8070'	TRAVELER TUMBLERS	3,482.50
PEAK PROMOTIONS INC	PV*0161954	10/12/2023	'8070'	SPIRAL NOTEBOOKS	2,618.00
PEAK PROMOTIONS INC	PV*0161954	10/12/2023	'8070'	STICKY NOTEPADS	402.50
PEAK PROMOTIONS INC	PV*0161954	10/12/2023	'8070'	MECHANICAL PENCILS	357.00
EMPLOYEE REIMBURSEMENT	PV*0161873	10/10/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	299.51
EMPLOYEE REIMBURSEMENT	PV*0161962	10/17/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	255.54
BLUFFS FACILITY SOLUTIONS	PV*0161876	10/10/2023	'471557'	PLASTIC TABLE SKIRTS FOR EXPO	480.00
BLUFFS FACILITY SOLUTIONS	PV*0161876	10/10/2023	'471771'	GLOVES, CLEANER, HEPACIDE	704.60

BLUFFS FACILITY SOLUTIONS	PV*0161876	10/10/2023	'472901'	TRASH BAGS & BLEACH	1,044.40
COVETRUS SOFTWARE SERVICES	PV*0161864	10/05/2023	'INVAHS0664115'	AVIMARK SUPPORT-EDUC YEARLY CONTRACT	279.08
SALT LAKE COMMUNITY COLLEGE	PV*0161835	10/03/2023	'INV2023-03'	SLCC MENS BBALL JAMBOREE ENTRY FEE	225.00
GRAYBAR FINANCIAL SERVICES	PV*0161897	10/10/2023	'15377349'	YEALINK PHONE SYSTEM W/ ACC	1,308.00
GRAYBAR FINANCIAL SERVICES	PV*0161897	10/10/2023	'15377349'	INSURANCE	53.58
TWISTED STITCHES LLC	PV*0162085	10/24/2023	'2741'	AG LEATHER PATCH HATS FOR NATIONAL FFA	672.15
EMPLOYEE REIMBURSEMENT	PV*0161980	10/17/2023	'54226749'	REIMB BEEF SNACK STICKS	17.99
CARQUEST OF DOUGLAS	PV*0161933	10/12/2023	'15685-64528'	WINDSHIELD WIPERS	54.40
ALLIANT INSURANCE SERVICES INC	PV*0162057	10/24/2023	'2442846'	COMMERCIAL CRIME POLICY 10/1/23 - 6/30/24	1,535.98
ALLIANT INSURANCE SERVICES INC	PV*0162057	10/24/2023	'2442846'	COMMERCIAL CRIME POLICY 7/1/24 - 9/30/24	512.02
ALLIANT INSURANCE SERVICES INC	PV*0162057	10/24/2023	'2440931'	EDUCATORS LEGAL LIABILITY POLICY 10/1/23 - 6/30/24	21,620.30
ALLIANT INSURANCE SERVICES INC	PV*0162057	10/24/2023	'2440931'	EDUCATORS LEGAL LIABILITY POLICY 7/1/24 - 9/30/24	7,206.80
UWORLD LLC	PV*0162086	10/24/2023	'UW-7807590'	RN LEARNING PLATFORM STUDENT RESOURCES	3,190.00
UWORLD LLC	PV*0162086	10/24/2023	'UW-7807590'	RN LEARNING PLATFORM FACULTY RESOURCES	500.00
UWORLD LLC	PV*0162086	10/24/2023	'UW-7807590'	RN LEARNING PLATFORM FACULTY RESOURCES	250.00
ARETE ADVISORS, LLC	PV*0162126	10/31/2023	'202308031152'	COMPLETE PROTECTION PLATFORM	45,590.77
ARETE ADVISORS, LLC	PV*0162126	10/31/2023	'202308031152'	DEEP VISIBILITY	4,133.41
ARETE ADVISORS, LLC	PV*0162126	10/31/2023	'202308031152'	MANAGED DETECTION & RESPONSE	23,069.34
ARETE ADVISORS, LLC	PV*0162126	10/31/2023	'202308031152'	RANGER PROTECTION PLATFORM	18,149.76
ARETE ADVISORS, LLC	PV*0162126	10/31/2023	'202308031152'	SINGULARITY XDR PLATFORM RANSOMWARE WARRANTY	2,741.28
INTERVET INC	PV*0161903	10/10/2023	'242836608'	MICROCHIPS	125.00
EMPLOYEE REIMBURSEMENT	PV*0161940	10/12/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	132.00
EMPLOYEE REIMBURSEMENT	PV*0161972	10/17/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	160.00
BIVENS CONSTRUCTION INC	PV*0162004	10/20/2023	'PAY APP 2'	CTEC PARKING LOT RECONST PAY APP 2	114,761.48
BIVENS CONSTRUCTION INC	PV*0162127	10/31/2023	'PAY APP 3'	CTEC PARKING LOT RECONST	720.00
TORRINGTON CINEMAS	PV*0162020	10/20/2023	'104'	STUDENT MOVIE DAY	52.50
COBBLESTONE HOTEL & SUITES	PV*0161936	10/12/2023	'2240647'	ROOM FOR SUSAN MURPHY 2 NIGHTS	196.00
COBBLESTONE HOTEL & SUITES	PV*0161936	10/12/2023	'2245348'	ROOM FOR VBALL REFS OVERNIGHT STAY FOR BACK TO BACK GAMES	116.00
COBBLESTONE HOTEL & SUITES	PV*0162064	10/24/2023	'2247906'	ROOM FOR RECRUIT	98.00
COBBLESTONE HOTEL & SUITES	PV*0162064	10/24/2023	'2251190'	ROOM FOR VBALL REFS	98.00
COBBLESTONE HOTEL & SUITES	PV*0162132	10/31/2023	'2254565'	COORDINATORS MTG ROOMS	98.00
COBBLESTONE HOTEL & SUITES	PV*0162132	10/31/2023	'2254566'	COORDINATORS MTG ROOMS	98.00
COBBLESTONE HOTEL & SUITES	PV*0162132	10/31/2023	'2254567'	COORDINATORS MTG ROOMS	98.00
COBBLESTONE HOTEL & SUITES	PV*0162132	10/31/2023	'2254572'	COORDINATORS MTG ROOMS	98.00
COBBLESTONE HOTEL & SUITES	PV*0162132	10/31/2023	'2254573'	COORDINATORS MTG ROOMS	98.00
COBBLESTONE HOTEL & SUITES	PV*0162132	10/31/2023	'2254574'	COORDINATORS MTG ROOMS	98.00
COBBLESTONE HOTEL & SUITES	PV*0162132	10/31/2023	'2258237'	ROOM FOR VBALL REFEREES	98.00
KELLY SPICER	PV*0162140	10/31/2023	'11433049'	M COUGAR TEXT #2578 8.5 X 11	637.56
KELLY SPICER	PV*0162140	10/31/2023	'11433049'	COUGAR COPY TEXT #2579 11 X 17	789.81
KELLY SPICER	PV*0162140	10/31/2023	'11433049'	COUGAR #2590 8.5 X 11	262.80
KELLY SPICER	PV*0162140	10/31/2023	'11433049'	GOLDENROD 11 X 17	216.72
KELLY SPICER	PV*0162140	10/31/2023	'11433049'	FUEL SURCHARGE	7.50
KELLY SPICER	PV*0162140	10/31/2023	'11447564'	7003878 DIETZGEN INKJET PAPER	390.12
KELLY SPICER	PV*0162140	10/31/2023	'11438288'	GOLDENROD 11 X 17	987.28
LUJAN CLEANING SERVICE, LLC	PV*0161905	10/10/2023	'7921'	CLEAN PLATTE RIVER SCHOOL	1,000.00
VALLEY STEEL & WIRE CO	PV*0161840	10/03/2023	'51980-001'	FLAT BAR	671.50
VALLEY STEEL & WIRE CO	PV*0161840	10/03/2023	'51980-001'	CUTTING CHARGE	106.25
EMPLOYEE REIMBURSEMENT	PV*0161878	10/10/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	106.00
EMPLOYEE REIMBURSEMENT	PV*0162006	10/20/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	138.00
EMPLOYEE REIMBURSEMENT	PV*0161963	10/17/2023	'VOUCHER'	MILEAGE REIMBURSEMENT	180.78

EMPLOYEE REIMBURSEMENT	PV*0161825	10/03/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	90.01
EMPLOYEE REIMBURSEMENT	PV*0161819	10/03/2023	'40123'	REIMB VB MEAL IN GILLETTE	102.75
EMPLOYEE REIMBURSEMENT	PV*0161819	10/03/2023	'10159'	REIMB VB MEAL IN GILLETTE	167.49
EMPLOYEE REIMBURSEMENT	PV*0161819	10/03/2023	'10171'	REIMB VB MEAL AT QDOBA	183.65
EMPLOYEE REIMBURSEMENT	PV*0162120	10/26/2023	'VOUCHER'	TRAVEL EXPENSE REIMB	313.68
ROSITAS TROKITA	PV*0161914	10/10/2023	'VOUCHER'	STUDENT DRINK VOUCHERS	100.00
ROSITAS TROKITA	PV*0161914	10/10/2023	'VOUCHER'	STUDENT MEAL VOUCHERS	956.00
MAGOOSH	PV*0162142	10/31/2023	'20231012-160608192'	MAGOOSH ACT PREMIUM ACCOUNTS FOR GEARUP ENROLLED STUDENT USE	250.00
GRIZZLY	PV*0161898	10/10/2023	'11417849-01'	GRIZZLY G0819-15 5HP OPEN-END WIDE-BELT SANDER	6,052.50
GRIZZLY	PV*0161898	10/10/2023	'11417849-01'	SHIPPING	369.00
RRM COMPOSITES	PV*0162146	10/31/2023	'20230961'	WHEAT STRAW	67.50
ArborXR	PV*0161801	10/03/2023	'20230955031'	ANNUAL DEVICE STARTER PLN PER QUOTE #20230926-112316479 TAX EXEMPT	1,920.00
STAR ENTERPRISES TD LLC	PV*0161837	10/03/2023	'INVOICE'	POSTCARD REPRINT FOR WYO FARM, RANCH EXPO	234.23
SimpleNursing	PV*0161916	10/10/2023	'1002'	SIMPLE NURSING PREMIUM	2,590.00
HAYTHORN LAND & CATTLE CO	PV*0161820	10/03/2023	'703'	BULLDOGGING STEERS	4,200.00
EZ GROOMER LLC	PV*0161894	10/10/2023	'10082476'	ATV-6 ARENA GROOMER	2,199.00
EZ GROOMER LLC	PV*0161894	10/10/2023	'10082476'	SHIPPING	295.00
KRVN-AM	PV*0161904	10/10/2023	'IN-LX-1230933170'	RANCH/HEMP EXPO 2023	750.00
FIRST PRESBYTERIAN CHURCH	PV*0161969	10/17/2023	'VOUCHER'	MEMORIAL	50.00
EWC EDUCATION ASSOCIATION	PV*0162069	10/24/2023	'VOUCHER'	LOCAL DUES 10/25/23	320.00
MORNING STAR ELEVATOR	PV*0162116	10/26/2023	'16-37405'	REPAIR GARAVENTA GENESIS VPL	1,686.69
ROCKY MOUNTAIN FLAGGING, INC	PV*0162145	10/31/2023	'1'	BANNERS 2' X 2'	216.00
ROCKY MOUNTAIN FLAGGING, INC	PV*0162145	10/31/2023	'1'	CO TAX	16.52

MANAGEMENT AGREEMENT

This Management Agreement ("Agreement") is entered into as of this October 3, 2023, by and between EASTERN WYOMING COLLEGE an educational institution ("Client"), and SODEXO AMERICA, LLC, a Delaware limited liability company ("Sodexo"). Sodexo and Client shall be known individually as a "Party" and collectively as the "Parties". The Parties agree as follows:

ARTICLE I PURPOSE OF THIS AGREEMENT

1.1 Purpose of Agreement. This Agreement sets forth the terms and conditions upon which Client provides Sodexo the exclusive right to manage and operate the Services for Client's students, faculty, staff, employees, visitors and guests at the Premises.

1.2 Independent Contractor. Sodexo shall be an independent contractor and shall retain control over its employees and agents. Nothing in this Agreement shall be deemed to create a partnership, agency, joint venture or landlord-tenant relationship.

ARTICLE II DEFINITIONS

2.1 Accounting Period. A period of a calendar month, twelve (12) of which shall constitute an accounting year.

2.3 Catering. Food and beverage service for meetings, conferences, dinners, parties and other functions requested by Client or a third party.

2.4 Charge. A fee established by Sodexo for goods or services provided by Sodexo.

2.5 Deficit. The excess of the total of Operating Expenses and Management Fee over Net Sales.

2.6 Expendable Equipment. Any expendable item used in the preparation and service of meals such as pots, pans, and cooking and serving utensils used in the Food Service.

2.7 Food Service. The preparation, service and sale of food, beverages, goods, merchandise and other items at the Premises as hereinafter set forth. Food Service shall include the following: Resident Dining Program, Retail Program and Catering as hereinafter described.

2.8 General Support Services Allowance. An allowance for Sodexo overhead for (i) the supervision of and technical support for Sodexo employees by executives not assigned to the Services operation, and (ii) general support provided by Sodexo including but not limited to marketing, finance, monitoring systems, menu systems, reporting, accounting, tax and internal audit departments.

2.9 Gross Sales. All sales of food, beverages, goods, merchandise and services in

the Food Service, including sales taxes.

2.10 Net Sales. Gross Sales excluding sales and other applicable taxes.

2.11 Opening Expenses. All costs, Charges and expenses incurred prior or subsequent to the commencement of the Services related to the opening of the Services including, but not limited to, opening labor expenses, training crew labor expenses, training crew meals and lodging expenses, advertising, forms, opening promotions, opening office supplies ,and interviewing and relocation expenses not to exceed Sixty Thousand Dollars (\$60,000.00).

2.12 Operating Expenses. As defined in Section 7.3.

2.13 Premises. Client's Services facilities located at 3200 West C Street, Torrington, WY 82240.

2.14 Services. The Food Service as further defined in this Agreement as further defined in this Agreement.

2.15 Smallwares. Dishware, glassware, flatware, utensils and similar items used in the Food Service.

2.16 Surplus. The excess of Net Sales over the total of Operating Expenses and Management Fee.

ARTICLE III TERM AND TERMINATION

3.1 Term. The term of this Agreement is five and one half (5 1/2) years ("Initial Term"), commencing on January 3, 2024 ("Commencement Date") and continuing through June 30, 2029, and shall continue thereafter until terminated by either Party as hereinafter provided.

Client and Sodexo shall participate in a transition meeting in accordance with Exhibit A, attached, at least seven (7) days prior to commencement of Services. If the transition meeting is not held by such time, the commencement of the Services shall be postponed accordingly. Additionally, Client and Sodexo agree to participate in Expectations Sessions throughout the term of this Agreement with a minimum of one (1) per contract year.

3.2 Termination for Cause.

A. If either Party breaches a material provision hereof ("Cause"), the non-breaching Party shall give the other Party written notice of such Cause. If the Cause is remedied within ten (10) days in the case of failure to make payment when due, or thirty (30) days in the case of any other Cause, the notice shall be null and void. If such Cause is not remedied within the specified period, the Party giving notice shall have the right to terminate this Agreement upon expiration of such remedy period. The rights of termination referred to in this Agreement are not intended to be exclusive and are in addition to any other rights or remedies available to either Party at law or in equity.

B. In addition to all other rights set forth herein, either Party may terminate this Agreement, without prior notice, should any of the following events occur:

1. The filing of a petition pursuant to which an adjudication of bankruptcy is entered by either Party or the parent corporation of either Party; or the entry of an order, judgment or decree by a court of competent jurisdiction, on the application of a creditor, adjudicating either Party or the parent corporation of either Party as insolvent or approving a petition seeking reorganization or appointing a receiver or an assignee for benefit of creditors, trustee or liquidator; or

2. The consent to an involuntary petition in bankruptcy or the failure to vacate, within sixty (60) days from the date of entry thereof, any order approving an involuntary petition by either Party or the parent corporation of either Party.

3.3 Termination without Cause. Either Party may terminate this Agreement, in whole or in part, at any time, without Cause, upon no less than sixty (60) days' prior written notice to the other Party.

3.4 Effect of Termination. Commencing with the date notice of termination is issued by either Party and continuing through Sodexo's final day of operations, the following provisions shall apply:

- A. All outstanding amounts shall immediately become due and payable.
- B. Client shall pay Sodexo in full each week for Services performed during the prior week. Such payments shall be made no later than Friday of the week succeeding the week in which the Services are provided. In the event Client fails to timely make any payment required herein, Sodexo may immediately cease providing the Services.
- C. In the event this Agreement is terminated or expires, Sodexo shall not be responsible for the provision of Services scheduled to occur after the termination or expiration of this Agreement. Client shall fulfill, or shall cause the successor contractor to fulfill, Sodexo's obligations under any contracts with a third party for Catering and for services engaged by Sodexo related to the provision of Catering after the termination or expiration of this Agreement. Client shall indemnify Sodexo from any liability relating to Catering scheduled after Sodexo's final day of operation under this Agreement.

ARTICLE IV SERVICES TO BE PERFORMED

4.1 Services. Sodexo shall provide the Services for Client as hereinafter set forth.

4.2 Resident Dining Program. The following meal plans selected by Client shall be available to resident, [commuter] [and faculty] dining patrons:

- Meal Plan A (7 days, 19 meals per week)
- Meal Plan B (7 days, any 14 meals per week plus \$145 Flex)
- Meal Plan C (7 days, any 10 meals per week plus \$335 Flex)

Client grants Sodexo the exclusive right to provide Client with meals related to meal plans, debit card points, and flex points for Client to resell to its students, faculty and staff at a specified rate per meal or daily rate.

- A. Seconds Policy. Unlimited servings of all food and beverage items, with

the exception of steak/gourmet night entrees and special event menus, shall be available to resident dining patrons under the following conditions:

1. Sodexo may limit resident dining patrons to one (1) portion of each food item and two (2) beverages the first time through the serving line. Resident dining patrons who do not exit the dining area may return to the serving line or other designated areas for seconds.

2. All food obtained by resident dining patrons from the serving line must be consumed within the dining area.

B. Serving Style. Except for variations agreed to by both Parties, all resident dining meals shall be served cafeteria-style. Sodexo encourages occasional variations from this style, provided that planning and implementation of variations are coordinated with Sodexo in advance.

C. Menus and Prices. Sodexo shall recommend prices to be charged for food and beverages served in the resident dining facilities, and shall prepare menus and establish quantities and portions to be served.

D. Special Diets. Sodexo shall supply any medically required special diets for resident dining patrons when prescribed and approved in writing by a medical doctor and Client.

4.3 Retail Program. Sodexo shall provide retail products at the Premises and at such other locations as Client and Sodexo shall agree.

A. Retail and Concession Prices. The initial prices charged by Sodexo for food and other products served by Sodexo in the retail and cafeteria operations shall be reasonable and competitive with prices charged in comparable establishments in the geographic area of the Premises for comparable products, similarly prepared and of like quality and portion. No less than annually, Sodexo shall adjust pricing to reflect the increase in the Consumer Price Index-Food Away From Home.

B. Catering Functions. Prices for Catering functions, including but not limited to Client or third party functions, shall be established by mutual agreement of the Parties. Client shall be responsible for collection of amounts due for Catering functions. Sodexo shall prepare and submit invoices to individuals or groups served by Sodexo at Catering functions, which invoices shall provide for payment to Client.

ARTICLE V EMPLOYEES

5.1 Sodexo Employees. Sodexo shall recruit, hire, train, supervise, direct, and, if necessary, discipline, transfer and discharge management working in the Services. All personnel employed by Sodexo shall at all times and for all purposes be solely in the employment of Sodexo. Sodexo shall provide management employees to supervise all Food Service employees.

5.2 Sodexo Non-management Employees. All non-management Food Service employees shall be Sodexo employees, except for Client's employees described in Section 5.3

and, and shall be compensated directly by Sodexo. Sodexo shall consider Client's employee policies and practices when establishing policies and practices for Sodexo employees. Sodexo shall not, without Client's prior approval, make any substantial change in wages, fringe benefits or working conditions of non-management Food Service employees, unless required by applicable law, regulation, ordinance or court order.

5.3 Client Non-management Employees. Client agrees that certain of its employees will be managed by Sodexo and will be performing work necessary for Sodexo to fulfill the contractual responsibilities and obligations owed to the Client. Sodexo retains the power to direct, supervise, and manage these employees including, but not limited to, determining their precise tasks and assignments. Sodexo also retains the right to remove Client employees managed by Sodexo from his or her position for legitimate business reasons. Sodexo agrees to seek approval from the Client prior to the removal of the Client employee. Client agrees to not unreasonably withhold its approval. Client has the right to continue to employ and manage the employee in a position other than one necessary for Sodexo to meet its contractual obligations.

5.4 Hiring Client's Non-management Employees. Sodexo shall offer employment to Client non-management Food Service employees ("Client Employees") to work in the Services effective January 3, 2024 ("Hire Date"), subject to Sodexo's standard terms and conditions of employment, including, but not limited to, background investigations. Employment offers shall be at the rates of pay for the Client Employees as determined by Sodexo. Sodexo shall honor the Client Employee's months of service solely for the purpose of waiving any waiting periods for health and welfare benefit plan participation, if applicable (provided that any such waiver is contingent upon the Client Employees providing the appropriate documentation, in a timely manner and in advance of the Hire Date, pursuant to the terms of such plans, and as required by applicable law and/or regulatory requirements). All other terms of employment shall be consistent with those offered standardly to Sodexo new hires, including, but not limited to, eligibility criteria for participation in Sodexo-sponsored health and welfare benefit plans and in Sodexo's 401(k) plan.

As of the Hire Date or upon expiration or termination of this Agreement, regardless of how this Agreement may be terminated, Sodexo shall not be responsible for unused paid time off (including, but not limited to, sick time, personal time, holidays and/or vacation) which accrued to the Client Employee[s] while employed by the Client prior to the Hire Date.

Client shall indemnify Sodexo from any liability relating to (i) earned or accrued benefits, (ii) termination or lay-off resulting from the transition of the Client Employees to Sodexo's payroll (including the WARN Act) and (iii) employee claims for injury or loss, which injury or loss occurred while such Client Employees were employed by Client. In addition, Client shall be responsible for any liability relating to claims by the Client Employees who were not offered employment by Sodexo.

5.5 Personnel Obligations. Each Party shall withhold all applicable federal, state and local employment taxes and payroll insurance with respect to its employees, insurance premiums, contributions to benefit and deferred compensation plans, licensing fees, and workers' compensation costs, and shall file all required documents and forms.

5.6 Agreement Not To Hire. Client acknowledges that Sodexo's salaried employees are essential to Sodexo's core business of providing management services and are familiar with Sodexo's operating procedures and other information proprietary to Sodexo. Therefore, Client shall not, without Sodexo's prior written consent, solicit for employment, hire, make any

agreement with, or permit the employment in any facility owned or controlled by Client, of any person who is or has been a Sodexo salaried employee assigned to the Services at the Premises, within the earlier of one (1) year after such employee terminates employment with Sodexo or within one (1) year after termination of this Agreement. If Client hires, makes any agreement with or permits employment of any such employee in any Client operation providing Services within the restricted period, it is agreed by Client that Sodexo shall suffer damages and Client shall pay Sodexo as liquidated damages, and not as a penalty, an amount equal to two (2) times the then-current annual salary of each employee hired by Client. This sum has been determined to be reasonable by both Parties after due consideration of all relevant circumstances. This provision shall survive termination of this Agreement

5.7 Equal Opportunity and Affirmative Action Employer. Neither Party shall discriminate because of race, color, religion, sex, age, national origin, disability, sexual orientation, genetic information, veteran status, or any other basis protected by applicable law, in the recruitment, selection, training, utilization, promotion, termination, or other employment related activities concerning the Services employees. Each Party affirms that it is an equal opportunity employer. The staffing, promotion, placement or assignment of employees who work on this account must be done without any preference or limitation based on race, color, religion, sex, age, national origin, disability, sexual orientation, ancestry, citizenship, pregnancy, marital status and gender identity, genetic information, veteran status, or any other basis protected by applicable law. This obligation applies to the recruitment, selection, training, utilization, promotion, termination or other employment-related activities concerning Sodexo's employees. Under no circumstances shall Sodexo permit a request or suggestion by a client to place a particular employee in an account to override Sodexo's non-discrimination policy.

In addition, Sodexo affirms that it is an affirmative action employer. With respect to this Section 5.7, Sodexo shall comply with all applicable federal, state and local laws and regulations, including, but not limited to, Executive Order 11246; Rehabilitation Act of 1973; Vietnam Era Veterans Readjustment Assistance Act of 1974; Civil Rights Act of 1964; Equal Pay Act of 1963; Age Discrimination in Employment Act of 1967; Immigration Reform and Control Act of 1986; Public Law 95-507; the Americans With Disabilities Act; and any additions or amendments thereto.

ARTICLE VI PREMISES, SANITATION, EQUIPMENT, MAINTENANCE AND INVENTORIES

6.1 Client's Facility Obligations. Client shall be responsible to provide Premises and equipment for the Services, including but not limited to, kitchen equipment, suitably furnished office space, fire extinguishing equipment, and a safe for the temporary holding of funds. Client shall also be responsible to provide at the Premises: electricity, gas, water and other utilities, ventilation, security service, telephone service (including installation and local telephone billings), broadband internet access, pest extermination and control, window cleaning (including power washing as necessary), new equipment, replacement of inoperable or worn equipment, maintenance and repairs, refuse removal, painting and decorating. In addition, Client shall open and maintain internet protocol and port connections necessary to operate time and attendance applications. Client shall also be responsible for payment of real and personal property taxes on all Client's property.

6.2 Condition of Premises and Equipment. The Premises and equipment provided by Client for use in the Services operation shall be in good condition and maintained by Client to

ensure compliance with applicable laws concerning building conditions, sanitation, safety and health (including, without limitation, OSHA regulations). Any modifications or alterations to the workplace or the Premises (whether structural or non-structural) necessary to comply with any statute or governmental regulation shall be the responsibility of Client and shall be at the Client's expense.

6.3 Sanitation. Client shall be responsible for any costs involved in setting up and cleaning the Premises for functions not managed by Sodexo. The responsibilities of the Parties with respect to the usual and customary cleaning and sanitation of the Services areas of the Premises shall be as follows:

A. Food Preparation, Storage and Serving Areas. Sodexo shall be responsible for housekeeping and sanitation in food preparation, storage and serving areas, including equipment in such areas. Client shall clean walls above shoulder height, ceilings, ceiling fixtures, air ducts and hood vent systems (per local ordinance).

B. Customer Dining and Traffic Areas. Sodexo shall clean the [floors,] tops of tables and seats of chairs and wipe up spillage and breakage that occurs in dining areas during serving periods. Unless otherwise provided in this Section, Client shall be responsible for housekeeping and sanitation in customer traffic areas, including, but not limited to, dining areas and floors in front of serving counters, which shall include stripping and waxing of floors at least once per year.

C. Refuse. Sodexo shall transport refuse to designated collection areas.

6.4 Equipment.

A. Food Service Equipment. Sodexo and Client shall inventory Client's Food Service equipment. Upon termination of this Agreement, Sodexo shall surrender such inventory of equipment to Client.

B. Capital Equipment. Client shall provide capital equipment as required for the Services. In the event Client requests Sodexo to purchase equipment on Client's behalf for Client's facility, any equipment purchases made pursuant to this Section shall be billed at the price quoted by Sodexo and paid by Client separate from the financial arrangement detailed in Article VII.

6.5 Maintenance. Client shall, at Client's expense, provide maintenance personnel and outside maintenance services, parts and supplies required to properly maintain the Premises and Client-owned equipment.

6.6 Inventory of Smallwares and Expendable Equipment. Client and Sodexo shall jointly inventory all Smallwares and Expendable Equipment, if any, owned by Client and shall agree as to required inventory levels. Any inventories below agreed upon levels shall be brought up to such levels at Client's expense. If at any time Sodexo is to provide additional Service(s), Client shall be responsible to increase, at Client's expense, inventories required for the additional Service(s). Sodexo shall maintain required inventory levels and charge the expense of replacements as an Operating Expense. All inventories, including replacements, shall be owned by Client.

6.7 Inventories of Food, Beverages, Goods and Supplies. Sodexo shall purchase the inventory of food, beverages, goods, merchandise and supplies, the Charges for which shall be

charged as Operating Expenses as provided in Section 7.3.B. Such inventory shall be owned by Client. Sodexo and Client shall jointly inventory all food, beverages and supplies and establish a value based on Client's purchase price so that Sodexo can provide accurate usage figures to Client.

6.8 Meal Program Identification System. Client shall be responsible for all costs related to the electronic meal program identification system, including hardware, software, and on-going supplies.

6.9 Vehicle. Sodexo shall provide a vehicle for use in the Food Service as an Operating Expense. Sodexo shall be responsible for the vehicle's gas, oil, maintenance, repair, and automobile liability insurance. This provision shall survive termination of this Agreement.

ARTICLE VII FINANCIAL ARRANGEMENTS

7.1 Working Capital. At least ten (10_) days prior to the commencement of each academic semester, Client shall deposit with Sodexo One Hundred Fifty Thousand Dollars (\$150,000.00) as a working capital fund. Sodexo may, in its sole discretion, utilize the working capital to satisfy unpaid amounts owed to Sodexo. The working capital fund shall be replenished by Client and shall be increased to reflect any increase in Operating Expenses. Any portion of such fund not used to pay amounts owed to Sodexo at the end of each academic semester shall be repaid to Client within thirty (30) days after the end of each academic semester.

7.2 Unit Fund. Sodexo shall provide and own a reasonable amount as a petty cash fund. Any amounts remaining in such fund upon termination or expiration of this Agreement shall be retained by Sodexo.

7.3 Management of Operation. Commencing on January 3, 2024, the following financial arrangements shall be in effect:

A. Sodexo shall collect and deposit any Gross Sales from the Food Service. Sodexo shall pay Operating Expenses in connection with the Food Service. Any Surplus or Deficit from the Food Service shall be for Client's account.

B. Operating Expenses shall be defined as all costs, Charges and expenses incurred in connection with the Food Service including, but not limited to, the following:

1. The invoiced amounts to Sodexo for goods and services [sold], including food, beverages, merchandise, cleaning products, equipment, supplies, and other contracted services, plus a Charge for procurement services equal to six tenths percent (.6%) of such invoiced amounts;

2. Sodexo's labor, including salaries (including bonuses, if any), wages, taxes, health benefits, relocation expenses, payroll processing, retirement plans and the cost of administering such plans and services;

3. A General Support Services Allowance equal to Seven Thousand Two Hundred Fifty and 00/100 Dollars ,(\$7,250) per Accounting Period), prorated for any partial Accounting Period);

4. Other costs, Charges and expenses, including, but not limited to, amortization or depreciation of equipment, any Investment made pursuant to the terms of this Agreement, Charges for workers' compensation and general liability insurance based on the average manual rates for such insurance in the geographic area of the Premises, other insurance related to the Services provided herein, cost of licenses, permits and certifications, information systems, software and software maintenance, armored car services, fees and expenses associated with accepting and processing credit and debit card sales, bank service fees (net of any interest) for depositing receipts from the Food Service third party recruitment and placement fees, marketing and promotional or proprietary materials, uniforms and linen, flowers, decorations, decor, signage, overnight delivery, if necessary, Smallwares, Expendable Equipment, minor equipment, repair and maintenance of Sodexo-supplied equipment, sales, use and other taxes related to the Food Service (other than taxes collected and remitted by Sodexo to a taxing authority), training expenses (including travel) for employees assigned to the Food Service, criminal background investigations and drug screenings for Sodexo's employees assigned to the Food Service at the Premises, fees and expenses associated with the installation, implementation and ongoing operation of Branded Concepts operated by Sodexo, including royalty payments payable to franchisors and licensors, a Charge for marketing support and culinary services equal to three tenths percent (.3%) of Net Sales, commissions paid, electronic meal program identification system supplies, and other items and contracted services purchased on behalf of the Food Service.

C. Client shall pay Sodexo a Management Fee equal to Four Thousand Eight Hundred Thirty Three and 33/100 Dollars ,(\$4,833.33) per Accounting Period), prorated for any partial Accounting Period);

D. Many of Sodexo's manufacturers, suppliers and distributors provide rebates, allowances, and other payments to Sodexo based on Sodexo's purchasing commitments, aggregate growth incentives and other factors. Prompt payment discounts and all rebates, allowances and other payments obtained from manufacturers, suppliers and distributors, shall be retained by Sodexo.

7.4 Invoicing Procedures.

A. **Billing.** No later than fifteen (15) days after the end of each week Sodexo shall submit to Client an invoice for Operating Expenses and Management Fee in excess of Net Sales retained by Sodexo for the applicable period. Payment shall be due within fifteen (15) days after date of invoice. No later than fifteen (15) days after the end of each Accounting Period, Sodexo shall pay to Client Client's share of Surplus, if any.

B. At the end of each week} Sodexo shall invoice Client for all Catering functions and any other non-resident dining program meals and services provided during such period. Payment shall be due within fifteen (15) days after date of invoice.

C. Client agrees that all third party Catering events shall be administered in accordance with Sodexo's policies for payment and collection. If Client requests that Sodexo deviate from such policies, Client shall be liable to Sodexo for any outstanding receivables related thereto. Client shall pay any such outstanding amounts within fifteen (15) days after date of invoice.

D. All payments shall be made by electronic funds transfer into a bank account designated by Sodexo or as otherwise directed by Sodexo. Client shall pay interest on any unpaid amount not paid when due at the lesser of one and one-half percent (1.5%) per month or the highest interest rate allowed by applicable state law. Upon termination of this Agreement, all outstanding amounts, including all accrued and unpaid interest, shall become immediately due and payable.

E. Sodexo shall have the right to apply all payments made by Client under this Agreement as Sodexo deems appropriate.

Sixty (60) days immediately after the date of invoice, all amounts invoiced shall be considered final and each Party waives its right to contest said invoice and the Services covered by any such invoice.

7.5 Right of Offset.

A. At any time when Client is past due on any payment obligations to Sodexo, Sodexo shall have the right to offset all or any portion of such outstanding receivables or any other sums due Sodexo from Client, from any amounts owed by Sodexo to Client [or from any Client funds being held by Sodexo.

B. In the event that any two (2) payments are late by more than thirty (30) days within any given twelve (12) month period, Sodexo in its sole discretion shall have the right to require that Client pay, on a prepayment basis at least one (1) week in advance of each Accounting Period, the estimated amount due Sodexo for that Accounting Period. The estimated amount shall be adjusted and reconciled to the actual amount in the next prepayment invoice or, if Client is no longer past due on its obligations to Sodexo, with the next invoice due under Section 7.4 above. This remedy is not intended to be exclusive and is in addition to any other rights or remedies available to Sodexo at law or in equity.

7.6 Statements and Records. Sodexo shall submit operating statements to Client for each Accounting Period and shall maintain books and records in accordance with generally accepted accounting principles. Client, at Client's expense, shall have the right to audit all operating statements.

ARTICLE VIII FINANCIAL ADJUSTMENTS

8.1 Change in Conditions and/or Service Requirements.

A. Conditions. The financial terms set forth in this Agreement and other obligations assumed by Sodexo hereunder are based on conditions in existence on the date Sodexo commences operations, including by way of example, utilization of Sodexo's procurement program; Client's student population; labor; food and supply costs and Charges; applicable taxes; applicable laws; the scope of Services; and Client's policies and practices; and terms of Sodexo's collective bargaining agreement(s), if any. In addition, Sodexo has relied on representations regarding existing and future conditions made by Client in connection with the negotiation of this Agreement. In the event of a change in the conditions or the inaccuracy of any representation made by Client, the financial terms and other obligations assumed by Sodexo hereunder shall be renegotiated on a mutually agreeable basis to reflect such change or inaccuracy.

B. Service Requirements. If Client (i) requires expansion of or reduction in the scope of Services, (ii) changes the use of Sodexo's procurement program and/or (iii) requests (a) any change in the use of disposables (i.e., from non-biodegradable products to biodegradable products); (b) use of specialty products (e.g., use of locally produced products or supplies, organic products, etc.); or (c) additional management/resource personnel to conduct a specific function unrelated to the Services, and such change or request results in an increase or decrease in costs, Charges or expenses to Sodexo, Sodexo's compensation shall be adjusted by an amount equal to the projected change in costs, Charges or expenses plus a mutually agreed upon amount for contribution to supporting overhead and profit from the date at which the change or request took effect.

8.2 Adjustments.

A. The financial arrangement set forth in this Agreement shall be adjusted to reflect additional costs incurred by Sodexo (i) in connection with the implementation of any local, state, or federal legislation or other legal requirements, including, but not limited to, the requirements found in the Patient Protection and Affordable Care Act and Health Care and Education Reconciliation Act of 2010; or (ii) increases in benefit costs paid by Sodexo on behalf of covered employees, including, but not limited to, certain paid leave as mandated by applicable federal, state, or local laws. The adjustment to the financial arrangement shall be effective from the date the events of (i) and/or (ii) occur or take effect.

B. Commencing on January 3, 2024, and annually thereafter, any fixed or minimum Management Fee and/or General Support Services Allowance shall be increased by a percentage equal to the percent of change in the Consumer Price Index - Food Away From Home, averaged for the prior twelve (12) month period.

ARTICLE IX GENERAL TERMS AND CONDITIONS

9.1 Taxes

A. Sodexo and Client shall each bill and collect sales taxes, if applicable, on all meals and services for which each respectively collects revenue from customers. Sodexo shall bill and collect sales and use taxes, if applicable, on purchases or fees billed to Client. Client shall be responsible for remittance of any taxes collected by Sodexo and given to Client.

B. If additional sales or use or any other transaction related taxes are assessed against the Services operation, Client shall reimburse Sodexo for such assessment and any interest and penalties related to such assessment upon receipt of an invoice from Sodexo; except that Client shall not be responsible for any assessment attributable to Sodexo's negligent failure to timely submit any known tax filing or report. Sodexo shall be responsible for its city, state or federal income taxes including any tax burdens or benefits arising from its operations hereunder. This provision shall survive termination of this Agreement.

9.2 Compliance with Law. Each Party shall comply with all applicable laws, ordinances, rules and regulations relating to Services sanitation, safety and health and, as applicable to a Party, obtain and maintain required licenses and permits as necessary. Each Party shall cooperate with the other to accomplish the foregoing.

B. Client shall provide, at its expense, a dedicated network segment with available network jacks necessary to support all applicable Services that utilize point-of-sale (“POS”) technologies, including but not limited to, POS equipment, kiosks, and unattended self-checkout terminals. Client shall provide Sodexo with access to all Client owned POS systems necessary for Sodexo to process consumer transactions. In addition Client shall provide Sodexo with a suitable environment to include such heat, air conditioning, and utility service as may be reasonably required for the operation of Sodexo’s POS equipment. Sodexo will obtain, store, utilize, process and transmit data processed through Sodexo POS Equipment in accordance with all applicable laws and current Payment Card Industry Data Security Standards (“PCI Standards”). Sodexo will implement, where technologically feasible, currently available Point-to-Point Encryption (P2PE) technologies. Client agrees to allow Sodexo and its internal auditors to access the Client’s information technology network and technical resources to the extent required to comply with applicable PCI Standards and to validate such compliance in accordance with the guidelines set forth by Sodexo’s acquiring bank.

9.3 Insurance. The Parties shall maintain insurance as follows:

A. Workers' Compensation Insurance. Each Party shall maintain workers' compensation coverage as required by state law and Employers' Liability in the amount of One Million Dollars (\$1,000,000.00) each accident covering all of its employees.

B. Commercial General Liability Insurance. Sodexo shall maintain during the term of this Agreement, Commercial General Liability Insurance with a limit of not less than Five Million Dollars (\$5,000,000.00) for each occurrence, including, but not limited to, Personal Injury Liability, Blanket Contractual Liability and Products Liability, covering only the operations and activities of Sodexo under this Agreement and, upon request, shall provide Client with a certificate evidencing such policies. The insurance policies shall contain a provision whereby the insurer(s) shall provide notice of cancellation in accordance with the provisions of the policy. Client shall be named as an additional insured under Sodexo's policies of insurance defined in this Section 9.3.[B][C] to the extent Client is indemnified pursuant to Section 9.4. Such additional insured status may be granted by blanket additional insured provision.

C. Property Insurance. Client shall maintain, or cause to be maintained, a system of coverage (either through purchased insurance, self-insurance, or a combination thereof) to keep the buildings, including the Premises, all property contained therein and Client's other property insured against loss or damage by fire, explosion or other cause normally covered by special causes of loss form and builders risk property insurance policies.

D. Cyber Liability Insurance. Each Party shall maintain Cyber Liability Insurance in the amount of One Million Dollars (\$1,000,000.00) per each occurrence.

9.4 Liability and Indemnity.

A. Employment Claims. Each Party hereto shall be solely responsible for all claims asserted by or on behalf of the employees on its respective payroll, including employment and personnel actions (such as wrongful termination, discrimination, etc.) and claims arising out of injuries occurring on the job.

B. Property Damage Claims. With respect to claims for damage to the property of the Parties, for which the Parties maintain a system of coverage on their respective property[, and based on the representations contained in Section 9.3 above,] each Party hereto waives its rights, and the rights of its subsidiaries and affiliates, to recover from the other Party

hereto and its subsidiaries and affiliates for loss or damage to such Party's building, equipment, improvements and other property of every kind and description resulting from fire, explosion or other cause normally covered in special causes of loss form and builders risk property insurance policies.

C. Consequential Damages. In no event shall either Party be liable to the other for consequential, indirect or incidental damages (including punitive damages and lost profits), even if such Party has been advised of the possibility of such damages in advance.

D. Other Claims for Personal Injury or Property Damage. With respect to claims for personal injury not covered by sub-Section A and claims for damage to property not covered by sub-Section B, Sodexo and Client shall defend, indemnify and hold each other harmless from and against all claims, liabilities, losses and expenses, including reasonable costs, collection expenses, attorneys' fees and court costs, which may arise because of the sole negligence or willful misconduct of the indemnifying Party, its agents or employees in the performance of its obligations under this Agreement.

F. This Section 9.4 shall survive termination of this Agreement.

9.5 Purchasing/Non-Sodexo Approved Vendors. Client acknowledges that Sodexo shall utilize its own supplier network for the provision of food, beverages, supplies and services in the performance of its obligations hereunder. Client understands that Sodexo has entered into agreements with many vendors and suppliers of products and services which (i) give Sodexo the right to inspect such vendors' and suppliers' plants and/or storage facilities and (ii) require such vendors and suppliers to adhere to standards to ensure the quality of the products and/or services purchased by Sodexo for or on behalf of Client. Client shall not require Sodexo to use products and/or services from non-Sodexo approved vendors.

9.6 Sodexo Trade Secrets and Proprietary Rights.

A. During the term of this Agreement, Sodexo may grant to Client a nonexclusive right to access certain proprietary materials of Sodexo, including menus, signage, Services survey forms, software (both owned by and licensed to Sodexo), and similar items regularly used in Sodexo's business operations ("Proprietary Materials"). In addition, Client may have access to certain non-public information of Sodexo, including, but not limited to, recipes, management guidelines and procedures, operating manuals, personnel information, purchasing and distribution practices, pricing and bidding information, financial information, surveys and studies, and similar compilations regularly used in Sodexo's business operations ("Trade Secrets"). Trade Secrets shall not include (i) any information which at the time of disclosure or discovery or thereafter is generally available to and known by the public or the relevant industry (other than as a result of a disclosure directly or indirectly by Client), or (ii) any information which was available to Client on a non-confidential basis from a source other than Sodexo, provided that such source was not bound by an agreement prohibiting the transmission of such information, or (iii) any information independently developed or previously known without reference to any information provided by Sodexo.

B. Client shall not disseminate any Proprietary Materials or disclose any of Sodexo's Trade Secrets, directly or indirectly, during or after the term of this Agreement. Client shall not photocopy or otherwise duplicate any such material without the prior written consent of Sodexo. All Trade Secrets and Proprietary Materials, including signage, service marks and trademarks, shall remain the exclusive property of Sodexo and shall be returned to Sodexo immediately upon termination or expiration of this Agreement.

C. Without limiting the foregoing, Client specifically agrees that all software associated with the operation of the Services, including without limitation, menu systems, food production systems, accounting systems, and other software ("Third Party Product[s]"), is owned by or licensed to Sodexo and not Client. Furthermore, Client's access or use of such software shall not create any right, title interest, or copyright in such software, and Client shall not retain such software beyond the termination of this Agreement. Data processed by the software shall remain the property of Sodexo; however, at Client's request, upon termination or expiration of this Agreement Sodexo shall provide Client with a copy of the data processed by such software in a format to be mutually agreed upon by the Parties.

Where required by the owner or licensor of any Third Party Product(s), Client agrees to execute a separate sublicense agreement or other contractual arrangement that shall contain the terms and conditions applicable to Client's access or use of the Third Party Product(s) as required by the owner or licensor of the Third Party Product(s) and shall govern Client's right to access or to use the Third Party Product(s).

D. The provisions set forth in this Section 9.6 shall survive termination or expiration of this Agreement. In the event of any breach of the provisions set forth herein, Sodexo shall be entitled to equitable relief, including an injunction or specific performance, in addition to all other remedies otherwise available.

9.7 Assignment. This Agreement may not be assigned by either Party without the written consent of the other Party, except that either Party may, without prior approval and without being released from any of its responsibilities hereunder, assign this Agreement to any affiliate or wholly-owned subsidiary of such Party.

9.8 Notice. Any notice or communication required or permitted to be given under this Agreement shall be in writing and served personally, delivered by courier or a nationally recognized overnight delivery service, or sent by United States certified mail, postage prepaid with return receipt requested, addressed to the other Party as follows:

To Client: Eastern Wyoming College
Attention: Dr. Jeffry Hawes - President
3200 West C Street
Torrington, WY 82240

To Sodexo: Sodexo America, LLC
Attention: Jim Fjelstul
COO, Universities North America, West
706 River Down Road
Georgetown, Texas 78628

and: Sodexo America, LLC
Attention: Law Department
9801 Washingtonian Boulevard
Gaithersburg, Maryland 20878
Email: SodexoLawDept.USA@sodexo.com

and/or to such other persons or places as either of the Parties may hereafter designate in writing. With respect to any written notice or communication transmitted by Client to Sodexo's Law Department in accordance with this Section 9.8, Client may, as an additional notification,

use the email address set forth herein. Email notification shall not be used as an alternative to written notice served personally, delivered by courier or a nationally recognized overnight delivery service, or sent by United States certified mail, postage prepaid with return receipt requested. All such notices shall be effective when received or refused, except in the case of overnight delivery by a nationally recognized delivery service in which case notice shall be effective the day after deposit with the delivery service.

Any request issued by Sodexo to change the Sodexo U.S. mailing address for check payments or to change the Sodexo bank account for U.S. electronic wire or ACH payments will only be communicated in writing by a Sodexo Authorized Officer (Treasurer or Assistant Treasurer). If during the Term of this Agreement, Client receives such a request, prior to taking any action Client shall verify the validity of such request by contacting the Sodexo Accounts Receivable Department directly via one of the methods below.

Email: AccountsReceivable.NorAm@Sodexo.com
Phone: 1-866-372-3160
Fax: 716-568-8408
Website: <https://us.sodexo.com/contact.html>

9.9 **Catastrophe.** Neither Sodexo nor Client shall be liable for failure to perform its respective obligations under this Agreement when such failure is caused by fire, explosion, water, act of God, civil disorder or disturbance, strike, vandalism, war, riot, sabotage, pandemic, weather and energy related closing, governmental rules or regulations, failure of third parties to perform their obligations with respect to the Services, or like causes beyond the reasonable control of either Party, or for real or personal property destroyed or damaged due to such causes.

Notwithstanding the foregoing, Sodexo shall continue to provide the Services during a catastrophe as described above, as such Services may be modified by mutual agreement of the Parties based on existing conditions or the nature of the catastrophe, and to the extent that the safety and welfare of Sodexo's employees are not jeopardized. Client shall reimburse Sodexo for any Client-approved additional costs, Charges, and expenses incurred by Sodexo in providing the Services, or modified Services, for the duration of the catastrophe, in accordance with the terms of this Agreement.

9.10 **Construction and Effect.** The article and section headings used herein are used solely for convenience and shall not be deemed to limit the subject of the articles and sections or be considered in their interpretation.

9.11 **Recovery Fees.** In the event that any action is taken by either Party to enforce any term, covenant or condition of this Agreement, the prevailing Party (or in the case of failure to make payment when due, the initiating Party) shall be entitled to recover reasonable attorneys' fees, collection service expenses, court costs and related expenses.

9.12 **Entire Agreement.** This Agreement, contains all agreements of the Parties with respect to matters covered herein, superseding any prior agreements and all other contractual commitments and/or documentation. Any exhibits referred to herein are made a part of this Agreement by reference; however, in the event of a conflict between the terms of such exhibit or any other document incorporated herein and the terms of this Agreement, the terms of this Agreement shall govern unless an exhibit or other incorporated document expressly states that the exhibit or incorporated document (or a provision of the exhibit or incorporated document) supersedes the conflicting provision contained in this Agreement.

9.13 Amendments to Agreement. All provisions of this Agreement shall remain in effect throughout the term hereof unless the Parties agree, in a written document signed by an authorized signatory of both Parties, to amend, add or delete any provision. Email correspondence shall not qualify as a written document signed by an authorized signatory.

9.14 Waivers and Approvals. The waiver or approval by either Party of or under any term or condition of this Agreement at any time shall not be deemed a waiver or approval unless provided in writing by an authorized representative of the waiving or approving Party.

9.15 Severability. The determination by any court of competent jurisdiction that any provision of this Agreement or the application of any provision of this Agreement is invalid, illegal or unenforceable to any extent shall not affect the validity, legality and enforceability of the remaining provisions of this Agreement so long as the removal or unenforceability of such provision does not materially affect the economic or legal rights, interest or intentions of the Parties. If such removal or unenforceability does materially affect the economic or legal rights, interest or intentions of the Parties, then the Parties shall negotiate in good faith to amend this Agreement so as to maintain the original intent of the Parties as closely as possible. If the Parties are unable to reach agreement within sixty (60) days after the issue is first raised by either Party, then the affected Party (or either Party if both Parties are affected) may terminate this Agreement upon written notice to the other Party.

9.16 Authority. Each individual executing this Agreement, on behalf of or as a representative of a Party, represents and warrants that he/she is duly authorized to execute and deliver this Agreement on behalf of such Party and that this Agreement is binding upon Client and Sodexo in accordance with its terms.

9.17 Regulations and Access. Client may make reasonable regulations for use and occupancy of the Premises and shall give Sodexo written notice thereof. Client's authorized representatives shall have access to the Premises at all times. Client grants Sodexo approval to use in performance of its Services on the Premises all promotional, informational or marketing activities or materials, including the names, trademarks, logos and symbols of Sodexo in order to provide the customer the complete Sodexo Experience. In addition, with Client's cooperation and approval, Sodexo may create testimonials for marketing purposes confirming Client's endorsement of Sodexo as a management services company focusing on creating quality of life for their clients' employees and customers through a wide range of integrated service. Such testimonials shall not include any confidential data or information of Client. Sodexo is hereby granted access to the consumer balance and transactional data associated with the Services.

9.18 Dispute Resolution. If a dispute should arise between the Parties with respect to their obligations hereunder or the interpretation of this Agreement, prior to the commencement of any legal action, the Parties agree to meet and confer in good faith on all matters of common interest on all controversies, claims or disputes ("Dispute") which materially affect the performance of either Party under this Agreement. As soon as a Dispute is recognized by either Party, such Party shall communicate the substance of the Dispute to each Party's primary contact. Once a Dispute has been raised, the primary contacts shall make all reasonable efforts to reach a resolution within two (2) weeks after the Dispute has been identified. If the Dispute cannot be resolved between the Parties' respective primary contacts, then the Parties shall submit such matters to their respective executive management, who shall make all reasonable efforts to reach a resolution within thirty (30) days after the Dispute has been referred to them. The foregoing, however, shall not prevent or limit either Party's right to apply to a court of

competent jurisdiction for a temporary restraining order, preliminary or permanent injunction, or other similar equitable relief.

9.19 Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Maryland, without regard for that state's choice of law principles.

9.20 Confidentiality. The terms and conditions of this Agreement are confidential. Client and Sodexo represent and warrant to each other that each Party shall maintain the confidentiality of the terms and conditions of this Agreement, however, such restriction shall not prohibit either Party from disclosing the existence of the relationship, term of this Agreement or the projected sales volume related to the terms of this Agreement.

9.21 Electronic Signatures. The Parties agree that this Agreement and subsequent Amendments may be executed using electronic contracting technology using symbols or other data in digital form and agree that such electronic signature is the legal equivalent of a manual signature binding the Parties to the terms and conditions stated herein.

IN WITNESS WHEREOF, the Parties hereto have entered into this Agreement as of the date indicated in the first paragraph or the first day of the Term, whichever is sooner.

EASTERN WYOMING COLLEGE

By: _____
Dr. Jeffry Hawes
President

SODEXO AMERICA, LLC

By: _____
Dannie S. Crozier
Senior Vice President
Universities North America, West

EXHIBIT A
TRANSITION MEETING & EXPECTATIONS SESSIONS

TRANSITION MEETING

A Transition Meeting is always held **prior** to opening a new account or starting a new service at an existing account.

Objectives:

1. Transform individual client(s) expectations into one set of prioritized institutional expectations,
2. Start-up the new service in accordance with Client's expectations,
3. Provide for a solid foundation upon which to build long lasting and mutually beneficial relationships; and
4. Articulate and gain consensus of Sodexo's objectives / expectations from the business relationship.

Participants:

Client: Client liaison (s) and at least one of the following executives: Chief Executive Officer, Chief Operating Officer, Chief Financial Officer.

Sodexo: Sales Director, District Manager responsible for the contract and (if identified) the [General Manager] ultimately responsible for Sodexo's performance. Vice Presidents and other company executives should attend as determined by the Parties.

Expectations Sessions

Expectations Sessions are **annual** meetings requiring the attendance of all key stakeholders who have an interest in the Services under this Agreement. Expectation Sessions shall be held regularly throughout the contract term with at least one per contract year.

Objectives:

1. Sodexo shall share customer/Client satisfaction results, financial performance, successes and challenges from the previous year.
2. Client expectations from the previous session shall be reviewed and expectations moving forward shall be established.
3. Once Sodexo has identified the current Client expectations, Sodexo shall develop a proposed plan of initiatives, strategies and innovations for the upcoming year. This plan ensures that Sodexo is aligning its service delivery with the expectations of Client.

Participants:

The Parties shall mutually agree upon the participants for each Expectations Session.

MANAGEMENT AGREEMENT

This Management Agreement ("Agreement") is entered into as of this November 6, 2023, by and between EASTERN WYOMING COLLEGE an educational institution ("Client"), and SODEXO AMERICA, LLC, a Delaware limited liability company ("Sodexo"). Sodexo and Client shall be known individually as a "Party" and collectively as the "Parties". The Parties agree as follows:

ARTICLE I PURPOSE OF THIS AGREEMENT

1.1 Purpose of Agreement. Sodexo is a provider of professional Campus Facilities Management Services (the "Services"). This Agreement sets forth the terms and conditions upon which Client provides Sodexo the exclusive right to manage and operate the Services for Client at the Premises.

1.2 Independent Contractor. Sodexo shall be an independent contractor and shall retain control over its employees and agents. Nothing in this Agreement shall be deemed to create a partnership, agency, joint venture or landlord-tenant relationship.

ARTICLE II DEFINITIONS

2.1 Accounting Period. A period of a calendar month, twelve (12) of which shall constitute an accounting year.

2.2 Campus Facilities Management Services. All maintenance services, grounds maintenance, custodial services and other services provided by Sodexo .

2.3 Charge. A fee established by Sodexo for goods or services provided by Sodexo.

2.4 Operating Expenses. As defined in Section 7.2.

2.5 Premises. Client's facilities located at 3200 West C Street, Torrington, WY 82240.and as further detailed in Schedule I, attached hereto.

2.6 Productive Labor. Sodexo's non-management employees engaged in the operation of the Services.

2.7 Services. The Campus Facilities Management Services ("Services") as further defined in this Agreement.

2.8 Small Equipment. Mops, brooms, buckets, pails, brushes, hand tools, etc. used in the Services.

2.9 Supervised Employees. Client's non-management employees assigned to work in the Services at the Premises.

ARTICLE III

TERM AND TERMINATION

3.1 Term. The term of this Agreement is five (5) years (“Initial Term”), commencing on December 15, 2023 and continuing through December 14, 2028, and shall continue thereafter until terminated by either Party as hereinafter provided.

Client and Sodexo shall participate in a transition meeting in accordance with Exhibit A, attached, at least seven (7) days prior to commencement of Services. If the transition meeting is not held by such time, the commencement of the Services shall be postponed accordingly. Additionally, Client and Sodexo agree to participate in Expectations Sessions throughout the term of this Agreement with a minimum of one (1) per contract year.

3.2 Termination for Cause.

A. If either Party breaches a material provision hereof (“Cause”), the non-breaching Party shall give the other Party written notice of such Cause. If the Cause is remedied within ten (10) days in the case of failure to make payment when due, or thirty (30) days in the case of any other Cause, the notice shall be null and void. If such Cause is not remedied within the specified period, the Party giving notice shall have the right to terminate this Agreement upon expiration of such remedy period. The rights of termination referred to in this Agreement are not intended to be exclusive and are in addition to any other rights or remedies available to either Party at law or in equity. The following shall also constitute “Cause” to the extent permitted by applicable law.

B. In addition to all other rights set forth herein, either Party may terminate this Agreement, without prior notice, should any of the following events occur:

1. The filing of a petition pursuant to which an adjudication of bankruptcy is entered by either Party or the parent corporation of either Party; or the entry of an order, judgment or decree by a court of competent jurisdiction, on the application of a creditor, adjudicating either Party or the parent corporation of either Party as insolvent or approving a petition seeking reorganization or appointing a receiver or an assignee for benefit of creditors, trustee or liquidator; or

2. The consent to an involuntary petition in bankruptcy or the failure to vacate, within sixty (60) days from the date of entry thereof, any order approving an involuntary petition by either Party or the parent corporation of either Party.

3.3 Termination without Cause. Either Party may terminate this Agreement, in whole or in part, at any time, without Cause, upon no less than sixty (60) days' prior written notice to the other Party. In the event Client terminates this Agreement without providing the full sixty (60) days' written notice required under this Section 3.3, Sodexo shall be entitled to liquidated damages in an amount equal to the average monthly billing for the prior three-month period, pro-rated to reflect the number of days for which the sixty (60) days' notice was not provided.

3.4 Effect of Termination. Commencing with the date notice of termination is issued by either Party and continuing through Sodexo's final day of operations, the following provisions shall apply:

A. All outstanding amounts shall immediately become due and payable.

ARTICLE IV SERVICES

2 | Page

4.1 Service and Locations. Sodexo shall manage and operate the Services at the Premises for Client as specified in this Agreement and in accordance with the terms set forth in the following Schedules, attached hereto and incorporated herein:

Schedule I: Areas to be Serviced
Schedule II: Services Provided

4.2 Computerized Maintenance Management System.

A. Sodexo shall implement its Computerized Maintenance Management System software program ("CMMS") at the Premises. The CMMS enhances Sodexo's ability to manage, at a minimum: (i) effective employee job performance, (ii) planned preventive maintenance requirements, (iii) corrective/demand repairs and maintenance, (iv) the database of Client's maintenance/asset information, and (v) the collection and reporting of data to enable Client to make informed decisions regarding maintenance activity at the Premises.

B. Sodexo shall be responsible for the maintenance and upgrades of the CMMS and, upon termination or expiration of this Agreement, shall remove the software program from Client's Premises.

C. Sodexo grants Client a non-exclusive, nontransferable, non-sublicensable right, during the term of this Agreement, to authorize Client's employees to access and use Sodexo's CMMS software and the functionality made available through it, solely in connection with Client's receipt of the CMMS software and support provided by Sodexo. Such right to access and use Sodexo's CMMS does not permit Client to access and use any individual software application that provides the underlying functionality of Sodexo's CMMS, or to otherwise access and use such functionality other than through Sodexo's CMMS. The right to access and use Sodexo's CMMS provided hereunder may not be resold, assigned or transferred to any other entity. Passwords shall be assigned to Client's employees authorized to access Sodexo's CMMS software. Client shall use reasonable care to prevent unauthorized use and disclosure of such passwords.

D. IN NO EVENT SHALL SODEXO OR ITS SOFTWARE LICENSOR(S) BE LIABLE TO CLIENT FOR ANY DAMAGES, INCLUDING ANY LOST PROFITS, LOST SAVINGS, OR OTHER INCIDENTAL, SPECIAL, OR CONSEQUENTIAL DAMAGES ARISING OUT OF THE USE OR INABILITY TO USE THE SOFTWARE, EVEN IF SODEXO OR ITS LICENSOR(S) HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, OR FOR ANY CLAIM BY ANY OTHER PARTY. [Client hereby consents to audits of the use of the software at the Premises during normal business hours by Sodexo's licensor or its agents.]

E. Upon the expiration or earlier termination of this Agreement, the CMMS (the "Software") and equipment, including all hand held P.D.A.'s and all P.C. and/or servers, shall be removed from the Premises by Sodexo. At such time, Client shall have the option of entering into a written agreement directly with the owner of the Software to obtain a license to use the Software in the Premises. Client acknowledges that Sodexo is providing the Software for use by Sodexo in the Premises in accordance with and subject to Sodexo's licensed rights to use the Software. In the event this license is terminated for any reason whatsoever, Sodexo shall have the right to immediately cease using the Software in and to remove all copies of the Software from the Premises. Client acknowledges and agrees that, by virtue of the implementation and Sodexo's use of the Software in the Premises, Client will not acquire any rights, license, title or interest in the Software, including any proprietary or customized configurations to the Software and/or reports commissioned by Sodexo, any marks associated with the Software, or in any confidential or proprietary information related thereto. Client acknowledges that the Software and its trademarks

are proprietary to the Software's licensor. Client hereby indemnifies Sodexo for any violation of the terms of this provision by any employee or agent of the Client. This provision shall survive termination of this Agreement.

ARTICLE V EMPLOYEES

5.1 Sodexo Employees. Sodexo shall recruit, hire, train, supervise, direct, and, if necessary, discipline, transfer and discharge management employees and Productive Labor working in the Services. All personnel employed by Sodexo shall at all times and for all purposes be solely in the employment of Sodexo. Sodexo shall provide sufficient and qualified managers to supervise the Services.

5.2 Sodexo Non-Management Employees. All non-management Services employees (Productive Labor) shall be Sodexo employees, except for Client's non-management employees described in Section 5.3 below, and shall be compensated directly by Sodexo.

5.3 Client Non-Management Employees. Client's Supervised Employees, as such term is defined above, shall have the option to remain a Supervised Employee of Client or transition to Sodexo's payroll. As Client's Supervised Employees retire or terminate their employment with Client, such employees may be replaced with Sodexo non-management employees (Productive Labor) in accordance with Section 5.2 above.

Client agrees that some of its Supervised Employees will be managed by Sodexo and will be performing work necessary for Sodexo to fulfill the contractual responsibilities and obligations owed to Client. Sodexo retains the power to direct, supervise, and manage these employees, including, but not limited to, determining their precise tasks and assignments. Sodexo also retains the right to remove Supervised Employees managed by Sodexo from their positions for legitimate business reasons. Sodexo agrees to seek approval from Client prior to the removal of Client's Supervised Employees. Client agrees to not unreasonably withhold its approval. Client has the right to continue to employ and manage the employees in positions other than those positions necessary for Sodexo to meet its contractual obligations.

[5.4 Hiring Client's Non-Management Employees. Sodexo shall offer employment to Client non-management Facility Service employees ("Client Employees") to work in the Services effective December 15, 2023 ("Hire Date"), subject to Sodexo's standard terms and conditions of employment, including, but not limited to, background investigations. Employment offers shall be at the rates of pay for the Client Employees [in effect as of the Hire Date] Sodexo shall honor the Client Employees' months of service solely for the purpose of waiving any waiting periods for health and welfare benefit plan participation, if applicable (provided that any such waiver is contingent upon the Client Employees providing the appropriate documentation, in a timely manner and in advance of the Hire Date, pursuant to the terms of such plans, and as required by applicable law and/or regulatory requirements).] All [other] terms of employment shall be consistent with those offered standardly to Sodexo new hires[,including, but not limited to, eligibility criteria for participation in Sodexo-sponsored health and welfare benefit plans and in Sodexo's 401(k) plan].

As of the Hire Date or upon expiration or termination of this Agreement, regardless of how this Agreement may be terminated, Sodexo shall not be responsible for unused paid time off (including, but not limited to, sick time, personal time, holidays and/or vacation) which accrued to the Client Employees while employed by the Client prior to the Hire Date.

Client shall indemnify Sodexo from any liability relating to (i) earned or accrued

benefits, (ii) termination or lay-off resulting from the transition of the Client Employees to Sodexo's payroll (including the WARN Act) and (iii) employee claims for injury or loss, which injury or loss occurred while such Client Employees were employed by Client. In addition, Client shall be responsible for any liability relating to claims by the Client Employees who were not offered employment by Sodexo.]

5.5 Personnel Obligations. Sodexo shall withhold all applicable federal, state and local employment taxes and payroll insurance with respect to its employees, insurance premiums, contributions to benefit and deferred compensation plans, licensing fees, and workers' compensation costs, and shall file all required documents and forms.

5.6 Agreement Not To Hire. Client acknowledges that Sodexo's salaried employees are essential to Sodexo's core business of providing management services and are familiar with Sodexo's operating procedures and other information proprietary to Sodexo. Therefore, Client shall not, without Sodexo's prior written consent, solicit for employment, hire, make any agreement with, or permit the employment in any facility owned or controlled by Client, of any person who is or has been a Sodexo salaried employee assigned to the Services at the Premises, within the earlier of one (1) year after such employee terminates employment with Sodexo or within one (1) year after termination of this Agreement. If Client hires, makes any agreement with or permits employment of any such employee in any Client operation providing facilities management services within the restricted period, it is agreed by Client that Sodexo shall suffer damages and Client shall pay Sodexo as liquidated damages, and not as a penalty, an amount equal to two (2) times the then-current annual salary of each Sodexo salaried employee hired by Client. This sum has been determined to be reasonable by both Parties after due consideration of all relevant circumstances. This provision shall survive termination of this Agreement.

5.7 Equal Opportunity and Affirmative Action Employer. Neither Party shall discriminate because of race, color, religion, sex, age, national origin, disability, sexual orientation, genetic information, veteran status, or any other basis protected by applicable law, in the recruitment, selection, training, utilization, promotion, termination, or other employment related activities concerning the Services employees. Each Party affirms that it is an equal opportunity employer. The staffing, promotion, placement or assignment of employees who work on this account must be done without any preference or limitation based on race, color, religion, sex, age, national origin, disability, sexual orientation, ancestry, citizenship, pregnancy, marital status and gender identity, genetic information, veteran status, or any other basis protected by applicable law. This obligation applies to the recruitment, selection, training, utilization, promotion, termination or other employment-related activities concerning Sodexo's employees. Under no circumstances shall Sodexo permit a request or suggestion by a client to place a particular employee in an account to override Sodexo's non-discrimination policy.

In addition, Sodexo affirms that it is an affirmative action employer. With respect to this Section 5.7, Sodexo shall comply with all applicable federal, state and local laws and regulations, including, but not limited to, Executive Order 11246; Rehabilitation Act of 1973; Vietnam Era Veterans Readjustment Assistance Act of 1974; Civil Rights Act of 1964; Equal Pay Act of 1963; Age Discrimination in Employment Act of 1967; Immigration Reform and Control Act of 1986; Public Law 95-507; the Americans With Disabilities Act; and any additions or amendments thereto.

5.8 Training Programs. Sodexo shall provide and maintain training equipment, films, slides, literature, daily work and project schedules, software, standard operational procedures and training manuals to be used in training the Services employees. These materials shall at all times remain under Sodexo's exclusive control and shall be deemed the property of Sodexo.

5.9 Relocation Expenses. Sodexo shall exercise all commercially reasonable efforts to

hire management staff from the local labor market. However, in the event Sodexo is unsuccessful with such local recruiting efforts and it becomes necessary to relocate qualified managers at Client's request, Sodexo's relocation expenses shall be reimbursed by Client for each employee relocated to the area of the Premises and assigned to the Services, in accordance with Sodexo's policies. Sodexo shall provide Client with estimated relocation expenses prior to incurring any such expenses. Conversely, if Sodexo initiates a management change and relocation is required, any relocation expenses shall be the responsibility of Sodexo.

ARTICLE VI PREMISES, EQUIPMENT, MAINTENANCE AND INVENTORIES

6.1 Condition of Premises and Equipment. The Premises and equipment provided by Client for use in the Services operation shall be in good condition and maintained by Client to ensure compliance with applicable laws concerning building conditions, sanitation, safety and health (including, without limitation, OSHA regulations). Any modifications or alterations to the workplace or the Premises (whether structural or non-structural) necessary to comply with any statute or governmental regulation shall be the responsibility of Client and shall be at Client's expense. Client agrees to indemnify Sodexo against any liability or assessment, including related interest and penalties, arising from Client's breach of the aforementioned obligations, and Client shall pay reasonable collection expenses, attorneys' fees and court costs incurred in connection with the enforcement of such indemnity.

To the best of Client's knowledge, the Premises do not contain any hazardous levels of asbestos or asbestos containing materials. To help protect the health and safety of Sodexo's employees and Client's students, faculty, staff and employees, if Client becomes aware or receives notice or other communication concerning the presence of hazardous levels of asbestos or asbestos containing materials in the Premises, Client shall deliver to Sodexo, within fifteen (15) days of receipt of such notice, a copy of any such notice or communication. In addition, Client shall, at its sole cost and expense, promptly take all actions required by any governmental agency or which are reasonably necessary to mitigate any unsafe environmental condition caused by the presence of asbestos or asbestos containing materials.

Client hereby indemnifies and agrees to reimburse, defend and hold harmless Sodexo against any and all liabilities, losses or claims resulting from the presence of asbestos or asbestos containing materials in the Premises. This obligation shall include, without limitation, the burden and expense of defending all claims, suits and administrative proceedings (even if such claims, suits or administrative proceedings are groundless, false or fraudulent) resulting from the presence of asbestos or asbestos containing materials in the Premises. Such obligation shall not be affected by any investigation by or on behalf of Sodexo or by any information which Sodexo may have received or obtained with respect to the matter indemnified by Client hereunder.

Client shall, at its sole cost and expense, promptly take all actions required by any governmental agency or which are reasonably necessary to mitigate any unsafe environmental condition arising from any microbial event.

The foregoing provisions shall survive termination of this Agreement.

6.2 Capital Equipment. In the event Client requests Sodexo to purchase additional equipment on Client's behalf for Client's facility, any equipment purchases made pursuant to this Section shall be billed at the price quoted by Sodexo and paid by Client separate from the financial arrangement detailed in Article VII.

6.3 Maintenance. Client shall, at Client's expense, provide maintenance personnel and outside maintenance services, parts and supplies required to properly maintain the Premises and equipment, except to the extent Sodexo is required to provide maintenance hereunder.

6.4 Inventories of Cleaning Supplies and Paper Supplies for the Services. Sodexo and Client have jointly inventoried all cleaning supplies, chemicals, paper and other supplies and have established a value based on Client's purchase price so that Sodexo can provide accurate usage figures to Client. All inventories shall be owned by Client.

6.5 Inventory of Small Equipment. Client shall provide and own the initial inventory of Small Equipment. If at any time Sodexo is to provide additional Services, Client shall be responsible to increase, without charge to Sodexo, inventories required for the additional Services. Client, at Client's expense, shall maintain required inventory levels, providing replacements when needed. Client shall own the inventories.

ARTICLE VII FINANCIAL ARRANGEMENTS

7.1 Opening Expenses. Sodexo shall invoice Client for Sodexo's Opening Expenses, as incurred. Client shall pay the invoiced amount within fifteen (15) days after date of invoice. Client shall pay interest on any unpaid amount not paid when due at the lesser of one and one half percent (1.5%) per month or the highest interest rate allowed by applicable state law.

7.2 Management Fee Arrangement. Commencing on December 15, 2023, the following financial arrangements shall be in effect:

A. Sodexo shall invoice Client for Operating Expenses in connection with the Campus Facilities Management Services.

B. Operating Expenses shall be defined as all costs, Charges and expenses incurred in connection with the Campus Facilities Management Services including, but not limited to, the following:

1. The invoiced amounts to Sodexo for goods and services, including merchandise, cleaning products, chemicals, equipment, supplies, and other contracted services, plus a Charge for procurement equal to six-tenths percent (.6%) of such invoiced amounts.

2. Campus Facilities Management Services labor, including salaries (and bonuses, if any), wages, taxes, health benefits, payroll processing, retirement plans, and the cost of administering such plans and services;

3. Other costs, Charges and expenses, including, but not limited to, amortization or depreciation of equipment, any Investment made pursuant to the terms of this Agreement, Charges for workers' compensation based on average manual rates for such insurance in the geographic area of the Premises, and general liability insurance based on the average manual rates for such insurance in the geographic area of the Premises, other insurance related to the Services provided herein, cost of licenses, permits and certifications, information systems, software and software maintenance, CMMS software maintenance, third party recruitment and placement fees, marketing and promotional or proprietary materials, uniforms, signage, overnight delivery, if necessary, minor equipment, repair and maintenance of Sodexo-supplied equipment, sales, use, and other taxes related to the purchases made for the Services, out-of-pocket travel and related

expenses for training of employees assigned to the Services, including the costs of an on-site trainer temporarily assigned to the Premises, criminal background investigations, drug screening and employee health examinations for Sodexo's employees assigned to the Services at the Premises, and other items and contracted services purchased on behalf of the Services.

C. Client shall pay Sodexo a "Management Fee" equal to twelve percent (12%) of Operating Expenses described in Subsections 1, 2 and 4.

D. Many of Sodexo's manufacturers, suppliers and distributors provide rebates, allowances, and other payments to Sodexo based on Sodexo's purchasing commitments, aggregate growth incentives and other factors. Prompt payment discounts and all rebates, allowances and other payments obtained from manufacturers, suppliers and distributors, shall be retained by Sodexo.

7.3 Billing. No later than fifteen (15) days after the end of each Accounting Period, Sodexo shall submit to Client an invoice for Operating Expenses and Management Fee Payment shall be due within fifteen (15) days after date of invoice. All payments shall be made by electronic funds transfer into a bank account designated by Sodexo or as otherwise directed by Sodexo. Client shall pay interest on any unpaid amount not paid when due at the lesser of one and one-half percent (1.5%) per month or the highest interest rate allowed by applicable state law. Upon termination of this Agreement, all outstanding amounts, including all accrued and unpaid interest, shall become immediately due and payable.

Sodexo shall have the right to apply all payments made by Client under this Agreement as Sodexo deems appropriate.

Sixty (60) days immediately after the date of invoice, all amounts invoiced shall be considered final and each Party waives its right to contest said invoice and the Services covered by any such invoice.

If Client fails to pay amounts due pursuant to this provision, Sodexo may direct its suppliers to invoice Client directly for supplies and Client shall pay such invoices in accordance with the suppliers' terms.

7.4 Right of Offset. At any time when Client is past due on any payment obligations to Sodexo, Sodexo shall have the right to offset all or any portion of such outstanding receivables or any other sums due Sodexo from Client, from any amounts owed by Sodexo to Client.

ARTICLE VIII FINANCIAL ADJUSTMENTS

8.1 Change in Conditions and/or Service Requirements.

A. Conditions. The financial terms set forth in this Agreement and other obligations assumed by Sodexo hereunder are based on conditions in existence on the date Sodexo commences operations, including by way of example, utilization of Sodexo's procurement program; Client's student population; labor; and supply costs and Charges; applicable taxes; applicable laws; the scope of Services; and Client's policies and practices. In addition, Sodexo has relied on representations regarding existing and future conditions made by Client in connection with the negotiation of this Agreement. In the event of a change in the conditions or the inaccuracy of any representation made by Client, the financial terms and other obligations assumed by Sodexo

hereunder shall be renegotiated on a mutually agreeable basis to reflect such change or inaccuracy.

B. Service Requirements. If Client (i) requires expansion of or reduction in the scope of Services, (ii) changes the use of Sodexo's procurement program and/or (iii) requests (a) any change in the use of disposables (i.e., from non-biodegradable products to biodegradable products); (b) use of specialty products (e.g., use of locally produced products or supplies, organic products, etc.); or (c) additional management/resource personnel to conduct a specific function unrelated to the Services, and such change or request results in an increase or decrease in costs, Charges or expenses to Sodexo, Sodexo's compensation shall be adjusted by an amount equal to the projected change in costs, Charges or expenses plus five percent (5%) of such costs Charges or expenses for contribution to supporting overhead and profit from the date at which the change or request took effect.

8.2 Adjustments.

A. The financial arrangement set forth in this Agreement shall be adjusted to reflect additional costs incurred by Sodexo (i) in connection with the implementation of any local, state, or federal legislation or other legal requirements, including, but not limited to, the requirements found in the Patient Protection and Affordable Care Act and Health Care and Education Reconciliation Act of 2010; or (ii) increases in benefit costs paid by Sodexo on behalf of covered employees, including, but not limited to, certain paid leave as mandated by applicable federal, state, or local laws. The adjustment to the financial arrangement shall be effective from the date the events of (i) and/or (ii) occur or take effect.

ARTICLE IX GENERAL TERMS AND CONDITIONS

9.1 Taxes.

A. Sodexo shall bill and collect sales taxes, if applicable, on Services provided at each site. Sodexo shall bill and collect sales and use taxes, if applicable, on purchases or fees billed to Client.

B. If additional sales or use or any other transaction related taxes are assessed against the Services operation, Client shall reimburse Sodexo for such assessment and any interest and penalties related to such assessment upon receipt of an invoice from Sodexo; except that Client shall not be responsible for any assessment attributable to Sodexo's negligent failure to timely submit any known tax filing or report. Sodexo shall be responsible for its city, state or federal income taxes including any tax burdens or benefits arising from its operations hereunder. This provision shall survive termination of this Agreement.

9.2 Compliance with Law.

A. Each Party shall comply with all applicable laws, ordinances, rules and regulations relating to the Services operation and, as applicable to a Party, obtain and maintain required licenses and permits as necessary. Each Party shall cooperate with the other to accomplish the foregoing.

B. Sodexo shall respond to all regulatory agencies relating to the Services and shall provide its employees with Safety Data Sheets on all products in use in the Services.

9.3 Insurance. The Parties shall maintain insurance as follows:

A. Workers' Compensation Insurance. Each Party shall maintain workers' compensation coverage as required by state law and Employers' Liability in the amount of One Million Dollars (\$1,000,000.00) each accident covering all of its employees.

B. Commercial General Liability Insurance. Sodexo shall maintain during the term of this Agreement, Commercial General Liability Insurance with a limit of not less than Five Million Dollars (\$5,000,000.00) for each occurrence, including, but not limited to, Personal Injury Liability, Blanket Contractual Liability and Products Liability, covering only the operations and activities of Sodexo under this Agreement and, upon request, shall provide Client with a certificate evidencing such policies. The insurance policies shall contain a provision whereby the insurer(s) shall provide notice of cancellation in accordance with the provisions of the policy. Client shall be named as an additional insured under Sodexo's policies of insurance defined in this Section 9.3.[B][C] to the extent Client is indemnified pursuant to Section 9.4. Such additional insured status may be granted by blanket additional insured provision.

C. Property Insurance. Client shall maintain, or cause to be maintained, a system of coverage (either through purchased insurance, self-insurance, or a combination thereof) to keep the buildings, including the Premises, all property contained therein and Client's other property insured against loss or damage by fire, explosion or other cause normally covered by special causes of loss form and builders risk property insurance policies.

D. Cyber Liability Insurance. Each Party shall maintain Cyber Liability Insurance in the amount of One Million Dollars (\$1,000,000.00) per each occurrence.

9.4 Liability and Indemnity.

A. Employment Claims. Each Party hereto shall be solely responsible for all claims asserted by or on behalf of the employees on its respective payroll, including employment and personnel actions (such as wrongful termination, discrimination, etc.) and claims arising out of injuries occurring on the job.

B. Property Damage Claims. With respect to claims for damage to the property of the Parties, for which the Parties maintain a system of coverage on their respective property, and based on the representations contained in Section 9.3 above, each Party hereto waives its rights, and the rights of its subsidiaries and affiliates, to recover from the other Party hereto and its subsidiaries and affiliates for loss or damage to such Party's building, equipment, improvements and other property of every kind and description resulting from fire, explosion or other cause normally covered in special causes of loss form and builders risk property insurance policies.

C. Consequential Damages. In no event shall either Party be liable to the other for consequential, indirect or incidental damages (including punitive damages and lost profits), even if such Party has been advised of the possibility of such damages in advance.

D. Other Claims for Personal Injury or Property Damage. With respect to claims for personal injury not covered by sub-Section A and claims for damage to property not covered by sub-Section B, Sodexo and Client shall defend, indemnify and hold each other harmless from and against all claims, liabilities, losses and expenses, including reasonable costs, collection expenses, attorneys' fees and court costs, which may arise because of the sole negligence or willful misconduct of the indemnifying Party, its agents or employees in the performance of its obligations under this Agreement.

E. This Section 9.4 shall survive termination of this Agreement.

9.5 Purchasing/Non-Sodexo Approved Vendors. Client acknowledges that Sodexo shall utilize its own supplier network for the provision of goods, supplies and services in the performance of its obligations hereunder. Client understands that Sodexo has entered into agreements with many vendors and suppliers of products and services which (i) give Sodexo the right to inspect such vendors' and suppliers' plants and/or storage facilities and (ii) require such vendors and suppliers to adhere to standards to ensure the quality of the products and/or services purchased by Sodexo for or on behalf of Client. Client shall not require Sodexo to use products and/or services from non-Sodexo approved vendors.

9.6 Sodexo Trade Secrets and Proprietary Rights.

A. During the term of this Agreement, Sodexo may grant to Client a nonexclusive right to access certain proprietary materials of Sodexo, including Services survey forms, software (both owned by and licensed to Sodexo), and similar items regularly used in Sodexo's business operations ("Proprietary Materials"). In addition, Client may have access to certain non-public information of Sodexo, including, but not limited to, management guidelines and procedures, operating manuals, personnel information, purchasing and distribution practices, pricing and bidding information, financial information, surveys and studies, and similar compilations regularly used in Sodexo's business operations ("Trade Secrets"). Trade Secrets shall not include (i) any information which at the time of disclosure or discovery or thereafter is generally available to and known by the public or the relevant industry (other than as a result of a disclosure directly or indirectly by Client), or (ii) any information which was available to Client on a non-confidential basis from a source other than Sodexo, provided that such source was not bound by an agreement prohibiting the transmission of such information, or (iii) any information independently developed or previously known without reference to any information provided by Sodexo.

B. Client shall not disseminate any Proprietary Materials or disclose any of Sodexo's Trade Secrets, directly or indirectly, during or after the term of this Agreement. Client shall not photocopy or otherwise duplicate any such material without the prior written consent of Sodexo. All Trade Secrets and Proprietary Materials, including signage, service marks and trademarks, shall remain the exclusive property of Sodexo and shall be returned to Sodexo immediately upon termination or expiration of this Agreement.

C. Without limiting the foregoing, Client specifically agrees that all software associated with the operation of the Services, including without limitation, accounting systems, CMMS, and other software ("Third Party Product[s]"), is owned by or licensed to Sodexo and not Client. Furthermore, Client's access or use of such software shall not create any right, title, interest, or copyright in such software, and Client shall not retain such software beyond the termination of this Agreement. Data processed by the software shall remain the property of Sodexo; however, at Client's request, upon termination or expiration of this Agreement Sodexo shall provide Client with a copy of the data processed by such software in a format to be mutually agreed upon by the Parties.

Where required by the owner or licensor of any Third Party Product(s), Client agrees to execute a separate sublicense agreement or other contractual arrangement that shall contain the terms and conditions applicable to Client's access or use of the Third Party Product(s) as required by the owner or licensor of the Third Party Product(s) and shall govern Client's right to access or to use the Third Party Product(s).

D. The provisions set forth in this Section 9.6 shall survive termination or expiration of this Agreement. In the event of any breach of the provisions set forth herein, Sodexo shall be entitled to equitable relief, including an injunction or specific performance, in addition to all other remedies otherwise available.

9.7 Assignment. This Agreement may not be assigned by either Party without the written consent of the other Party, except that either Party may, without prior approval and without being released from any of its responsibilities hereunder, assign this Agreement to any affiliate or wholly-owned subsidiary of such Party.

9.8 Notice. Any notice or communication required or permitted to be given under this Agreement shall be in writing and served personally, delivered by courier or a nationally recognized overnight delivery service, or sent by United States certified mail, postage prepaid with return receipt requested, addressed to the other Party as follows:

To Client: Eastern Wyoming College
Attention: Dr. Jeffrey Hawes - President
3200 West C Street
Torrington, WY 82240

To Sodexo: Sodexo America, LLC
Attention: Mark Watkins
COO, Campus North America
1292 Forsythe Avenue
Columbus, Ohio 43201

and: Sodexo America, LLC
Attention: Law Department
9801 Washingtonian Boulevard
Gaithersburg, Maryland 20878
Email: SodexoLawDept.USA@sodexo.com

and/or to such other persons or places as either of the Parties may hereafter designate in writing. With respect to any written notice or communication transmitted by Client to Sodexo's Law Department in accordance with this Section 9.8, Client may, as an additional notification, use the email address set forth herein. Email notification shall not be used as an alternative to written notice served personally, delivered by courier or a nationally recognized overnight delivery service, or sent by United States certified mail, postage prepaid with return receipt requested. All such notices shall be effective when received or refused, except in the case of overnight delivery by a nationally recognized delivery service in which case notice shall be effective the day after deposit with the delivery service.

Any request issued by Sodexo to change the Sodexo U.S. mailing address for check payments or to change the Sodexo bank account for U.S. electronic wire or ACH payments will only be communicated in writing by a Sodexo Authorized Officer (Treasurer or Assistant Treasurer). If during the Term of this Agreement, Client receives such a request, prior to taking any action Client shall verify the validity of such request by contacting the Sodexo Accounts Receivable Department directly via one of the methods below.

Email: AccountsReceivable.NorAm@Sodexo.com
Phone: 1-866-372-3160
Fax: 716-568-8408
Website: <https://us.sodexo.com/contact.html>

9.9 Catastrophe. Neither Sodexo nor Client shall be liable for failure to perform its respective obligations under this Agreement when such failure is caused by fire, explosion, water, act of God, civil disorder or disturbance, strike, vandalism, war, riot, sabotage, pandemic, weather

and energy related closing, governmental rules or regulations, failure of third parties to perform their obligations with respect to the Services, or like causes beyond the reasonable control of either Party, or for real or personal property destroyed or damaged due to such causes.

Notwithstanding the foregoing, Sodexo shall continue to provide the Services during a catastrophe as described above, as such Services may be modified by mutual agreement of the Parties based on existing conditions or the nature of the catastrophe, and to the extent that the safety and welfare of Sodexo's employees are not jeopardized. Client shall reimburse Sodexo for any Client-approved additional costs, Charges, and expenses incurred by Sodexo in providing the Services, or modified Services, for the duration of the catastrophe, in accordance with the terms of this Agreement.

9.10 Construction and Effect. The article and section headings used herein are used solely for convenience and shall not be deemed to limit the subject of the articles and sections or be considered in their interpretation.

9.11 Recovery Fees. In the event that any action is taken by either Party to enforce any term, covenant or condition of this Agreement, the prevailing Party (or in the case of failure to make payment when due, the initiating Party) shall be entitled to recover reasonable attorneys' fees, collection service expenses, court costs and related expenses.

9.12 Entire Agreement. This Agreement contains all agreements of the Parties with respect to matters covered herein, superseding any prior agreements and all other contractual commitments and/or documentation. Any exhibits referred to herein are made a part of this Agreement by reference; however, in the event of a conflict between the terms of such exhibit or any other document incorporated herein and the terms of this Agreement, the terms of this Agreement shall govern unless an exhibit or other incorporated document expressly states that the exhibit or incorporated document (or a provision of the exhibit or incorporated document) supersedes the conflicting provision contained in this Agreement.

9.13 Amendments to Agreement. All provisions of this Agreement shall remain in effect throughout the term hereof unless the Parties agree, in a written document signed by an authorized signatory of both Parties, to amend, add or delete any provision. Email correspondence shall not qualify as a written document signed by an authorized signatory.

9.14 Waivers and Approvals. The waiver or approval by either Party of or under any term or condition of this Agreement at any time shall not be deemed a waiver or approval unless provided in writing by an authorized representative of the waiving or approving Party.

9.15 Severability. The determination by any court of competent jurisdiction that any provision of this Agreement or the application of any provision of this Agreement is invalid, illegal or unenforceable to any extent shall not affect the validity, legality and enforceability of the remaining provisions of this Agreement so long as the removal or unenforceability of such provision does not materially affect the economic or legal rights, interest or intentions of the Parties. If such removal or unenforceability does materially affect the economic or legal rights, interest or intentions of the Parties, then the Parties shall negotiate in good faith to amend this Agreement so as to maintain the original intent of the Parties as closely as possible. If the Parties are unable to reach agreement within sixty (60) days after the issue is first raised by either Party, then the affected Party (or either Party if both Parties are affected) may terminate this Agreement upon written notice to the other Party.

9.16 Authority. Each individual executing this Agreement, on behalf of or as a representative of a Party, represents and warrants that he/she is duly authorized to execute and

deliver this Agreement on behalf of such Party and that this Agreement is binding upon Client and Sodexo in accordance with its terms.

9.17 Regulations and Access. Client may make reasonable regulations for use and occupancy of the Premises and shall give Sodexo written notice thereof. Client's authorized representatives shall have access to the Premises at all times. Client grants Sodexo approval to use in performance of its Services on the Premises all promotional, informational or marketing activities or materials, including the names, trademarks, logos and symbols of Sodexo in order to provide the customer the complete Sodexo Experience.

9.18 Dispute Resolution. If a dispute should arise between the Parties with respect to their obligations hereunder or the interpretation of this Agreement, prior to the commencement of any legal action, the Parties agree to meet and confer in good faith on all matters of common interest on all controversies, claims or disputes ("Dispute") which materially affect the performance of either Party under this Agreement. As soon as a Dispute is recognized by either Party, such Party shall communicate the substance of the Dispute to each Party's primary contact. Once a Dispute has been raised, the primary contacts shall make all reasonable efforts to reach a resolution within two (2) weeks after the Dispute has been identified. If the Dispute cannot be resolved between the Parties' respective primary contacts, then the Parties shall submit such matters to their respective executive management, who shall make all reasonable efforts to reach a resolution within thirty (30) days after the Dispute has been referred to them. The foregoing, however, shall not prevent or limit either Party's right to apply to a court of competent jurisdiction for a temporary restraining order, preliminary or permanent injunction, or other similar equitable relief.

9.19 Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Maryland, without regard for that state's choice of law principles.

9.20 Confidentiality. The terms and conditions of this Agreement are confidential. Client and Sodexo represent and warrant to each other that each Party shall maintain the confidentiality of the terms and conditions of this Agreement, however, such restriction shall not prohibit either Party from disclosing the existence of the relationship, term of this Agreement or the projected sales volume related to the terms of this Agreement.

9.21 Electronic Signatures. The Parties agree that this Agreement and subsequent Amendments may be executed using electronic contracting technology using symbols or other data in digital form and agree that such electronic signature is the legal equivalent of a manual signature binding the Parties to the terms and conditions stated herein.

IN WITNESS WHEREOF, the Parties hereto have entered into this Agreement as of the date indicated in the first paragraph or the first day of the Term, whichever is sooner.

EASTERN WYOMING COLLEGE

By: _____
Dr. Jeffry Hawes
President

SODEXO AMERICA, LLC

By: _____
Jade Anderson
Vice President
Universities North America, West

EXHIBIT A
EXPECTATIONS SESSIONS

Expectations Sessions

Expectations Sessions are **annual** meetings requiring the attendance of all key stakeholders who have an interest in the Services under this Agreement. Expectation Sessions shall be held regularly throughout the contract term with at least one per contract year.

Objectives:

1. Sodexo shall share customer/Client satisfaction results, financial performance, successes and challenges from the previous year.
2. Client expectations from the previous session shall be reviewed and expectations moving forward shall be established.
3. Once Sodexo has identified the current Client expectations, Sodexo shall develop a proposed plan of initiatives, strategies and innovations for the upcoming year. This plan ensures that Sodexo is aligning its service delivery with the expectations of Client.

Participants:

The Parties shall mutually agree upon the participants for each Expectations Session.

Schedule I: Areas to be Serviced

Building Name	Building Address	GSF
Animal Holding Facility	3200 West C St.; Torrington, WY	1,916
Agricultural Technology & Education Center	3401 West C St. ; Torrington WY 82240	24,090
Animal Treatment Unit	3200 West C St.; Torrington, WY	1,584
Ball Field Storage	3200 West C St.; Torrington, WY	74
Cosmetology	3200 West C St.; Torrington, WY	5,946
Compressor	3200 West C St.; Torrington, WY	181
Community Training Center	3200 West C St.; Torrington, WY	3,680
Career & Technical Education Center	3200 West C St.; Torrington, WY	68,886
Dog Kennel	3200 West C St.; Torrington, WY	798
Storage	3200 West C St.; Torrington, WY	783
Fine Arts	3200 West C St.; Torrington, WY	28,569
Faculty Offices	3200 West C St.; Torrington, WY	5,018
Grounds Shop/Bus Garage	3200 West C St.; Torrington, WY	4,500
Lancer Hall	3200 West C St.; Torrington, WY	28,713
Livestock Barn	3200 West C St.; Torrington, WY	1,800
Mechanical Arts	3200 West C St.; Torrington, WY	13,470
Machine Tooling	3200 West C St.; Torrington, WY	9,066
Activities Cntr. (Garage, Maint, Hndblt Ct, Clssrm Add)	3200 West C St.; Torrington, WY	46,390
Eastern Hall	3200 West C St.; Torrington, WY	21,661
Softball Concessions	3200 West C St.; Torrington, WY	625
Tebbet Classroom	3200 West C St.; Torrington, WY	74,281
Theater Marquee Building	3200 West C St.; Torrington, WY	240

Veterinary Technology & Additions	3200 West C St.; Torrington, WY	11,780
Welding Gas	3200 West C St.; Torrington, WY	185
TOTAL		354,236

Schedule II: Services Provided

Cleaning Services		
Service Days: Daily, Monday through Friday, with weekend policing		
Sub-contracted work will be managed within the scope of the contractual budgets provided.		
Public Areas		
<i>Entrances, lobbies, lounges, corridors, stairwells and laundry rooms</i>		
		Empty, clean, damp-wipe waste receptacles
		Remove waste paper and trash from premises
		5x/week spot vacuum; 1x/week full vacuum
		5x/week spot mop; 1x/week full mop
		Misc. duties, incl. but not limited to:
		Dusting furniture and fixtures
		Spot-cleaning walls, carpet, rugs, doors, entrance glass and partitions
Restrooms & Locker Rooms		
		Mop and scrub floors with disinfectant cleaner
		Clean & polish mirrors, fixtures & enameled surfaces
		Disinfect basins, urinals and bowls
		Empty & sanitize waste receptacles
		Remove waste paper and trash from premises
		Misc. duties, incl. but not limited to:
		Disinfect partitions, tile walls and outside surfaces of dispensers
		Restock tissue, soap and towel dispensers
Office & Meeting Areas		
		Empty, clean, damp-wipe waste receptacles
		Remove waste paper and trash from premises
		5x/week spot vacuum; 1x/week full vacuum
		5x/week spot mop; 1x/week full mop
		Misc. duties, incl. but not limited to:
		Dusting furniture and fixtures, window sills
		Spot-cleaning walls, rugs, doors, entrance glass and partitions
Project Work		
		Clean carpets, strip, scrub and refinish hard-surface floors on a scheduled basis

		Polish hard-surface floors commensurate with daily traffic
		Misc. duties, incl. but not limited to:
		Washing exterior windows within reach without a ladder
	<i>Trash Removal</i>	
		Remove trash from building, place into dumpsters; University responsible for disposal services
	<i>Resident Rooms</i>	
		Cleaning of resident rooms and private restrooms of vacated rooms, once annually, including:
		Removal of trash and litter
		Cleaning of furniture, fixtures, walls, windows, carpet
		Arrange furniture
		Stripping and refinishing of hard-surface flooring
Grounds Services		
Service Days: Daily, Monday through Friday		
Inspect and maintain all lawns, plantings and paved areas/related features on campus		
Police areas to remove debris, trash		
Sub-contracted work will be managed within the scope of the contractual budgets provided.		
Mowing		
		o Maintain at appropriate heights for season, type of grass, level of irrigation and sport
		o Maintenance of mowing equipment
		o Prevention of rutting of turf/avoidance of scalping
		o Avoidance of tree and shrub damage
		o Blown down paved areas after mowing
Trimming		
		o Where mowing not possible, to the same scope/frequency as mowing
Edging		
		o To the same scope/frequency as mowing
Weed Control		
		o Keep grounds free of weeds, through cultural control, herbicides
Fertilization		
		o Apply appropriate fertilizers as needed
Mulch		
		o Apply mulch to tree rings and plantings
Annuals/Perennials		
		o Manage plantings to provide appropriate seasonal color
Insecticide		
		o Apply appropriate insecticide as needed
Tree, Shrub & Ground Cover Maintenance		

	o See "Mulch" above
	o Regularly prune trees and shrubs as required; replace plant material as required
Irrigation	
	o Maintain all irrigation systems
Pressure Washing	
	o Pressure wash hardscape as necessary
Roads and Lots	
	o Maintain parking area with sweeping/blowing to remove leaves, gravel and debris

Maintenance Services
Service Days: Daily, Monday through Friday
Sub-contracted work will be managed within the scope of the contractual budgets provided.
Work Requests
Emergency Work – started within 15 minutes of notification during normal working hours, M-F, and within 2 hours at all other days/times [on-call]
Urgent Work - started within 1 hour of notification during normal working hours, M-F, and within 24 hours at all other days/times [on-call]
Routine Work - started within 3 days of notification, completed within 30 days
Project Work - scheduled time permitting, around routine and preventive work
Preventive Work - scheduled periodically as per manufacturer's specifications and industry standards
Exterior Building – Repair and Maintenance
Conduct visual inspections; document and correct deficiencies through work orders and preventive maintenance
Major projects will be contracted to third-party subcontractors. Sodexo will act as Owner's Representative on all major projects.
Interior Building – Repair and Maintenance
Conduct visual inspections; document and correct deficiencies through work orders and preventive Maintenance
Equipment and Systems Operations
Sodexo will operate and maintain systems, and correct problems in a timely manner
Monitor systems with alarms, indicators and gauges
Maintenance on fire protection systems is limited to quarterly inspections for corrosion and rust ONLY. Systems inspections provided by certified fire protection Vendors.
Heating and Air Conditioning
Sodexo to provide services within the skill level of their on-site team, including filter changes and PM. Some work may need to be sub-contracted.
Plumbing
Sodexo to provide services within the skill level of their on-site team, including unclogging drains/toilets and repairing/replacing certain fixtures and valves. Some work may need to be sub- contracted.
Electrical Systems
Sodexo to provide services within the skill level of their on-site team, including checking panels, breakers, transformers, switch gear, bypass circuits and wires. Some work may need to be sub- contracted.

Preventive Maintenance

Prepare and execute PM schedules, per manufacturer's guidelines, utilizing CMMS

Miscellaneous Services

Event setups, holiday display setups

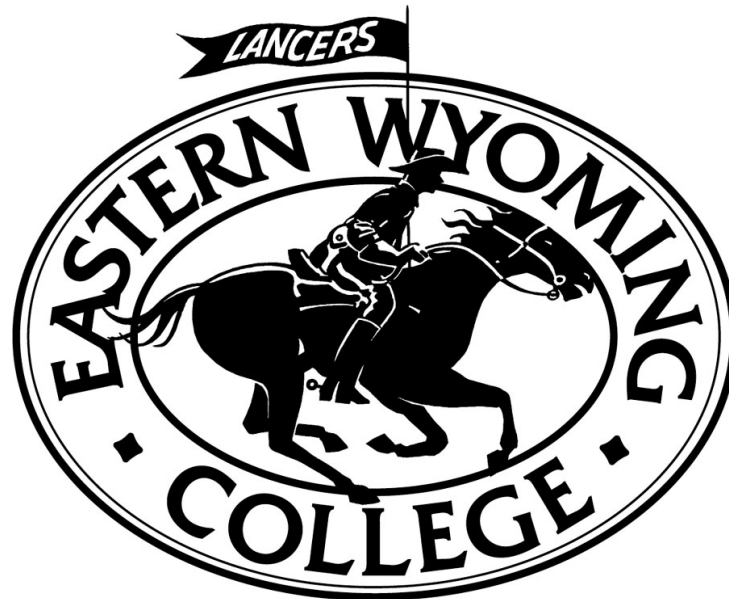
Minor moving services

Other requests which can be reasonably performed by Sodexo on-site team with no significant impact to routine and preventive work processes
Systems
Monitor all building systems as necessary. Services for alarms/systems will be sub-contracted, scheduled/managed by Sodexo
Communication Systems
Sodexo will provide and maintain all necessary communications devices for use in the services
Environmental Health and Safety
Sodexo will follow its internal safety requirements as well as regulatory agencies, such as OSHA, NFPA
Definitions
“Routine Maintenance Work” – Work within the skills of the on-site team
“Special Projects” – Work outside of scope of “Routine Maintenance Work”

DRAFT

Eastern Wyoming College

Athletic Proposal Women's Golf



Women's Golf Proposal

Name: Director of Athletics, William McCullum

Status: student faculty staff

Telephone: 307-532-2422

Project Title: Women's Golf

Date of Application: 11/03/2023

Proposed Project Dates: 02/01/2024 through (continuous)

Funding Amount Requested: \$47,175 (50/50 Match with College Funds)

Proposal Overview

Eastern Wyoming College (EWC) stands on the threshold of an exciting expansion of its athletic programs with the proposed addition of a women's golf team. This initiative represents a significant stride towards broadening our athletic offerings and extending a winning tradition to a new cohort of athletes, fans, and the greater EWC community. In alignment with EWC's values, the women's golf program aims to enrich the college experience by offering student-athletes opportunities for competition, personal growth, and academic achievement.

The introduction of the women's golf team will yield substantial benefits for the entire EWC community. It will serve as a beacon to attract and retain a diverse array of students, enhance campus life, and bolster our institution's reputation for fostering excellence in both the academic and athletic arenas. Additionally, the program is poised to engage the local community through partnerships, events, and shared resources; thereby, reinvigorating EWC's role as a hub of activity and pride within our community.

To ensure the sustainable launch and longevity of this program, we seek the support of the EWC Foundation. The requested grant funds from the Foundation will be matched 50/50 with EWC's institutional monies thereby forming a successful and vibrant partnership with the Foundation.

What are the goals of the project?

Goal #1: Recruitment and Enrollment Growth:

Utilize the women's golf program as a strategic tool to increase overall enrollment by attracting a diverse group of student-athletes. A recruitment goal of *15 female golf athletes* within the first two years, thereby contributing to the college's strategic objective of recruitment and enrollment growth.

Goals #2: Academic and Athletic Excellence:

Foster a culture that emphasizes both academic achievement and athletic prowess. GPA will be an important metric in recruiting athletes and ensuring a focus on academic success.

Goals #3: Community Engagement and Partnerships:

Develop community outreach programs involving the women's golf team to enhance the visibility of EWC within the local and regional community. Establish partnerships with local businesses for mutual benefits while also engaging the community through clinics and charity events.

Goal #4: Sustainable Program Development:

Create a sustainable model for the women's golf program with a multi-year plan for funding, coaching, recruitment, and resource allocation.

Goal #5: Enhancement of Gender Equity in Athletics:

Establish a women's golf program to provide equal opportunities for female athletes, demonstrating EWC's commitment to gender equity in compliance with Title IX. Aim for a proportional representation of women in the college's athletic programs relative to the overall student body, promoting fairness and inclusivity.

Who will benefit from this project?

The establishment of a women's golf at Eastern Wyoming College will cast a wide net of beneficiaries, foremost among them the young women who will gain the opportunity to compete and grow in an environment that values their athletic and academic endeavors. EWC students will benefit from a more diverse athletic culture that enhances campus life and spirit. The college itself will enjoy heightened interest and increased enrollment from a broader demographic, boosting the regional talent pool and demonstrating a firm commitment to equity in sports. The local community, too, will reap rewards through strengthened partnerships, increased economic activity, and the shared pride of supporting a program that encourages young women to excel.

How will the proposed activity enrich the educational experience of the people you intend to benefit?

The introduction of a women's golf team at Eastern Wyoming College stands to enrich the educational experience of the women involved by offering a holistic developmental platform that intertwines the intellectual rigor of academics with the discipline and collaborative spirit of athletics.

How does the project support the mission and strategic plan of Eastern Wyoming College?

EWC's 2020-2025 Strategic Plan under Objective 1.2 prioritizes enrollment growth through program development. Additionally, the Board of Trustees have affirmed three strategic priorities moving forward of recruitment, retention, and graduation. The development of a Women's Golf Team uniquely meets each set of metrics through program growth, target recruitment, developing a culture of retention that thereby leads to graduation.

How will you evaluate the success of the project upon completion?

Athletic Success:

- *Performance Metrics:* Track the team's competitive performance in tournaments, matches, and rankings within region nine and nationally.
- *Recruitment and Retention:* Monitor the number of recruits joining the team annually and the retention rates of student-athletes within the program.

Academic Achievement:

- *GPA and Graduation Rates:* Compare the grade point averages and graduation rates of the women's golf team members with those of the general student population and other athletic teams.
- *Academic Awards:* Keep track of academic honors and recognitions received by team members, including conference and national scholar-athlete awards.

Campus and Community Engagement:

- *Event Attendance and Participation:* Evaluate attendance and participation of women's golfers in community outreach or volunteer initiatives by the athletes.
- *Surveys and Feedback:* Conduct surveys among the student body, faculty, and community members to assess the perceived impact and presence of the women's golf program.

Equity and Inclusion:

- *Title IX Compliance:* Ensure the program is meeting Title IX requirements by providing equitable opportunities and resources for female athletes.
- *Diversity and Inclusion Initiatives:* Assess the involvement of the golf program in promoting diversity and inclusion within athletics and the broader college environment.

Financial and Operational Sustainability:

- *Budget Review:* Regularly review the program's financial health, including costs, revenues, fundraising efforts, and endowments specific to women's golf.
- *Facilities and Resources:* Evaluate the quality, availability, and utilization of facilities and resources dedicated to the women's golf program.

Program Growth and Development:

- *Scholarship Development:* Look at the growth of the team in terms of the number of participants and the addition of scholarships for female golfers.

- *Long-Term Planning:* Consider the program's alignment with long-term strategic goals of the college and the athletic department.

Alumni Success and Engagement:

- *Post-Graduation Success:* Track the post-graduation endeavors of the women's golf alumni, including professional achievements and continued engagement with EWC.
- *Alumni Support:* Measure alumni support for the program, which can manifest as mentorship, sponsorship, or contributions to the program's endowment.

Who besides you will be involved with this project?

To ensure operational success, there will be a multitude of support, professional, and administrative support personnel that will help with this project.

What is the total budget for your project? Enclose a budget of no more than one page for this project and a brief overview of the uses of funds.

(Please see the Attached Page for the budget for the program)

What funds other than EWC Foundation funds will be applied to your project?

This project will be a 50/50 match with using EWC institutional funds.

How will you continue the project if successful, both in additional funding and in additional project steps?

This project is seeking startup funds that are necessary to create a women's golf team at Eastern Wyoming College. Sustainability will be tracked and measured against the model that provides funding for each of the athletic programs at EWC. The specific metrics that will lead to financial independence are: multi-year budgeting, cost-control measures, revenue generation, sponsorships/partnerships, alumni and donor engagement, grants, funders for athletic scholarships, cost-sharing initiatives, and long-range planning.

Competitive Team: Matrix		Year 1	Year 2	Year 3	Year 4	
Costs of the Team		<i>Yearly</i>	15 Students			
Salary & Benefits Head Coach	\$ -	\$ -	\$ -	\$ -	\$ -	
Salary & Benefits Asst. Coach	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	
Travel Overhead	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	
Tuition	\$ 1,680.00	\$ 3,360	\$ 50,400	\$ 50,400	\$ 50,400	
Fees	\$ 608.00	\$ 1,216	\$ 18,240	\$ 18,240	\$ 18,240	
Room	\$ 1,946.00	\$ 3,892	\$ 58,380	\$ 58,380	\$ 58,380	
Board	\$ 1,509.00	\$ 1,509	\$ 22,635	\$ 22,635	\$ 22,635	
		\$ 96,977	\$ 236,655	\$ 236,655	\$ 236,655	
Revenue of the Team		<i>Yearly</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Year 4</i>
FTEs (24 Cred)	\$ 3,666.00	0	\$ -	\$ 36,660	\$ 54,990	\$ 73,320
Tuition	\$ 1,680.00	\$ 3,360	\$ 50,400	\$ 50,400	\$ 50,400	\$ 50,400
Fees	\$ 608.00	\$ 1,216	\$ 18,240	\$ 18,240	\$ 18,240	\$ 18,240
Room	\$ 1,946.00	\$ 3,892	\$ 58,380	\$ 58,380	\$ 58,380	\$ 58,380
Board	\$ 1,509.00	\$ 1,509	\$ 22,635	\$ 22,635	\$ 22,635	\$ 22,635
Fundraising	\$ 25,000.00	0	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
		Totals:	\$ 174,655	\$ 211,315	\$ 229,645	\$ 247,975

Year 1	Year 2	Year 3	Year 4
Net Price	Net Price	Net Price	Net Price
\$ (62,000)	\$ (25,340)	\$ (7,010)	\$ 11,320
Scholarship Budget			
\$85,315			

EASTERN WYOMING COLLEGE

Men's and Women's Cross-Country Proposal

William McCullum

EASTERN WYOMING COLLEGE : Director of Athletics

Men's and Women's Cross-Country Team

Name: Director of Athletics, William McCullum

Status: student faculty staff

Telephone: 307-532-2422

Project Title: Cross-Country

Date of Application: 11/03/2023

Proposed Project Dates: 02/01/2024 through (continuous)

Funding Amount Requested: \$65,230

Projected Team Size: 15 Men & 15 Women (30 total)

Grant Overview

Eastern Wyoming College (EWC) presents a unique opportunity to expand its athletic program through the establishment of a men's and women's cross-country team. This proposal aims to leverage the region's rich heritage in cross-country competition at the high school level and bolster EWC's strategic location near world-class training venues. The introduction of cross-country is projected to attract at least 15 students per team and provide a unique experience to students. Cross-country running remains a credible opportunity for EWC. The creation of a cross-country team directly supports the growth strategy of EWC by offering a new avenue to attract students, fulfilling both a market need and an athletic opportunity.

What are the goals of the project?

Increase Student Enrollment: To attract and enroll at least 30 student-athletes (15 men and 15 women) to participate in the cross-country program, thereby growing the college's overall student population.

Enhance Athletic Diversity: To diversify and expand EWC's athletic program offerings by introducing the first cross-country team among community colleges in Wyoming, providing new competitive sports opportunities for students.

Promote Academic and Athletic Excellence: To create an environment where student-athletes can excel in both their academic and athletic pursuits, contributing to a well-rounded educational experience.

Cultivate Community Engagement: To foster a greater sense of community both within the college and in the surrounding areas by engaging local businesses, alumni, and cross-country enthusiasts in the development and support of the team.

Expand Athletic Recruitment:

To establish a robust recruitment pipeline by tapping into the large pool of high school cross-country runners in the region who are seeking to continue their athletic careers at the collegiate level.

Build a Self-sustaining Program:

To develop a financial plan for the cross-country program that ensures its long-term viability through fundraising efforts, sponsorships, and community support, aiming for the program to become self-sufficient within a defined period.

Who will benefit from this project?

Student-Athletes: Students with an interest in cross country will have the opportunity to compete at the collegiate level, which can enhance their college experience and potentially open doors to scholarships and recognition.

Prospective Students: High school athletes looking for a college that offers cross country may be drawn to EWC, thus expanding the college's recruitment reach and contributing to enrollment growth.

The College: EWC itself will benefit from the enhanced diversity in its athletics program, which can contribute to a richer campus life and increased visibility in the community and among peer institutions.

Local Community and Economy: Local businesses could see economic benefits from events and meets held in the area, as well as from visiting teams and supporters. EWC can also partner with Banner Health and hold a destination-based marathon and ultra-marathon that takes advantage of the unique trail system within our region.

High School Athletics Programs: High schools in the region may benefit from a strengthened pathway to collegiate athletics, providing their students with clear aspirations and goals.

EWC Alumni: Alumni might take pride in and provide support for an expanding and successful athletics program, strengthening their ties to the college.

How will the proposed activity enrich the educational experience of the people you intend to benefit?***Teamwork and Leadership:***

Being part of a team cultivates communication skills, cooperation, and leadership abilities. Runners learn to work together during training and to support one another during competitions, building a strong sense of camaraderie and community.

Health and Wellness:

Regular physical activity is known to improve mental health, reduce stress, and increase overall well-being. For student-athletes and the wider student body influenced by the cross-country culture, these benefits can lead to a more productive and enjoyable educational experience.

Campus Culture and Spirit:

Athletic events often generate school spirit and foster a sense of pride among students and faculty alike. The cross-country team can contribute to this positive campus atmosphere, enhancing the college experience for everyone.

Community Engagement:

Student-athletes will have the opportunity to engage with the local community through events and volunteering, further enhancing their understanding of civic responsibility and community development.

Career and Professional Development:

For those interested in careers related to sports, such as coaching, sports management, physical therapy, or kinesiology, participating in a collegiate cross-country program offers practical experience and networking opportunities.

How does the project support the mission and strategic plan of Eastern Wyoming College?

EWC's 2020-2025 Strategic Plan under Objective 1.2 prioritizes enrollment growth through program development. Additionally, the Board of Trustees have affirmed three strategic priorities: recruitment, retention, and graduation. The development of a cross-country team uniquely meets each set of metrics through program growth, target recruitment, developing a culture of success, and creating a community which is integral to retention and graduation.

How will you evaluate the success of the project upon completion?

Evaluating the success of the Eastern Wyoming College cross country team project can be accomplished through a structured rubric that assesses key performance indicators aligned with the project's objectives. Here's a detailed rubric with specific criteria and measures:

Cross Country Team Success Evaluation Rubric

Objective 1: Increase Student Enrollment

Target: Enroll 30 student-athletes (15 men and 15 women)

Criteria:

- *Enrollment Numbers:* Reach or exceed the target number of athletes.
- *Retention Rate:* Track the retention of student-athletes over the seasons.

Objective 2: Enhance Athletic Diversity

Target: Launch both men's and women's cross-country teams

Criteria:

- *Team Formation:* Successful establishment and season completion of both teams.
- *Diversity:* Diversity in team composition in terms of gender, background, and skill level.

Objective 3: Promote Academic and Athletic Excellence

Target: Maintain a team average GPA at or above the college's athlete average

Criteria:

- *Academic Performance:* Average GPA of cross-country student-athletes.
- *Athletic Achievement:* Records of personal bests, medals, and awards won.

Objective 4: Cultivate Community Engagement

Target: Engage with the local community through at least 3 events per year

Criteria:

- *Community Events:* Number and quality of outreach and community events participated in by the team.
- *Local Support:* Assess the involvement of local businesses and community groups.

Objective 5: Leverage Regional Training Resources

Target: Utilize local trails and facilities for 100% of training sessions

Criteria:

- *Facility Use:* Proportion of training conducted at local facilities.
- *Performance Impact:* Assessment of the impact of facilities on team performance.

Objective 6: Develop Teamwork and Leadership Skills

Target: Implement leadership roles and collaborative activities

Criteria:

- *Leadership Development:* Effectiveness of team captains and other leadership roles.
- *Team Cohesion:* Peer evaluations of teamwork during practices and competitions.

Objective 7: Expand Athletic Recruitment

Target: Recruit athletes from a 50-mile radius and beyond

Criteria:

- *Recruitment Reach:* Geographic diversity of the team roster.
- *Recruitment Pipeline:* Number of established connections with high schools.

Objective 8: Encourage Healthy Lifestyles

Target: Host clinics and workshops on health and fitness

Criteria:

- Health Promotion: Number and attendance of health and fitness events hosted.
- Lifestyle Impact: Survey on lifestyle changes among participants.

Objective 9: Build a Self-sustaining Program

Target: Achieve a defined percentage of program costs covered by fundraising within 3 years

Criteria:

- *Financial Self-sufficiency*: Amount of funds raised vs. total costs.
- *Fundraising Events*: Number and effectiveness of fundraising initiatives.

This rubric would be applied at the end of each season or academic year to evaluate the program's performance comprehensively. Adjustments to the rubric criteria and targets might be necessary as the program evolves and more data becomes available for analysis. Regular assessment will ensure that the program remains on track to meet its goals and continues to contribute positively to the educational experience at EWC.

Who besides you will be involved with this project?

A full complement of staff, faculty, and administration will be involved to start a cross-country program at Eastern Wyoming College.

What is the total budget for your project? Enclose a budget of no more than one page for this project and a brief overview of the uses of funds.

(please see the attached budget page #7)

What funds other than EWC Foundation funds will be applied to your project?

The request will be a 50/50 match with EWCs institutional funds.

How will you continue the project if successful, both in additional funding and in additional project steps?

Securing Ongoing Funding

Diversified Funding Streams:

Combine institutional support with fundraising efforts, grants, sponsorships from local businesses, and alumni contributions to ensure diverse revenue sources.

Community Partnerships:

Develop partnerships with local businesses and organizations that could provide funding or in-kind support in exchange for advertising opportunities or community service activities performed by team members.

Fundraising Events:

Host annual events, like 5K races, marathons, and ultra-marathons that involve the community and alumni to raise funds and maintain interest in the program.

Athletics Booster Club:

Establish an athletics booster club dedicated to supporting the cross-country program through fundraising and other support activities.

Alumni Engagement:

Actively engage alumni through targeted campaigns, updates, and special events to foster a culture of giving back to the program.

Additional Project Steps*Facilities and Equipment Investment:*

Plan for gradual upgrades to training facilities and equipment as the program grows, ensuring the team can remain competitive.

Scholarship Programs:

Work towards establishing scholarships specific to cross country to attract high-caliber student-athletes and support them financially.

Community Outreach:

Expand community outreach programs to increase the visibility of the team and its contribution to the community, thus solidifying its value and support.

Coaching Staff Development:

Invest in the professional development of coaching staff to enhance recruitment, training, and athlete development capabilities.

Athlete Development Programs:

Develop off-season training and development programs for athletes to improve their skills and performance year-round.

Marketing and Promotion:

Leverage social media, the college website, and local media to highlight team successes and stories, enhancing the profile of the program.

Monitoring and Evaluation:

Continue to evaluate the program against the established rubric and adapt strategies as needed to ensure the program's objectives are being met.

Men's and Women's Cross-Country Schedule and Budget
(Target 15 Men and 15 Women)

..... **Proposed Schedule**

- September 2nd Wyoming Invite Cheyenne
- September 16th Greeno/Dirksen Invite Lincoln
- September 23rd Colorado College Leadville
- September 29th Colby Community College
- October 6th Billings Battlin Bears
- October 13th EWC Home Invitational
- October 28th Regionals Lincoln

Competitive Team: Matrix		30	Year 1	Year 2	Year 3	Year 4
Costs of the Team		<i>Yearly</i>	30 Students			
Salary & Benefits Head Coach	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000
Salary Asst. Coach	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Travel Overhead	\$ 49,500	\$ 49,500	\$ 49,500	\$ 49,500	\$ 49,500	\$ 49,500
Tuition	\$ 1,680.00	\$ 3,360	\$ 100,800	\$ 100,800	\$ 100,800	\$ 100,800
Fees	\$ 608.00	\$ 1,216	\$ 36,480	\$ 36,480	\$ 36,480	\$ 36,480
Room	\$ 1,946.00	\$ 3,892	\$ 116,760	\$ 116,760	\$ 116,760	\$ 116,760
Board	\$ 1,509.00	\$ 1,509	\$ 45,270	\$ 45,270	\$ 45,270	\$ 45,270
		\$ 159,477	\$ 448,810	\$ 448,810	\$ 448,810	\$ 448,810
Revenue of the Team		<i>Yearly</i>	Year 1	Year 2	Year 3	Year 4
FTEs (24 Cred	\$ 3,666.00	0	\$ -	\$ 82,485	\$ 123,728	\$ 164,970
Tuition	\$ 1,680.00	\$ 3,360	\$ 100,800	\$ 100,800	\$ 100,800	\$ 100,800
Fees	\$ 608.00	\$ 1,216	\$ 36,480	\$ 36,480	\$ 36,480	\$ 36,480
Room	\$ 1,946.00	\$ 3,892	\$ 116,760	\$ 116,760	\$ 116,760	\$ 116,760
Board	\$ 1,509.00	\$ 1,509	\$ 45,270	\$ 45,270	\$ 45,270	\$ 45,270
Fundraising	\$ 25,000.00	0	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
		Totals:	\$ 324,310	\$ 406,795	\$ 448,038	\$ 489,280

Year 1	Year 2	Year 3	Year 4
Net Price	Net Price	Net Price	Net Price
\$ (124,500)	\$ (42,015)	\$ (773)	\$ 40,470
Scholarship Budget			
\$100,000			



EASTERN WYOMING
COLLEGE
Esports Proposal

E-Sports Proposal

Name: Director of Athletics, William McCullum

Status: student faculty staff

Telephone: 307-532-2422

Project Title: E-Sports

Date of Application: 11/13/2023

Proposed Project Dates: 02/01/2023 through (continuous)

Funding Amount Requested: \$61,120

Proposal Overview

Eastern Wyoming College (EWC) is poised to embrace the burgeoning realm of e-sports, an innovative and rapidly growing sector that intersects with technology, education, and competitive sports. Recognizing the transformative potential of e-sports, EWC proposes the establishment of an official e-sports team to engage and attract students across a spectrum of academic disciplines, with a particular focus on enhancing our service area's educational landscape. The creation of an e-sports program is a strategic move aimed at fostering a new community of learners, expanding enrollment, and catalyzing the development of cutting-edge degree programs in computer science and related fields — areas that are ripe for growth within our college's academic offerings. Targeted enrollment will be 20 students in 2024 and 30 total students by 2025.

What are the goals of the project?

(1). Enhance Recruitment and Enrollment:

To leverage the popularity of e-sports to attract a diverse student body, including traditional, non-traditional, and veteran students, thereby growing overall enrollment numbers.

(2). Curricular Development:

To foster the development of new degree programs and curricula in computer science, game design, digital media, and associated fields, thereby expanding the academic offerings of EWC.

(3). Skill Development:

To cultivate a range of technical and professional skills in students, such as strategic thinking, teamwork, communication, and problem-solving, which are pertinent to success in the digital and technological workforce.

(4). Community and High School Engagement:

To establish strong connections with local high schools by providing a platform for interaction and engagement through e-sports, aiding in the transition of these students to higher education.

(5). Support for Precision Agriculture Program:

To complement and enhance the precision agriculture program by equipping students with necessary technical skills through e-sports, which is inherently rich in technology, analytics, and critical thinking.

(6). Infrastructure Establishment:

To create a dedicated e-sports facility equipped with the necessary technology and infrastructure to support both competitive and academic activities.

(7). Sustainability and Growth:

To ensure the long-term financial and operational sustainability of the e-sports program through the development of a strategic plan that includes revenue generation, community partnerships, and alumni engagement.

(8). Technological Advancement:

To position EWC as a forward-thinking institution that embraces emerging technologies and innovative educational practices, enhancing the college's appeal to prospective students and stakeholders.

Who will benefit from this project?***Students:***

Participants in the e-sports program will directly benefit by developing critical thinking, teamwork, and technical skills that are highly valued in the modern workforce. Students from various academic disciplines will have the opportunity to engage with e-sports, fostering an inclusive environment that supports educational and professional growth.

Prospective Students:

High school students and other potential enrollees will benefit from an additional avenue to engage with higher education. The allure of e-sports could be a decisive factor for students interested in technology and gaming to choose EWC for their academic pursuits.

Computer Science and Tech-Related Programs:

The introduction of e-sports is expected to spur the development of new degree programs and curricular enhancements, particularly in computer science, digital media, and game design. This benefits the college by keeping its academic offerings current and aligned with industry demands.

Local Community & Economy:

Community members stand to gain from the vibrancy and economic activity that a successful e-sports program can generate. Events, tournaments, and partnerships could provide new opportunities for local businesses and create a sense of communal pride and involvement.

Eastern Wyoming College:

The college itself will benefit from increased enrollment, enhanced campus life, and the prestige of being an early adopter of an e-sports program within the region. This could position EWC as a pioneering institution within the community college system.

How will the proposed activity enrich the educational experience of the people you intend to benefit?***Interdisciplinary Learning:***

E-sports inherently requires knowledge of various disciplines, such as computer science, communications, and business management. This environment encourages students to apply their academic knowledge in a practical, teamwork-based context, enhancing their overall educational experience.

Technical Skill Enhancement:

Participants will acquire and refine a host of technical skills, including software proficiency, data analysis, and digital media production. These are competencies that extend beyond gaming and are valuable in many modern career fields.

Strategic and Analytical Thinking:

E-sports demands strategic planning and real-time analytical thinking, mirroring the skills used in many professional settings. Engaging in this form of competitive gaming fosters a mindset that is beneficial for academic success and problem-solving in real-world scenarios.

Veteran Attraction and Support:

- E-sports can be particularly appealing to military veterans, who may find the team-based, strategic nature of competitive gaming reminiscent of military operations. Furthermore, the skills and discipline acquired in the military can be highly transferable and advantageous in e-sports.

- Veterans often seek communities and structured activities post-service; the e-sports program offers a sense of camaraderie and a supportive network that can help ease the transition to civilian and academic life.
- The technical aspects of e-sports may also align well with the skill sets of veterans who have worked with advanced technologies during their military service.

How does the project support the mission and strategic plan of Eastern Wyoming College?

EWC's 2020-2025 Strategic Plan under Objective 1.2 prioritizes enrollment growth through program development. Additionally, the Board of Trustees have affirmed three strategic priorities: recruitment, retention, and graduation. The development of an e-sports team uniquely meets each set of metrics through program growth, target recruitment, developing a technological culture, and creating a community which is integral to retention and graduation.

How will you evaluate the success of the project upon completion?

Enrollment Metrics:

Success will be measured by an increase in the enrollment of students directly interested in the e-sports program, as well as related degree programs such as computer science, digital media, and game design.

Retention Rates:

The impact of e-sports on student retention rates will be evaluated. A successful program should contribute to higher retention, as engaged students are more likely to remain enrolled and complete their education.

Academic Performance:

Monitoring the academic performance of students involved in e-sports will provide insights into how participation influences their academic success. Metrics will include GPA and completion rates of program participants.

Competitive Success:

While not the only indicator of success, the performance of the e-sports team in collegiate competitions will be tracked. Achievements in tournaments can enhance the college's reputation and student morale.

Skill Development Outcomes:

Evaluating the practical skills gained through the program, such as technical proficiency, teamwork, and strategic thinking, can be assessed through surveys, self-assessments, and performance in both simulated and real-world scenarios.

Veteran Engagement:

Success in attracting and supporting military veteran students will be measured by enrollment figures, program retention, and feedback from veteran participants regarding the program's effectiveness in meeting their needs and expectations.

Job Placement and Career Advancement:

Tracking the career trajectories of graduates will indicate the program's effectiveness in preparing students for employment in e-sports and related fields. Success will be evident in job placement rates and career advancements of program alumni.

Community and High School Engagement:

The extent of the program's engagement with local high schools and the broader community will be evaluated. Successful outreach initiatives should lead to partnerships, event participation, and the establishment of feeder programs or leagues.

Financial Viability:

The long-term financial health of the program will be a key indicator of success. This includes assessing the return on investment, cost-benefit analyses, and the development of sustainable funding sources, such as sponsorships and event revenue.

Infrastructure and Resource Utilization:

Evaluating the adequacy and efficiency of the resources allocated to the e-sports program, including facilities and equipment, to ensure they meet the needs of participants and are used optimally.

Who besides you will be involved with this project?

A full complement of staff, faculty, and administration will be involved to start-up the program and solidify EWC as a destination for e-sports.

What is the total budget for your project? Enclose a budget of no more than one page for this project and a brief overview of the uses of funds.

(please see the attached budget page)

What funds other than EWC Foundation funds will be applied to your project?

The request will be a 50/50 match with EWCs institutional funds.

How will you continue the project if successful, both in additional funding and in additional project steps?**Additional Funding*****Sponsorships and Partnerships:***

Forge relationships with gaming companies, local businesses, and national brands for sponsorships. These partnerships can provide both financial support and equipment, as well as internship opportunities for students.

Grants and Philanthropic Contributions:

Apply for grants focused on educational initiatives, technology, and community development. Reach out to alumni and philanthropists who may be interested in funding innovative educational programs.

Hosting Tournaments and Events:

Organize and host e-sports tournaments and events that can generate revenue for the e-sports team.

Alumni Engagement:

Engage with alumni for donations, highlighting the impact of e-sports on the current student body and the visibility it brings to the college.

Additional Project Steps***Curriculum Integration and Expansion:***

Develop additional courses and certifications related to e-sports.

Community Outreach Programs:

Establish community outreach initiatives such as e-sports camps, workshops, and clubs to build a pipeline of interested students and to further embed the program in the local community.

Veteran Specific Initiatives:

Develop targeted programs for military veterans, which could include scholarships, dedicated support services, and mentorship programs that connect veterans with e-sports opportunities.

Continual Improvement:

Implement a system for continuous assessment and quality improvement of the e-sports program based on student feedback, industry trends, and competitive performance.

Budget and Projected Revenue

Competitive Team: Matrix			Year 1	Year 2	Year 1	Year 2
Costs of the Team		<i>Yearly</i>	20 Students	30 Students	Net Price	Net Price
Salary & Benefits Head Coach	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ (122,240)	\$ 7,475
Salary & Benefits Asst. Coach	\$ -	\$ -	\$ -	\$ 10,000		
Scholarship Budget	\$ 20,000	\$ 20,000	\$ 20,000	\$ 50,000		
Equipment / Overhead	\$ -	\$ 150,000	\$ 150,000	\$ 10,000		
Travel Overhead	\$ 10,000			\$ 10,000		
Tuition	\$ 1,680.00	\$ 3,360	\$ 67,200	\$ 100,800		
Fees	\$ 608.00	\$ 1,216	\$ 24,320	\$ 36,480		
Room	\$ 1,946.00	\$ 3,892	\$ 77,840	\$ 116,760		
Board	\$ 1,509.00	\$ 1,509	\$ 30,180	\$ 45,270		
		\$ 114,977	\$ 444,540	\$ 454,310		
Revenue of the Team		<i>Yearly</i>	20 Students	30 Students		
FTEs (24 Cred)	\$ 3,666.00		\$ 97,760	\$ 137,475		
Tuition	\$ 1,680.00	\$ 3,360	\$ 67,200	\$ 100,800		
Fees	\$ 608.00	\$ 1,216	\$ 24,320	\$ 36,480		
Room	\$ 1,946.00	\$ 3,892	\$ 77,840	\$ 116,760		
Board	\$ 1,509.00	\$ 1,509	\$ 30,180	\$ 45,270		
Fundraising	\$ 25,000.00		\$ 25,000	\$ 25,000		
		Totals:	\$ 322,300	461,785		

Eastern Wyoming College

Judging and Show Team Scholarship
Proposal



Eastern Wyoming College Scholarship Proposal

Name: Director of Athletics, William McCullum

Status: student faculty staff

Telephone: 307-532-2422

Project Title: Livestock Judging and Show Team Scholarships

Date of Application: 11/03/2023

Proposed Project Dates: 12/01/2023 through (continuous)

Funding Amount Requested: \$100,000

Scholarship Proposal Overview

Eastern Wyoming College has demonstrated an unwavering commitment to agricultural excellence, underscored by the recent completion of the (\$8.2M) state-of-the-art Agricultural Technology Education Center (ATEC). Integral to realizing the buildings full-potential is the development of a nationally competitive livestock judging and show team. It is with this prodigious endeavor in-mind that Eastern Wyoming College seeks \$100,000 investment from the EWC Foundation to develop a scholarship pool that will draw top-tier talent from across-the-country to EWC. Furthermore, the \$100,000 will be matched by the College, creating a pool of \$200,000.

Reason to Invest:

Investing in this scholarship program represents a strategic opportunity to attract and cultivate the finest students in agricultural. The scholarships will serve as a beacon, drawing exceptional students who will not only benefit from but also contribute to the rich academic and practical learning environment at EWC. With ATEC as a backdrop, these students will have access to unparalleled resources, enabling them to excel in competitive arenas and become leaders in the agriculture industry.

Fully funding these teams is not merely an investment in individual students; it is a pledge to fortify our local community, honor the commitments made to donors, and drive EWC to the edge of innovation. Your support quickens EWCs growth towards being a leader in agricultural education within the nation.

What are the goals of the project?

- (1). *Enhancing Academic Excellence:* To attract and retain students who demonstrate exceptional potential in livestock judging and showing, thereby strengthening the academic and competitive reputation of EWC's agricultural programs.
- (2). *Increasing Enrollment:* To achieve a targeted increase in enrollment by adding 40 new students to the agricultural programs through competitive scholarship offerings.
- (3). *Cultivating Talent:* To recruit the best talent nationwide, ensuring that EWC's teams are competitive on a national level.
- (4). *Promoting Educational Opportunities:* To provide more students with the opportunity to engage in high-quality, hands-on learning experiences that complement their academic pursuits.
- (5). *Building a Legacy:* To develop a legacy of excellence in livestock judging and showing at EWC that will attract future generations of students.
- (6). *Fostering Industry Connections:* To establish and nurture relationships with agribusiness and industry leaders through the visibility of a top-tier Livestock Judging and Show Team.
- (7). *Supporting Student Success:* To use the platform of competitive teams to enhance students' leadership, teamwork, and analytical skills, preparing them for successful careers in agriculture.
- (8). *Enhancing the College's Profile:* To raise the profile of EWC as a center of agricultural education excellence, which can further drive student recruitment and stakeholder investment.
- (9). *Ensuring Financial Accessibility:* To make EWC's agricultural programs more financially accessible to talented students who may otherwise be unable to afford higher education.
- (10). *Contributing to Local and Regional Economies:* To contribute to the local and regional economies by increasing the number of students who live, work, and learn in the area, and by fostering graduates who are ready to enter the agricultural workforce.

Who will benefit from this project?

Students: Students will be the primary beneficiaries, gaining access to scholarships that provide financial support and enable them to pursue their passions in agriculture. They will acquire specialized knowledge in livestock evaluation, develop critical thinking and decision-making skills, and benefit from experiential learning opportunities that enhance their educational experience.

Eastern Wyoming College: EWC will benefit from increased enrollment and enhanced reputation in agricultural education. Success in livestock judging can elevate the college's profile nationally, attract high-caliber students and faculty, and foster pride within the campus community.

Agricultural Department: The agricultural department at EWC will benefit from the heightened focus and interest in its programs. The teams can serve as a platform for showcasing the department's expertise, innovative teaching, and impact on the agricultural sector.

Agricultural Industry: The agricultural industry benefits from a well-educated workforce with hands-on experience in livestock evaluation. Students trained in livestock judging are valuable assets to the industry, bringing with them a high level of expertise and professionalism.

Local and Regional Community: The local and regional community can benefit economically from the influx of students and activities related to the teams, including potential increases in business for local vendors and increased job opportunities for graduates. Additionally, community engagement with the college can be strengthened through events and competitions hosted by the teams.

Alumni and Donors: Alumni and donors can take pride in supporting a successful program that reflects positively on their alma mater, potentially leading to increased alumni engagement and future donations.

High Schools and FFA Programs: High school students and FFA (Future Farmers of America) programs will have an aspirational pathway and a direct link to higher education through scholarships, strengthening the pipeline of students interested in agricultural careers.

How will the proposed activity enrich the educational experience of the people you intend to benefit?

Teamwork and Leadership: Being part of a team fosters collaboration, communication, and leadership skills. Students will learn to work together towards common goals, a critical skill in any career path they choose to pursue.

Competition and Achievement: Competitive environments promote a spirit of achievement and resilience. Students will strive for excellence, learning to handle both victory and defeat with grace—a vital life lesson.

Networking Opportunities: Engaging in livestock judging and shows exposes students to industry professionals, potential employers, and peers from other institutions. This networking can lead to internships, job offers, and collaborative projects.

Scholarship Access: The financial support provided by scholarships can make higher education more accessible, allowing students who might not have had the opportunity to attend college to pursue their academic and career goals.

Career Preparedness: The real-world skills gained from the show team experience will prepare students for the workforce. Employers value graduates who have a proven track record of applied knowledge and commitment.

Academic Enrichment: The program will likely attract industry experts and guest lecturers to the campus, providing students with additional learning opportunities and insights into the latest trends and practices in livestock management.

Community Engagement: Students will have the chance to engage with the local community through educational outreach, demonstrations, and competitions, enhancing their social responsibility and public speaking skills.

How does the project support the mission and strategic plan of Eastern Wyoming College?

EWC's 2020-2025 Strategic Plan under Objective 1.2 prioritizes enrollment growth through program development. Additionally, the Board of Trustees have affirmed three strategic priorities: recruitment, retention, and graduation. The development of a nationally competitive Livestock Judging and Show Team will uniquely drive recruitment, retention, and graduation rates of EWC students.

How will you evaluate the success of the project upon completion?

Evaluating the success of the Livestock Judging and Show Team scholarship program at Eastern Wyoming College would involve a multifaceted approach that considers both quantitative and qualitative measures:

Quantitative Metrics:

Enrollment Numbers: Track the increase in enrollment in agricultural programs, aiming for the targeted 40 additional students.

Scholarship Utilization: Assess the percentage of scholarships awarded versus the number available, ensuring high utilization rates.

Retention Rates: Monitor retention rates of scholarship recipients to ensure students remain in the program through graduation.

Team Performance: Evaluate the success of the judging and show teams in competitions, looking for improvement over time and aiming for regional or national recognition.

Graduation Rates: Compare the graduation rates of scholarship recipients to the general student population in similar programs.

Employment Outcomes: Track the employment rates of graduates from the program in relevant fields, ideally resulting in higher employment rates for participants.

Qualitative Measures:

Student Satisfaction: Conduct surveys or focus groups with scholarship recipients to gauge their satisfaction with the program and the perceived impact on their education and career readiness.

Faculty Feedback: Obtain feedback from faculty on the quality of students' academic work and engagement in the program.

Industry Engagement: Seek testimonials from industry partners and employers regarding the preparedness and performance of graduates from the program.

Community Impact: Assess the program's impact on the local community through outreach efforts, community service, and local business support.

Long-Term Alumni Success: Track the long-term success of alumni in their careers, including advancements, contributions to the field, and continued engagement with EWC.

Regular and Annual Review Process:

Establish an annual review process to assess these metrics and adjust the program as needed.

Longitudinal Studies: Implement longitudinal studies to follow the progress of scholarship recipients over time to gauge long-term impacts.

Benchmarking: Use benchmarking against similar programs at other institutions to understand the competitive landscape and identify areas for improvement.

Who besides you will be involved with this project?

A full complement of staff, faculty, and administration will be involved to build and ensure the overall success of the college's Livestock Judging and Show Teams.

What is the total budget for your project? Enclose a budget of no more than one page for this project and a brief overview of the uses of funds.

(please see the attached budget page)

What funds other than EWC Foundation funds will be applied to your project?

The request will be a 50/50 match using EWCs institutional funds.

How will you continue the project if successful, both in additional funding and in additional project steps?

Upon demonstrating the success of the Livestock Judging and Show Team scholarship program through robust evaluation metrics, we will seek to sustain and expand the project with a multi-pronged approach. Recognizing the importance of continued funding, we will actively pursue additional grants, engage with industry partners for sponsorship opportunities, and cultivate relationships with alumni for donations, emphasizing the value and achievements of the program. Showcasing success stories and the tangible impacts on students' careers will be pivotal in these efforts. Moreover, we will reinvest a portion of the revenue generated from increased enrollment and community events back into the program. In terms of program expansion, we aim to develop industry-leading workshops, seminars, and a summer show series, which would not only enhance the educational scope but also create additional revenue streams. By intertwining financial sustainability with strategic growth, we will ensure that the Livestock Judging and Show Team continues to thrive as a beacon of agricultural excellence and educational opportunity at Eastern Wyoming College.

Budget and Projected Revenue

		Tuition and Fees Scholarship / Discount Rate <i>(Target is 50%)</i>					
		30	50%	40	50%	50	50%
		Students		Students		Students	
Tuition	\$3,360.00	\$ 100,800	\$ 50,400	\$134,400.00	\$ 67,200	\$ 168,000	84000
Fees	\$1,216.00	\$ 36,480	\$ 18,240	\$ 48,640.00	\$ 24,320	\$ 60,800	30400
FTE Fund	\$3,666.00	\$ 109,980	\$ 54,990	\$146,640.00	\$ 73,320	\$ 183,300	91650
	Total:	\$ 247,260	\$ 123,630	\$ 329,680	\$ 164,840	\$ 412,100	\$ 206,050
<i>NOTE: The Scholarship fund will retain its balance upon creation</i>							

Coaches will be asked to maintain a 50% scholarship to value award in order to protect College revenue and ensure sustainability of the pooled scholarship.