



**EASTERN WYOMING COLLEGE
BOARD OF TRUSTEES
WORK SESSION**

Tuesday, December 9, 2025
EWC Dolores Kaufman Board Room

Attendance

Present:

Members: Kurt Sittner, Rick Vonburg, Jim Willox, Bob Baumgartner, Katherine Patrick, Randy Adams, Jackie VanMark, and Doug Mercer

Absent:

Members:

1. Call Meeting to Order

Chairman VanMark called the meeting to order at 4:03 pm

2. Approval of the Work Session Minutes

Chairman VanMark put forth a motion to approve the November 11, 2025 minutes as presented.

Moved by: Randy Adams

Seconded by: Doug Mercer

Motion Carried

2.1 Board of Trustees Work Session - Nov 11, 2025 Minutes.pdf

3. Reports

3.1 MHP : Brittany Wilson

MHP Audit Report

Brittany Wilson presented three parts of the audit report:

Generally Accepted Auditing Standards, Government Auditing Standards, and Uniform Grant Guidance.

- She reported an unmodified (clean) opinion on the financial statements. The audit was clean with only one finding, showing improvement from previous years. The college's financial position continues to strengthen.
- Brittany highlighted that while the college shows a negative unrestricted net position of \$11.5 million, this is largely due to GASB 68 and 75 requirements related to pension and OPEB liabilities. When these are backed out, the unrestricted net position is a positive \$4.6 million.
- Brittany noted that the college had an increase in net position of \$1.6M compared to \$1.8M in the prior year.
- She reported implementation of GASB 101 for compensated absences with no significant changes to accruals.

3.2 **Executive Dean of Academics: Debbie Ochsner** **Intended Learning Outcomes for 2026 to 2030**

Executive Dean of Academics Debbie Ochsner presented new institutional learning outcomes for approval.

- Executive Dean Ochsner explained that institutional learning outcomes are what the college wants all graduates to be able to do, regardless of program.
- She presented four new outcomes to replace the previous seven: Engaged Citizens, Critical Thinkers, Effective Communicators, and Technologically Fluent.
- Executive Dean Ochsner noted that the previous outcomes were difficult to measure, while the new ones are more concise and measurable.
- Trustee Sittner asked how the outcomes would be embedded into the evaluation process.
- Executive Dean Ochsner explained that outcomes would be measured through assignments embedded in courses, possibly including capstone courses, with data collected in Helio Campus.
- The new institutional learning outcomes will be published in the 2026-27 catalog and added to

appropriate EWC publications. The Outcomes Assessment Committee will work on implementing measurement processes.

**3.3 Vice President of Student Services: John Hansen
Enrollment Report**

Vice President of Student Services John Hansen and Dr. Andrew Lincowski presented data on enrollment trends.

- Vice President Hansen reported a 3% increase in enrollment credits for Fall 2025, with 308 additional credits compared to the Fall 2024 Semester.
- He highlighted a 5% increase in enrollment for Spring and Fall 2025 semesters combined.
- Vice President Hansen noted that EWC has achieved positive growth from fall to spring semesters, outperforming the national benchmark of 75.5% retention. He explained that growth in spring semester is primarily driven by dual and concurrent enrollment.
- Dr. Lincowski presented enrollment trends by division, showing growth in arts and humanities but declines in some technical areas like VetTech and Welding.
- Dr. Lincowski identified psychology, anthropology, construction technology, and health-related courses as areas with significant credit hour increases.
- Trustee VanMark expressed concern about declining enrollment in VetTech and Welding programs.
- Dr. Hawes noted this initiative marks the first phase of data analytics, which will directly inform departmental and leadership strategy. The college will leverage these insights to make data-driven decisions regarding program investments and simultaneously develop additional metrics to continuously refine this process.

**3.4 Vice President of Administration: Patrick Korell
Honored Retiree Status**

Vice President Korell recommended honored retiree status for Keith Jarvis, who met the 15-year threshold and received the required two-thirds majority vote from the Leadership team.

3.5 Vice President of Administration: Patrick Korell

Purchase of Practice Livestock for Rodeo Club

Vice President Korell presented a request for \$70,000 to purchase practice livestock for the rodeo club. Vice President Korell clarified that the funds come from the rodeo fund, not college funds. He explained that in previous years, the college has typically broken even or made money on the livestock investment

3.6 **Introductions - Moved from General Session**

Dean of Workforce and Career Technical Education: Darryl Spitzer

Introduction of CDL Instructors Warren Terrell and Brent Hildebrandt

CDL Program Director Ed Kimes introduced two new full-time CDL instructors.

- Mr. Kimes introduced Warren Terrell as the new full-time CDL instructor in Torrington who will also manage the fleet and reporting requirements.
- Warren Terrell shared that he has 50 years of trucking experience as an owner operator and is happy to join EWC.
- Mr. Kimes introduced Brent Hildebrandt as the new full-time CDL instructor in Douglas who will help launch a new "Hot Shot Training" program.
- Brent Hildebrandt explained he has 24 years of CDL experience and wants to pass on his knowledge to new drivers. He will be developing and running the new Hot Shot Training program for drivers of 3/4 and one-ton pickups with gooseneck trailers, which will include training on regulatory requirements.
- Advisor Willox expressed excitement about the Hot Shot program, noting it would benefit small commercial hay haulers.

The board warmly welcomed both new CDL instructors.

E-Sports Team 2025 National Fortnite Champions

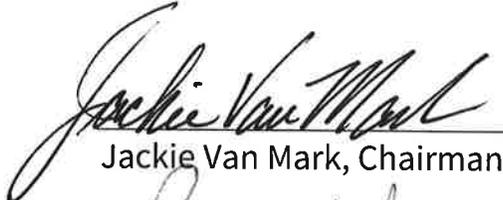
Coach Caleb Spitzer presented the Eastern Wyoming College E-Sports National Fortnite Championship team.

- Coach Spitzer announced that the EWC Fortnite team won their second consecutive NJCAAE national championship.
- Coach Spitzer described the championship match against Ranger College, which went to a decisive fifth game.
- He introduced team members Alan Woodard, Bridger Bruce, and Ryder Tilly, all Wyoming natives.

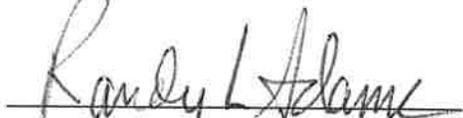
The team was recognized for their achievement and invited to join the board for dinner and provided cupcakes to celebrate.

4. **Adjournment**

Chairman VanMark called to adjourn at 5:24 pm



Jackie Van Mark, Chairman



Randy Adams, Secretary



Lynda Dean, Executive Assistant