

**Eastern Wyoming College Nursing Program Board Advisory Meeting
Spring 2024**

Location: Virtual

Time and Date: May 7th, 2024, 2:00 pm. Adjourned at 2:50 pm.

Attendees: Monica Teichert, Rachael Fillbrandt, Dodi Walters, Cristy Cobb, Robin Cole, Ali Powell, Ingrid Long, John Hansen, Amber Salmon, Kasey Powell,. No SNA or Student representation.

Invited:

Paula Kihn: ReNEW Coordinator at UW

Darcey Cowardin: Public Health Douglas

Kim Russell: EWC employee (Perkins)

John Hansen: EWC VP of Academic and Student Services

Margaret Farley: Douglas Campus VP

Carrie Barr, DON at UW

Cristy Cobb: CNO at MHCC

Jamie Kiracofe: Education Director at Banner/WMC

Kacey Powell, Amber Salmon, Gwen Yung, Jennifer Boxberger: EWC nursing faculty

Dodi Walters: Education Director at TCH

Chelsea Edison: DON at Douglas Care Center

Alexandra Powell: RWMC Clinical Nurse Educator

Alice Fillingham, RWMC ER Clinical Nurse Educator

Linda Fowler, RWMC, ICU Clinical Nurse Educator

Kynzie Lentfer, RWMC BICC Clinical Nurse Educator

Ingrid Long, CNO at TCH

Zach Miller: CEO at TCH

Natalie Bohlander, CNO at PCMH

Tiffany Rayner: EWC 2nd student, SNA president

Racheal Fillbrandt: WSBN Executive Director

Robin Cole: WSBN Practice and Education Consultant

Agenda:

Updates to the ADN Program

Accreditation Report

Final NCLEX Pass Rates 2023

End of Program Student Learning Outcomes and End of Program Data

Completion rates, Job Placement rates

Areas of Glows, Grows, and Goals

WIP Grant Updates

Roundtable - Feedback from group

Updates to the Nursing Program

- Monica discussed updates to the program included a final 100% pass rate for 2023 and the removal of the WSBN cautionary status. We are now back to being fully approved by the WSBN. She provided both aggregated data and disaggregated data on NCLEX pass rates for both 1st time and repeaters.
- Monica further discussed that the final ACEN accreditation was to provide continuing accreditation until 2031.
- Monica discussed student enrollment and demographic data per the WSBN flier. Given there was only 13% males in nursing schools last year, Monica asked the group for any suggestions on how to increase this particular demographic. She further discussed that EWC was ranked in a number 1 seat in the state for having 100% 1st time pass rates.
- Monica provided EWC nursing program data per Mountain Measurements. She discussed how EWC ranks in the state and nationally. It's the first time we have not been in the last spot (8/8) as we are now (1/9). She further discussed the number of questions EWC graduates take to pass the NCLEX, which 79% took the minimum, indicating the majority are passing quickly. She discussed the average total test time in minutes, which is lower than the national average. Lastly, she discussed how many students applied for Wyoming licensure in 2023, which was 14. This indicates that we are most likely keeping the majority of our graduates in Wyoming.

Monica discussed the End of Program Student Learning Outcomes

EOPSLOs

Safety - Provide safe nursing care within the healthcare system.

Clinical Judgment - Incorporate prior knowledge, current research, and clinical experience in decision-making.

Leadership - Demonstrate leadership skills as part of an interprofessional team to promote desired outcomes.

Patient Centeredness - Use effective communication and advocacy to provide individualized care.

Professionalism - Practice within the core values, principles, and standards of the nursing profession.

Health Promotion - Utilize the nursing process and a broad knowledge base to maximize health.

Monica discussed the Systematic Plan of Evaluation Review with May 2024 graduate information.

- Described in detail how this relates data driven change to each of the EOPSLOs and how they are evaluated
- Discussed we will now do a 3-year rotation of deep review:
 - 2024: Safety and Clinical Judgment
 - 2025: Leadership and Patient Centeredness
 - 2026: Professionalism and Health Promotion
- Discussed 2024 areas at or above the national average and areas below the national average. Overall, we have improved significantly in most areas.

Discussed Program Completion 2023

ELA:

80% of students who enter first-semester nursing courses will complete the program on time within four semesters.

Aggregated (Entire Program)

| | |
|-------------|---------------------------|
| 2024 | 100% (Preliminary) |
| 2023 | 81.25% |
| 2022 | 87.5% |
| 2021 | 87.5% |

Disaggregated (by location)

| | DDC | DNC | TNC |
|-------------|---------------------------------|-------------|------------|
| 2024 | 100% 10/10 (Preliminary) | | |
| 2023 | | 62.5% (5/8) | 100% (8/8) |
| 2022 | 87.5% (14/16) | -- | -- |
| 2021 | -- | 75% (6/8) | 100% (8/8) |

Discussed Employment after Graduation 2023

Discussed the updated ELA:

- **90% of graduates who respond to the modes of assessment, are registered nurses, and have passed their NCLEX (eligible to work as RNs) are working as nurses within 6 months of graduation.**
 - 2024—TBD
 - 2023—100%
 - 2022 – 100%

Areas of Glows

- Successful ACEN Accreditation
- Drastic Improvement to NCLEX Pass Scores and areas of SPE review
- Revamped Curriculum Map → Updated annually now to prevent curricular drift
- Director now a National ACEN Peer Evaluator. Faculty Member just was approved to be a National ACEN Peer Evaluator

- Data driven SPE → Being put to use
- Course outcome table → Aligns each course outcome to program learning outcomes
- Continued use of adjunct to improve simulation use
- New Program evaluations for student feedback on student learning outcomes
- VR implementation

Areas of Growth And Goals

- WIP Grants
 - Medical Assistant Program
 - Expansion of CNA Program
 - Mobile Sim Lab
- WIP VR Grant
 - Implementation of VR in curriculum
- Growth of Nursing Program →
 - Additional cohort on Torrington Campus after next admission cycle
 - Would like to eventually offer LPN advanced placement option
- Growth of Health Sciences

Round Table and feedback for us from industry partners:

Monica asked for industry updates, comments or questions:

- **Ingrid discussed the growing concern regarding mental health and psychiatric nursing. She would love to see schools touch on this more. She further suggested seeing if QPR could be used for students.**
- **Ali discussed the plan to have a stenting program at RWMC in the fall.**
- **Cristy Cobb discussed the ability of students to actively manage patients right out of school. She also discussed that Robots are being implemented for use at Summit Medical Center, in addition to spine and ENT surgery. They are currently recruiting for OB/GYN providers.**
- **John discussed that he is proud of Kasey doing BLS and ACLS in our curriculum. He also asked what things nurses need to know for cutting edge technology.**

Questions?

No one had questions

Adjourned at 2:50 pm.